

Calvary Baptist Church  
Church Council Minutes  
January 12, 2022  
On Zoom

**Present:** Jim Armstrong, Rick Breitenbecher, Erin Gangloff, John Kron, Sharon Murphy, Virg Musil, David Peterson, Walter Rowell, Bill Warren, Norma Wick, Becky Worford, Christine Zeiler.

**Staff:** Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher and Pastor Alice Horner Nelson.

**Call to Order and Review of Agenda**

Co- Moderator Rick, Breitenbecher, called the meeting to order at 6:32 p.m. (MST) He mentioned the agenda items which are new for this meeting.

**Prayer List:**

Pastor Morgan Fletcher reported on illnesses and deaths within our church family during the month of December. Council members then also asked for prayers for family members who are dealing with COVID or experiencing a serious illness. She closed in prayer,

**Approval of December Council Minutes**

The December Council Minutes minutes were approved as submitted to the Council members.

**Financial Report**

Virg Musil, Council Treasurer reported the following:

**Statement of Activity:**

- **Pledge Income** of \$47,580 for the month of December increased from that received in the November by \$4,588.
- **Other Offerings** also increased from that received in November by nearly \$27,750.
- A distribution of \$18,800 from the **Endowment Fund** was recorded in December.
- However, since the second draw on the PPP Loan was recorded as **Earned Income** in the month of November, this category was down from that received in November by \$98,660.

- Therefore, **Total Revenue** for the month of December of \$103,032 was down from that received in November by a little more than \$46,500.
- **Staff Relations Expenses** were up by \$3,846 over that incurred in November.
- **Resource Management Expenses** were \$4,283 below that recorded in November.
- **Total Expenses** recorded for the month of December of \$62,625 were down by almost \$2,700 from that incurred in November.
- Subtracting Total Expenses from Total Revenue for the month of December results in a positive **Net Operating Revenue** of slightly more than \$40,406, and the amount is positive by almost \$90,600 for the year-to-date. This includes posting of the two PPP Loan values as income within the year 2021, and is subject to the probable posting of additional expenses in the month of December.

Virg asked if there were any questions. There were no questions but there was a comment about how much the offerings increased in December. Anne responded that she thinks it is the over whelming generosity of the congregation.

**Budget vs Actual:**

Pledge Receipts of \$47,580 for the month of December were \$21,420 above budget, and have now increased to almost \$9,800 above the budgeted amount year-to-date.

- **Other Offerings** for the month of December were more than \$26,275 above budget for the month, and are now more than \$18,900 above budget year-to-date.
- The distribution from the Endowment Fund was \$2,800 above the budgeted amount.
- **Total Revenue** for the month of December of \$103,032 was nearly double the amount of \$51,742 budgeted for the month.
- **Total Expenses** for the month of December of \$62,625 were \$1,404 over the amount budgeted, but are almost \$28,900 below budget year-to-date.

- Subtracting Total Expenditures for the year of \$792,736 from Total Revenue of \$883,330, results in a positive **Net Operating Revenue** at this point in the year of \$90,594. However, \$93,000 of this amount is reflected by the posting of the second PPP Loan as income during the year, and was not accounted for in the Total Revenue budget. Therefore, based on these numbers, we will finish the year about \$2,500 over budget. However as noted earlier, these numbers are incomplete.

### **Discussion and vote of Proposed Proposed Budget for 2022**

Co-Moderator, Rick asked Virg and Anne to lead the discussion on this proposed budget.

Virg asked Senior Pastor Anne to summarize the Proposed Budget 2022, since she had done the work on it.

She did mention that there may be a few numbers change before the Annual Meeting as she has not talked with Luwan to receive updated information on the income items that might have changed since last week. When she finished summarizing the proposed budget, she asked if there were any questions. There were no questions but one comment was that it was appreciated she took time in comparing the 2022 budget to both the 2021 budget and the 2020 budget.

**Virg Musil, Council Treasurer, made the following motion:**

**On behalf of the Budget Reconciliation Committee I move that Council recommend a proposed budget for the year 2022 in the amount of \$853,247.00 be recommended to the congregation for approval.**

**The motion passed.**

Rick thanked everyone and especially the Budget Reconciliation Committee and a special thanks to Senior Pastor Anne Scalfaro.

### **Discussion and Vote of Proposed Leadership Ballot for 2022**

Co-Moderator Rick asked Walter Rowell, Chairman of the Nomination Committee to give his report. Walter reviewed the nominating ballot that will be voted on at the Annual Meeting. **Walter Rowell made the following motion:**

**I move the proposed leadership ballot be approved.**

**The motion passed.**

Rick thanked Walter and his committee for all the reaching out they needed to do to complete this ballot.

### **Church Highlights**

The choir concert on December 19, 2021.

Rick mentioned how pleased he was to have the opportunity to return to Denver and sing in the choir for the concert. He really enjoyed it and the congregation was so excited in seeing him. He is hoping to return next year and sing with the choir again. He had praises for the choral assistants in the choir.

The Christmas Pageant was a real crowd pleaser—the age diversity, the excellent acting, the many backgrounds, and how it related to present day added great interest.

Pastor Morgan's sermon on Epiphany Sunday, January 2.

Senior Pastor Anne's Sermon about the "Good Wine All the Time" January 9

It is great to have Pastor Alice back after her parental leave.

Thanks to Co-Moderator Sharon Murphy for all her time in helping to co-lead Church Council.

Seeing the college kids home during winter intermission.

From Pastor Morgan: being able to dedicate my children when my family was here to help in the celebration.

Seeing Pastor Morgan's father, who has been very ill, help with communion on Epiphany Sunday.

Praises for a great church budget this year and grateful for the wonderful generosity of the Calvary congregation.

### **Faith Formation**

Pastor Morgan commented that the terms of four Council members have expired and this is their last Council meeting. She gave a blessing to the three members present: Co-Moderator Sharon Murphy, Chairman of Staff Relation Mick Davey, and Council Secretary Norma Wick. She then asked Council members to offer blessings and gratitude for their service. She closed in prayer. (Not present was Lorene Walker, Council-At-Large, and gratitude was expressed for her service as well.)

### **Committee Team Reports**

#### **John Kron, Stewardship Committee**

John is genuinely pleased that the Final Table of Abundance Stewardship Update showed that there were 63 increases in total pledge amounts and 125 Commitment Cards were received representing 185 people at Calvary. The Stewardship Campaign was a huge success and stewardship is essential to the ongoing purpose of this church. John believes that Stewardship is a response to Gratitude.

#### **Bill Warren, Resource Management**

He feels Calvary had a good year in spite of all the twists and turns with COVID. He is happy with the team he had last year and is looking forward to working with the team he will have for next year.

## **Ministry Teams Report & Staff Update**

### **Pastor Alice**

She has returned from Parental Leave and worked two days in the office and is now working from home because Calvary is virtual during January.

She is working on the Annual Report.

She is slowly getting back to working with the Gathering as well as her other jobs.

She thanked Pastor Morgan for taking leadership with the Gathering while she was gone.

Pastor Matt Nelson and pianist Holly Holverson are doing a great job with music at the Gathering. Holly's jazzy piano style really adds to the songs.

She will be meeting with the Leadership Team of the Gathering on Sunday January 16.

### **Pastor Morgan**

One group will not be getting together on Sunday mornings since the church has gone virtual. Explorers will not be meeting, however, Koinonia, Caritas and Voyagers will continue.

Some of the small groups, because they are fellowship based, are not going to meet during the month of January and will check back in February

In the coming months the pastors hope to grow their digital catalogue of ministry.

Thanks to Bill Warren and Tom Madden the chapel is well-equipped to be a versatile virtual recording space.

### **Senior Pastor Anne**

She discussed the decision that was made to go virtual during the month of January

The Staff tried out their new text message service delivery system about the church becoming virtual before Sunday, January 9.

The Staff will be finalizing their plans for Lent.

Brian Muir will be doing a CPE (Clinical Pastoral Education) unit at Calvary. He will be going through the Ordination Process with Calvary along side the Evergreen Association of ABC USA.

Calvary is looking for a representative to serve on the Kentucky Circle Village (KCV) board.

Thanks to all who contributed to the Giving Tree The items will be delivered soon to Family Promise and Bootstraps and Blessings is already utilizing the items donated.

Bootstraps and Blessings is operating on a limited basis since the building is closed. The guests coming on Monday are not able to shower or wash their clothes at this time.

New Hope and Calvary are completely virtual now so the reading program at Stedman is on pause until the spike in Covid cases slows down.

**Arrangements for Annual Meeting**

Co-Moderator Rick commented that the Executive Committee is working to assemble the agenda and technical pieces for the meeting

This will be a virtual meeting on Zoom after morning worship at 12:00 p.m. (MST) Sunday, January 30 and will be about an hour.

The meeting will need a quorum of 60 present to conduct business so Rick is encouraging everyone to attend.

**Wrap-up and Adjournment**

There was a discussion about when Council will meet again. It may be Wednesday, February 16 or possibly Sunday, February 20 depending on when the new Council members are free to meet.

Rick adjourned the meeting at 8:29 p.m.

Respectfully submitted,  
Norma Wick  
Council Secretary

Please scroll down and read the Record of Action taken by the Council on January 14, 2022.

See the Record of Action taken by the Calvary Council below

Record of Action taken by the Council of Calvary Baptist Church in January 2022

Subject: Budget to be presented by Council at January Congregational Meeting with recommendation that congregation approve this budget for the year 2022

An email was sent by Co-Moderator Sharon Murphy to Council members of Calvary Baptist Church of Denver on January 14, 2022 requesting that the Council members vote for or against the following motion made by Virg Musil on behalf of the Budget Reconciliation Committee:

***I move that Council present a proposed budget in the amount of \$858,247 for the year 2022 to the congregation at the January Congregational Meeting with a recommendation for approval.***

The aforesaid email was preceded by an email conversation among Council members and the Senior Pastor about this proposed \$5,000 modification of the budget that had been approved by Council on January 12, 2022.

Nine email responses voting in favor of the aforesaid motion were received on January 14, 2022. An additional email positive response was received on January 16, 2022 and two additional email positive responses were received on January 17, 2022. Thus, the aforesaid motion received 12 email votes in favor of the motion, and the motion was thereby approved. There were no votes received against the motion.

This document shall be included in the Secretary's records of Council meetings and/or Council action in 2022.

Respectfully submitted,

Sharon Murphy

