

COUNCIL MINUTES
February 20, 2019

List of attendees is attached.

Call to Order – Review of Agenda – Sharon Murphy, Co-Moderator, called the meeting to order at 6:30 PM.

Prayer Concerns/Celebrations of Church Family: Pastor Morgan talked about the updated Council Prayer Cards. Senior Pastor, Anne Scalfaro, reported about illnesses, deaths and celebrations within the church family.

Anne led a prayer devotion on the word “enthusiasm.”

Gathering Norms: Sharon Murphy, Co-Moderator, led in the reading of Calvary Council Gathering Norms.

Approval of January Council Meeting Minutes: One correction for minutes: under nominating report, Virg Musil noticed ballot misspelled as “ballotn.” Minutes were approved with the correction.

Approval of January Congregational Meeting Minutes: Minutes were approved.

Church Highlights: The Annual Meeting was successful and Sharon heard good response. Larry Davila said that his church school class was very receptive of Morgan’s preaching style (without notes). Becky Worford shared that a new way of energizing ministry among Calvary’s women is being considered. Pastor Anne mentioned the amazing display of quilts in the narthex. Larry very much enjoyed the Lunch Bunch Valentines Program.

Review of January Congregational Meeting: Larry Davila thought it was AWESOME! One person commented that the treasurer’s report was rather long. Walter Rowell thought that the slideshow that Denise did was quite impactful. Pastor Morgan thought the setup was quite helpful with the three TVs. She also noted we probably didn’t need as much setup help if Nadou is working, but to provide more take-down help.

Evaluation of Council Retreat: Virg Musil thought the Retreat was great. Larry Davila pointed out how much work Sharon Murphy did to plan the retreat.

Council Connections: Pastor Morgan gave a report on the Council Connection forms (areas of church life that we are connected to) that were filled out at the Retreat by those present. Not everyone had filled out the form yet. Once Pastor Morgan receives those, she will assign areas to Council members.

Financial Report, 2019 Budget: Virg Musil presented our statement of activity. Resource Management is a little higher than expected due to multiple factors, including snow removal costs.

Virg also stated that he found a few errors in the Policies and Procedures manual on page five under authorization of transfer of funds. Virg made a motion for items 4, 5, and 6 on page 5 of the Policies and Procedures Manual be corrected to read:

- The council has designated four officers as authorized signatories to transfer invested funds, as approved by the Finance Committee or for cash management under the supervision of the Finance Committee.
- The designated signatories are the Co-Moderators, Secretary and the Treasurer.
- For written transactions of invested funds, any two of the four designated signatories are required.

Larry Davila seconded the motion. Motion passed.

Virg also made a second motion that item 3 in the section identified as Treasurer on page 12 of the Policies and Procedures manual, be corrected to read:

- Organizes the weekly rotation of check signing by the Treasurer, Co-Moderators, Secretary, designated accounting office volunteers, and if needed, a designated staff member. Two signatures are required on each check.

Larry Davila seconded the motion. Motion passed.

Committee Reports:

Resource Management: Ken DeHate discussed the snow removal costs, to plow the parking lot it costs \$1000. Overall the costs have been more than they expected. Church volunteers are welcome to shovel when they can.

Pastor Anne suggested putting something about snow removal in the E-news to communicate the situation.

Tech upgrades continue with a new TV in the chapel. Fiber Optics (internet service) has been upgraded. The church received the insurance check to have all the gutters replaced and/or modified.

Denise Wylde noted that one of the concrete toppers on the marquee has fallen off.

Staff Reports:

Pastor Alice:

Pastor Alice reported that The Gathering weekly debut is quickly approaching. She's ordered business cards and flyers for distribution. Location and time is finalized for 6:30 p.m. in the Fellowship Hall. Preaching schedule is finalized. Musicians are still being explored.

She also reported that there will not be a Gathering service this Saturday to prepare for March 10th debut.

She also reported that all materials including the directory roster have been submitted and she will receive a proof in about ten business days.

She also reported that Google Analytics is up and running.

Pastor Morgan: Gordon Kieft organized a meeting for March 12th for the Circle leaders and some other persons interested in Global Missions to meet and get a sense of the global ministries we are connected with.

Morgan also reported that Cindy DeHate came up with the idea of an Open House for Family Promise. It is scheduled for March 31st. Pastors have also started attending Hampden Interfaith Partners meetings, and Calvary hopes to connect with fellow churches who would like to help with Family Promise but are unable to on their property.

Bootstraps & Blessings volunteers recently had a brainstorming session. A cabinet for Ushers is in the works. Bootstraps volunteers also agreed to be “tagged” before worship to attend to someone who is in need.

Breakfast Burrito Fundraiser is approaching in March and May. 15 students are going to Camp Green Lake this summer.

Pastor Morgan is trying to get Baptist Joint Committee and Ethics Weekly representatives out to Calvary for a weekend in September.

Pastor Morgan is also working on a caregivers' seminar for all the caregivers in Calvary's congregation.

Pastor Anne:

Calvary/New Hope Partnership

Power Lunch is going well, and the school is impressed with the group's faithfulness. They had a leadership team meeting, and they decided to meet every other week. The resident principal of Stedman Elementary will be at the next meeting to talk about Stedman's needs. Working soon to do the Covenant of Action with the New Baptist Covenant. March 9 and 10 is a big weekend with the Women's Prayer Breakfast and Joint Worship. New Hope will be joining us for our Good Friday service. Pastor Eugene Downing and Pastor Anne are planning out a podcast on race.

She also reported that Jacob Goertz will be entering his Ordination process at Calvary. He will be at the Council Meeting next month.

Policies & Procedures

Larry Davila updated us that the Policies and Procedures have a few loose ends to address with the new bylaws. They should have it ready by next month.

Sharon Murphy requested that an at-large Council member volunteer to monitor the Policies and Procedures manual on an ongoing basis to inform Council of future changes or

additions that may be helpful. The format of the updated Policies and Procedures document is expected to make it relatively easy to modify the content as may be occasionally needed.

What Are You Hearing? Unity of Message: Walter Rowell asked when the directory would be printed and delivered. The need for updated information is quite urgent.

Jim Dykes asked if we would continue to get the Secret Place devotional that is provided in the coat room.

Lorene Walker asked about Vacation Bible School. Morgan responded that Angela Leonard is interested, but wonders if we would have enough volunteers for it.

Adjourn: Meeting was adjourned at 8:05 p.m.

Next Council Meeting: March 20, 2019.

Respectfully submitted,

Pastor Alice Horner-Nelson