

Minutes are unapproved until the next Council meeting

COUNCIL MINUTES  
April 24, 2019

List of Council attendees is attached. Others attending from Safety and Security Issues Task Force were David Crane, Gary Diffendaffer, Corry Doty, and David Ferguson. Members of Resource Management in attendance were Carl Ramay, Beth Dickinson, and Bill Warren. Other attendees were Robyn Warren and Earlene Ramay. Nathan Hunt and Jessica Dominguez from Interfaith Alliance of Colorado were also in attendance.

**Call to Order – Review of Agenda:** Sharon Murphy, Co-Moderator, called the meeting to order at 6:30 PM. Introductions were made around the table.

**Church Family Concerns & Celebrations, Prayer, Distribution of this month's prayer cards:** Senior Pastor, Anne Scalfaro, reported about illnesses, deaths and celebrations within the church family.

**Gathering Norms:** Sharon Murphy, Co-Moderator, led in the reading of Calvary Council Gathering Norms.

**Approval of March Council Meeting Minutes:** The Minutes from the Council Meeting on March 20, 2019, were approved as written.

**Church Highlights:** Positive comments were made about the Good Friday service, the Saturday noon service, the Easter Sunday worship and the Gathering. Services were very powerful and meaningful.

**Financial Report:** Virg Musil, Treasurer, went over the Statement of Activity by Month and the Budget vs Actuals. March was a strong month.

**Interfaith Alliance of Colorado:** Pastor Morgan Fletcher introduced this topic via Zoom. Nathan Hunt is Director of Economic Justice at Interfaith Alliance of Colorado and Jessica Dominguez is the Lead Housing Organizer. Their purpose is to creatively address affordable housing in Colorado. Nathan presented the Congregation Land Campaign proposal. (See handout) Pastor Morgan explained that Calvary has discussed how we can address the issue of affordable housing. IAC has presented this program to staff and Resource Management. Council was asked to think about this proposal to determine whether or not we have an interest in forming a dream team to explore whether this might be feasible and, if so, to possibly present information about the Congregation Land Campaign to the Calvary congregation. This topic will be on next month's agenda. Members of Resource Management will be invited to attend next month's Council meeting.

**Safety and Security Report:** Ken DeHate, Resource Management, thanked the Safety and Security Issues task force for their detailed report. The task force has worked on this project since January 2018. Gary Diffendaffer indicated that the committee has researched many safety issues and how they can be managed for the safety of all who use Calvary. This is a living document which will require continual improvements.

Five major areas were highlighted:

1. Attachment 6 shows what has been done and what needs to be done regularly.
2. Pages 5-6 gives recommendations of forming safety teams.
3. Page 7 outlines emergency procedures for fires and natural disasters.
4. Safety of children and youth are critical areas. The existing policies and procedures are incorporated in this document.
5. Attachment 1 gives the process for risk analysis.

Ken DeHate moved that Council adopt the Safety and Security Plan and that the contents be implemented. Seconded by Rick Breitenbecher. Motion passed.

Co-Moderator Sharon Murphy thanked the Safety and Security Issues task force, Dave Crane, Gary Diffendaffer, Corry Doty, David Ferguson, and John Kron for this comprehensive effort.

**Staff, Committee & Ministry Team Reports:**

- Resource Management chair, Ken DeHate, announced that a water usage test will be conducted on May 1 between 9:00 and 10:00 AM.
- Staff Relations chair, Mick Davey, reported that information will be coming regarding Pastor Morgan's 5-year-anniversary celebration June 2.
- Stewardship chair, John Kron, reported that the committee wants to focus on ongoing giving and will have quarterly articles in e-News.
- International Missions Ministry Team chair, Gordon Kieft, is coordinating with the ABW circles and wants to develop personal relationships with missionaries.
- Pastor Morgan reminded Council that breakfast burritos will be sold on May 5 for camp scholarships. Jennifer Jonell has begun a support group for care givers.
- Pastor Alice reported that the Gathering is going well. She is ordering a new sign with worship times and a banner for the Gathering. Lenten devotionals are finished and church directories are being distributed.
- Pastor Anne thanked her staff for all their work during the Lenten season. On May 5 there will be a catered lunch at New Hope Baptist Church to adopt a covenant written by the Joint Leadership Team and to officially become a part of the national organization of New Baptist Covenant. Calvary's art show begins on May 5. Pastor Anne will be traveling to the Republic of Georgia in May and will be attending the women pastors' colloquium next week. The next spiritual practices session will be on May 7 when the improv group, Monkey Butler, will return to guide us in some improv exercises. The final session will be Tuesday, May 21 when we will gather to discuss Mary Ann McKibben Dana's Book, *God, Improv, and the Art of Living*. Last night (April 23) was the first of the three Easter spiritual practices sessions and we had a ZOOM interview with Mary Ann McKibben.
- Angela Leonard is making plans to have a Vacation Bible School week in late July.

**Adjourn:** The meeting was adjourned at 8:21 PM.

Next Council Meeting: May 15, 2019

Respectfully submitted,

Margareta Jonell  
Church Secretary