

CALVARY DISCERNMENT ROADMAP

Updated October 2023

	Spring 23	Summer 23	Fall 23	Winter 23-24	Spring 24	Summer 24	Fall 24	2025	
DISCERNMENT PROCESS AND ILT*	Discernment/ Insights dev	2 Summer Forums						Church Identity – Vision, Mission, Values, name	
	Design Connect 2/ Connect 6								
		Develop beta test eval process	ILT* pairs in Narthex on Sundays to answer questions						Assess Insights and Roadmap
		Develop ministry evaluation model – beta test Stedman							Assess next steps for discernment and ILT*
*ILT = Insight Leadership Team			Develop small group eval process			Assess big picture results of all ministry/group evals combined			
INSIGHT: Caring and Connecting		Launch Connect 2	Evaluate Connect 2	Evaluate Connect 6	Small group leaders evaluate their programs			Evaluate Engagement Team plans launch	
			Launch Connect 6	Equip small group leaders to evaluate programs	Membership Engagement Team convened	Develop/launch/beta test Engagement Team plans			
			Beta test Connections class changes						

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INSIGHT: Financial Wellness		Financial Wellness Team convened, developed plans	Use narrative budget format in Stewardship campaign	Evaluate revised budgeting/ stewardship approach	Offer varied giving opportunities and evaluate			
		Budget process started						
		Treasurer developed financial info doc- ENews						
INSIGHT: Balanced Ministry Partnerships		Develop guidelines for Council/ILT partnership	Project became much broader in scope with the decision by Council to assess Calvary's lay leadership structure (Council, Committees, Ministries, etc.)					
		Equip mission leaders to evaluate programs	Mission leaders evaluate their programs (Bootstraps & Blessings and Family Promise under way; others to follow)					
INSIGHT: Sharing our Unique Story		Aurora Pride	Share Connect 2 stories	Annual meeting – vision & inspiration for storytelling				
				Team convened to ID what makes CBC unique and how to get the word out				
				“Festivals” team convened – train to attend more events				

