

Calvary Baptist Church of Denver
Annual Meeting for 2022
January 29, 2023
11:00 a.m. (MST) In-Person and via Zoom

5th Sunday & Pre-Annual Meeting Breakfast in the Fellowship Hall (9:00-10:15 a.m.)

Our Service component this day is giving our attention and time to prepare for the Annual Meeting and then being in attendance to give our voice and vote to necessary church business.

- Annual Opening Prayer, Pastor Morgan C. Fletcher
- Annual Report Presentation, Pastor Alice Horner Nelson (on Zoom in North Carolina)
- Pastor Alice shared the highlights of the Annual Report, which is an important historical document for Calvary.
- Volunteer Appreciation, Senior Pastor Anne J. Scalfaro
- Pastor Anne presented Volunteer Appreciation gifts, and highlighted names and groups listed in the Volunteer Appreciation Handout.
- Staff Quarterly Updates:
 - Facilities & Operations Manager Chad Lawrence shared highlights from the Annual Report and acknowledged the support he's gotten from Ben Carroll.
 - Senior Pastor Anne J. Scalfaro thanked the congregation for the great success of the Miracle Match Campaign, totaling (as of today) \$89,936.
 - Shared the upcoming Council Leadership Retreat will be on February 25. The Evergreen Winter Leadership Retreat for online only participants is February 4; Pastors Anne, Alice, and Morgan and Co-Moderators Rick Breitenbecher and Erin Gangloff will be attending.
 - Our annual theme of Spirit of Curiosity continues with Pace & Practice and then will move to Courage & Kin-dom in Lent. We look forward to Ash Wednesday and Holy Week Services.
 - Will continue to make pastoral calls, work on connections with our International Ministries Global Servants, develop Calvary's partnership with New Hope, and has a goal to meet one on one with all Council members and Committee Chairs in the next six months.
- Pastor Morgan C. Fletcher
 - * She shared about upcoming Summer Trip-opportunities, which include the first intergenerational trip Calvary has had in a while, the Civil Rights Road Trip in June. A trip partnership opportunity to Honduras with International Ministries is also on the calendar.
 - * She continues to provide support for Bootstraps and Blessings, as well as helping Chad distribute new church access cards.
- Pastor Alice Horner Nelson
 - * She's working to organize the church office and communications.
 - * Her emphasis in all aspects of Calvary's communications is storytelling, for example, celebrating Bootstraps and Blessings 10th Anniversary next month.
- Slide Show, Denise Wylde
 - * Congregation enjoyed a slide show of 2022 church highlights.

A Service of Scripture & Song (10:30-11:00 a.m.) in the Sanctuary

Annual Meeting – In the Sanctuary and via Zoom

Rick Breitenbecher, Co-Moderator, greeted us from many miles away in Michigan and talked through the agenda for the business portion of the Annual Meeting and the voting required for the 2023 Financial Plan and the 2023 Leadership Ballot.

Meeting Called to Order at 11:06 a.m. by Rick Breitenbecher, Co-Moderator

- Pastor Morgan shared Zoom and voting instructions.
- Rick announced we had a quorum for our Annual Meeting which is 60 persons or more members in attendance in the sanctuary and on Zoom.

2022 Financial Report by Virg Musil, Church Treasurer

- Report on the Balance Sheet: As of Dec. 31, 2022, total assets equaled \$6,695,429.72 and total liabilities and fund balances equaled the same.
- Report on the Budget Comparison for 2022 and 2023:
 - * 2022 Actual Total Income was \$861,489.50. 2023 Budgeted Total Income is \$914,855.00.
 - * 2022 Actual Total Expenses are \$861,489.50. 2023 Budgeted Total Expenses are \$914,855.00.
- Report on the Financial Review:
 - * Virg shared the Church bylaws state that someone, other than the Church Treasurer, must make a financial review. Phil Doty agreed to complete that review from 2019 – 2021.
 - * Phil Doty, longtime Calvary member and retired CPA, reported this was not an audit, but a review. Phil had confidence in the integrity of Calvary's financial statements ending with the bottom line on December 31, 2021. Overall, Calvary is in good shape, particularly with the completion of the Miracle Match campaign.

2023 Proposed Budget by Virg Musil, Church Treasurer

- The proposed budget was developed by Pastor Anne with input from staff and committee chairs and reviewed by the Budget Reconciliation Committee.
- During the preparation of the budget, Calvary received an anonymous gift of \$75,000 to match any gift up to that amount. The Miracle Match campaign, as it was named, was successful and raised over \$89,000 to date. With the \$75,000 match, that boosted the budget by an additional \$164,000. The 2023 Proposed Budget was revised and sent to Council for approval through an email vote; Council unanimously approved.
- Virg made a motion for recommendation of approval for the 2023 Budget of \$914,855. Erin Gangloff, Co-Moderator, called for discussion. Staff salary increases were clarified. Erin called for the vote, with all voting in favor. The budget motion passed and the 2023 Budget was approved.

2023 Leadership Ballot by Walter Rowell, Chair of Nominating Committee

- Walter acknowledged the names of those on the Leadership Ballot, made a correction noting Corry Doty as an At-Large Council Member for a first term, and shared the names of those running for a second term.
- Walter made a motion the Ballot be accepted. Erin Gangloff, Co-Moderator, called for discussion and stated the correct list was in the Annual Report. The motion to accept the 2023 Leadership Ballot was approved through a show of hands with attendees in the sanctuary and on Zoom.

Closing Thoughts by Senior Pastor Anne J. Scalfaro

- Like all churches, Calvary has gone through a lot of change over the last few years; change is

difficult and yet it is also an opportunity. This spring during the season of Lent, Calvary will begin a discernment (self-assessment) process, looking at who we are today, what ministries are most essential, and where God is leading us. Discernment is a process of listening to one another, and through our collective voices, hearing the voice of God.

- Rev. Sam Kim, from Evergreen Association, will help guide us through this spiritual discernment process. This is a service he offers free of charge to churches as part of his role in the Evergreen Association. Through one on one conversations, small focus groups, and congregation gatherings, please engage in this process to offer your voice and perspective and listen to the voices of others as we discern together Calvary's upcoming ministry emphases. Pray *for* us and *with* us as your leadership. Be a part of it. God is calling us to journey together in significant ways now and in the future. As we listen, we trust the way will become clear.

Closing Blessing led by Dr. David Farwig, Music Director

- Congregation joined hands to sing, *Blest Be the Tie That Binds*.

Adjournment at 12:00 p.m. (MT) by Rick Breitenbecher, Co-Moderator

- Rick thanked all who worked hard to prepare for the Annual Meeting and thanked all in attendance for their presence and vote.