

Minutes are unapproved until the next Council meeting

COUNCIL MINUTES
December 18, 2019

List of attendees is attached. Bill Warren was in attendance, substituting for Ken DeHate.

Call to Order – Review of Agenda: Sharon Murphy, Co-Moderator, called the meeting to order at 6:32 PM.

Church Family Concerns and Celebrations, Prayer and Distribution of this month's prayer cards: Senior Pastor, Anne Scalfaro, reported about illnesses, deaths and celebrations within the church family and led in prayer.

Gathering Norms: Sharon Murphy, Co-Moderator, led in the reading of Calvary Council Gathering Norms.

Approval of November Council Meeting Minutes: The Minutes from the Council Meeting held on November 20, 2019, were approved after the word "August" was changed to read "October" in the fourth paragraph.

Church Highlights: The following highlights were mentioned: the Advent devotionals; the Healing and Wholeness service in December; the fantastic, well-attended Christmas concert and reception; Jacob Goertz's ordination; the willingness of Denise Wylde and Debbie Honeker to take over the leadership of Family Promise; the potluck meal enjoyed at the Gathering on Sunday; Nathan Goodman serving as drummer for the Gathering.

Financial Report: Treasurer Virg Musil went over Statement of Activity by Month and the Profit and Loss Budget Performance. (See handout) November was a low income month. Some outstanding pledges will be received in December. Virg moved that we authorize moving the endowment funds previously deposited into the church savings account to the operating account. This motion did not need a second since it came from committee. Motion carried.

Staff, Committee and Ministry Team Reports: Pastor Anne reported for Mick Davey of Staff Relations, that Anne's evaluation was completed on Sunday. Becky Porter will be stepping down from her role as Nursery Coordinator at end of the year. Angela Leonard's hours will be increased to cover Becky's responsibilities. The congregation will be informed about this change in January.

Walter Rowell, of the Nominating Committee, needs to fill three more positions for the slate of officers.

Bill Warren reported for Ken DeHate of Resource Management, that many repairs, including exterior lighting, drains, toilets, signage for handicapped lot, new bulbs for the communion table, etc., have been completed. The walls of the sanctuary and the office will be painted at the end of the month.

In the absence of John Kron, Stewardship chair, Pastor Anne reported that pledges have reached \$617,000. (See handout) The trend is positive with many increased pledges. Budget reconciliation will be done in early January.

Pastor Alice Horner-Nelson has placed an advertisement about Calvary in the Out Front LGBTQ magazine. She is working on annual reports and the winter edition of the Messenger. The Gathering is going well.

Pastor Anne announced for the Missions Committee that David and Joyce Reed, IM's Global Coordinators for Spiritual Care, will be coming to Calvary on January 12 for a 9:00 AM Forum and a mission moment during worship.

Last Friday was the last Stedman reading day for the semester. Calvary members are encouraged to take a book gift ornament from the Christmas tree. Books will be delivered in January. New Hope and Calvary have a fund which can be used to help with the school lunch debt program for students who receive free or reduced lunches and have not been able to keep their account up-to-date. The Today Show is doing a show about Stedman with principal Michael Atkins to be shown on December 30 or 31. In the city wide testing, Stedman came in second in mathematics.

Pastor Morgan Fletcher reported that Denise Wylde and Debbie Honeker will be Calvary's new leaders of Family Promise. Churches in the surrounding cities are required to upgrade their sprinkler systems to meet new fire codes to be able to welcome overnight guests. Currently Denver churches have not been contacted about this change. This could mean that the rotations of guests will be affected and some congregations may need to end their hosting of families.

Pastor Morgan introduced "A Congregational Exploration" curriculum about the SABBATH. Individuals can either study on their own, use as church school curriculum, or as a GPS group. The three pastors will lead a Tuesday evening study using this curriculum.

Pastor Morgan also explained Calvary's parental leave process. She will have a 6 week paid leave, followed by a second 6 weeks when she can work from home, Mondays through Fridays, and participate in worship on Sundays. Pastors Anne and Alice will be her back-ups and she is currently finding volunteers to cover other work responsibilities.

Pastor Anne has not heard from the Ministerial Leadership Committee at ABCRM about a meeting time. Gordon Kieft, who serves on the MLC, received two books (Changing Our Mind by David Gushee and What Does It Mean to Be Welcoming and Affirming? by Travis Collins) from the committee to read for a meeting scheduled for the middle of March. Gordon would like the meeting to take place earlier, if possible.

What are you hearing and How Are You Responding? The Annual Meeting is scheduled for January 29, 2020. Budget reconciliation will take place in early January. The leadership ballot will be available in early January.

Adjourn: The meeting was adjourned at 8:04 PM.
Next Council meeting will be on January 15, 2020.

Respectfully submitted,

Margareta Jonell
Church Secretary