

Calvary Baptist Church
Church Council Minutes
July 20, 2022
On Zoom

Present: Erin Gangloff, Rick Breitenbecher, Virg Musil, Judy Griswold, Beth Dickinson, David Peterson, Bill Ponikvar, Becky Worford, Christine Zeiler, Diana McGahan

Staff: Pastor Morgan Fletcher and Pastor Alice Horner-Nelson

Absent: Jim Armstrong, Allie Hulst, Steven Wang, John Kron, Walter Rowell, Bill Warren

Call to Order and Review of Agenda: Erin Gangloff, Co-Moderator, stated everyone should have received the agenda. The prayer link had been sent out with the agenda. She called the meeting to order at 6:31 p.m. (MT).

Prayer Time: Pastor Alice began by launching a poll, that could have more than one response, around the question, “How are you coming to this space this evening?” This helps us as pastors and moderators to know our audience.

Results: 13% excited
 0% nervous/anxious
 13% tired/exhausted
 50% happy
 25% rejuvenated
 13% distracted
 13% curious
 63% grateful

Percents are out of 8 respondents. Pastor Alice stated there were a few updates and included Karen & Tom Bennett's son, Tyler's, death were added to the prayer list since it was published. She asked us to enter a space of prayer and then led us in prayer.

Approval of May 18, 2022 and June 15, 2022 Council Minutes: Erin Gangloff, Co-Moderator, asked if there were any additions or corrections to the May or June Council Minutes. None were voiced. The Council Minutes for May and June were approved as read.

Financial Report/Statement of Activity: Virg Musil, Council Treasurer, shared the following details:

Statement of Activity:

- **Pledge Income** of \$37,879 for the month of June increased from that received in May by \$777.
- **Other Offerings** decreased from that received in May by -\$1,748.
- **Total Revenue** for the month of June of \$44,086 was up from that received in May by a total amount of \$1,370.
- Salary **Expenses** in the month of June were up from that incurred in the month of May by \$10,022 – primarily due to the quarterly payment of SECA taxes.
- All other **Expenses** were close to that incurred in May.
- **Resource Management Expenses** were \$3,364 greater than May – primarily due to additional

expenses for water.

- Subtracting Total Expenses for the month of \$72,879 from a Total Income of \$44,086 results in a negative **Net Revenue** of -\$28,792 for the month of June, and we now have a negative **Net Revenue** for the year of -\$47,486.

Budget vs Actual:

- **Pledge Receipts** of \$37,879 for the month of June was -\$11,750 below budget, but thanks to the prepaid pledges recorded in January, pledge receipts are still \$24,973 above budget Year-to-Date.
- **Other Offerings** for the month of June were -\$6,086 below the amount budgeted and are now -\$27,540 below budget Year-to-Date.
- **Total Revenue** for the month of June of \$44,086 is -\$17,343 below that budgeted for the month, and is now -\$740 below budget Year-to-Date.
- **Total Expenses** for the month of June of \$72,879 were \$7,058 above the amount budgeted, but are now -\$16,984 below budget Year-to-Date.
- Subtracting Total Expenditures for the year of \$420,670 from Total Revenue of \$371,934 results in a negative **Net Operating Revenue** at this point in the year of -\$48,736, but is still \$16,244 above the budgeted amount Year-to-Date – again thanks to prepaid pledges previously recorded.

Corrected Copy of Endowment Fund Accounting:

Virg stated: While entering some quarterly information on a spreadsheet that I use for calculating the amount allowed for a withdrawal from the Endowment Fund that can be used in the Annual Operating Budget, I noticed an incorrect amount previously recorded on the report for the Total Value of the Fund on the 2021 report that I provided to you in February of this year.

In correcting this value, I discovered that for some unknown reason, I neglected to write an equation in the Total Endowment Value cell. I simply added the values shown in the Total Endowment column to arrive at this total. This of course is incorrect since the value of the deduction is a negative number and should have been subtracted instead of added to the total. Therefore, the previous copy of the 2021 Endowment Fund Accounting should be deleted, and the “Corrected Copy” should be considered as accurate and used for comparison to any previous reports.

All values shown on my spreadsheet and on the Balance Sheet are still correct as originally shown. The only place where this incorrect number appeared was on the report that I provided to you.

Church Highlights, from the past month:

- Pastor Morgan – I was at VBS with 19 kids. It was so much fun! I'm grateful to Angela and all the volunteers. I got a vacation! Chad Lawrence (Operations & Facilities Manager) started!
- Christine Zeiler – All the children on the steps Sunday, following Vacation Bible School.
- Beth Dickinson – Comment from others about what a beautiful service was lead by Pastor Anne, before her sabbatical.
- Pastor Alice – Nice to hear summer choir sing and soloists.

Faith Formation by Christine Zeiler: She took Alice's sermon, on Sunday, a bit farther by sharing a poem: “The Hymn for Hurting”, by Amanda Borman. Christine shared that in their first home a fuse

kept flipping off when the oven was on and any other appliance was used. It's hard to handle all that's going on. There are too many fires, too many needs/donations. Choose to give to Calvary. When you turn something on; turn off something else. Christine closed her thoughts by having Council join her in a conversation with God.

COMMITTEE TEAM REPORTS

Beth Dickinson, Staff Relations Chair, remarked:

- Chad Lawrence is on board. Ben Carroll has been here a couple of months. We have a full staff!
- We didn't meet in July and will be back together in August.

Rick Breitenbecher, Co-Moderator, read a motion from the Nominating Committee:

- The Nominating Committee moves that Debbie Rohrer be appointed to the Staff Relations Committee. She will fill out the unexpired term of Jacob Goertz. There was no discussion. Rick Breitenbecher called for a vote. All voted affirmatively. Debbie Rohrer is now a new member on the Staff Relations Committee.

Pastor Alice, read the texted report from Bill Warren for Resource Management:

- The sprinkler system is all working now.
- 2 air conditioning units have been installed in the east wing area used by ACE - Jewish Family Service.
- Half of the Foot of the Cross Courtyard is now painted.
- Prayer Room work is ongoing.

MINISTRY TEAM REPORTS AND STAFF UPDATES

Pastor Alice and Pastor Morgan shared Calvary's 2022-2023 Theme – Spirit of Curiosity, that was developed at the recent pastors' planning retreat. Pastor Alice shared the rough draft of the theme graphic. The liturgical/church calendar year was followed and will focus around the following sub-themes:

- Gathering Season (Sept. 11 – Oct. 9) – Call & Covenant
- Stewardship Season (Oct. -Nov. 20) – Chronos (chronological time) & Kairos (God's time)
- Advent/Christmas Season (Nov. 27 – Jan. 1) – Womb & Wonder
- Epiphany Season (Jan. 8 - Feb. 19) – Pace & Practice
- Lenten Season (Feb. 26 – Apr. 2) – Courage & Kin-dom
- Easter Season (Apr. 9 – May 21) – Compassion & Commission

Pastor Morgan noted:

- Big Picture: Prepping for the Fall for Faith Formation and Congregational Life. Reaching out to small group leaders, plus meeting with Angela to debrief after VBS. Will look at baseline information from church families and then check in with our Girard neighbors and how to support them by creating access points around scheduling 5 Big Sundays each year:
 - 5) Gathering Sunday
 - 4) Commitment Sunday
 - 5) Christmas Eve
 - 3) Easter Sunday
 - 1) Pentecost Sunday

- On 5th Sundays, we'll be doing things differently, i.e., Breakfast Potluck from 9-10 a.m. in the Fellowship Hall; then from 10-noon engage and serve our community, with still an option to attend something similar to lessons and carols.
- Working to anchor three (3) retreats/trips annually– Evergreen Meeting in October, YMCA Camp/Estes Park in January and trips in the first week of June for adults and students.
- Something that excites me: 2 gifts from Calvary as a surprise; July 23 will be an All-Church Gathering, from 2-5 p.m. to connect and spruce up the church and connect with our VIP's; youth will have a retreat the day before
- Next 2-3 months: helping Chad transition; rentals and creating systems; shifting to fall
- Trouble Shooting: After Angela and I meet on how to invite families in new ways, I'll connect with others for more ideas
- Random: Chad Lawrence. He's resourceful and brings support to Bill Warren.

Pastor Alice mentioned:

- Big Picture: Trying to take advantage of the relative calm before Fall and organizing for the new church directory pictures Sept. 8-10. Sign-up for your picture to be taken.
- Next 2-3 months: Assessing the need of Praise & Ritual and doing some research for our 2nd Service, in a different format. Our attendance has been low, but higher on-line.
- Something that excites me: Pride Fest and people who have been attending Calvary but haven't joined yet, who volunteered at Pride Fest. I got to know them better.
- Random: Chad, Ben and YeYe here now. I'm thankful for all Beth, Morgan and Bill have done to help us through this difficult time.

Wrap-up: Erin Gangloff, Co-Moderator, asked if there were any additional thoughts or questions anyone had. Bill Ponikvar asked, “What do you have for reaching out to the neighborhood?” Pastor Morgan responded, we need to learn more about the neighborhood and how to reach out to them. Things like yard clean-up or moving furniture are options. We'll need to do intake and then create a team to go out if that's the direction we go. Other pieces; use our parking lot for large item drop-off, bulk trash pick-up, shredding, prescription drop-off, or electronic recycling. While in line, we could have hospitality, i.e., greeting people, water, answering questions, etc. Thank you gifts for educators right across from church. If on a 5th Sunday, and its snowed, I'd like to see us shoveling snow if we have a team willing. Angela and I are working on 'Parents Afternoon Out' and also at holiday time having crafts for the children and wrapping packages while parents shop.

Bill Ponikvar added that the Men's Group has organized 6 meetings with the Alzheimer's Association to meet at Calvary with the Men's Group and all others who would like to attend. He and Pastor Morgan can work on how to include the neighborhood. David Peterson noted that on the last Friday of August the Men's Group will be having a baked potato bar along with a presentation by the Alzheimer's Association. The meeting is open to all. There is a small charge for the potato bar.

Erin Gangloff, Co-Moderator, reminded Council of the attachment to the agenda, which is the Registration to attend the Evergreen Meeting, Oct. 13-15, 2022.

Adjournment: Erin Gangloff, Co-Moderator, adjourned the meeting at 7:58 p.m. (MT). The next Council Meeting will be Wed., August 17, from 6:30 – 8 p.m. (MT) on Zoom.

Respectfully submitted,
Judy Griswold, Council Secretary