

Minutes are unapproved until the next Council meeting.

Council Minutes  
September 19, 2018

List of attendees is attached. Visitors: John Anduri and Nancy Hoffmaster. Larry welcomed David Farwig to his first Council meeting.

**Call to Order – Review of Agenda:** Larry Dávila, Co-Moderator, called the meeting to order at 6:30 PM.

**Prayer Concerns/Celebrations of Church Family:** Pastor Morgan Caruthers reported about illnesses, deaths and celebrations within the church family and led in prayer.

**Gathering Norms:** The Calvary Council Gathering Norms were read.

**Approval of August Council Meeting Minutes:** The minutes from the Council meeting held on August 15, 2018, were approved as written.

**Church Highlights:** Council members mentioned several church highlights: Tim and Theo Krause and the book, Finding Theo, the youth lock-in, the church theme “Yes, and...”, enjoying the choir’s anthems, Gathering Sunday, and the start of the new church year with the new starting times.

**Financial Report:** Cindy Ponikvar, church treasurer, went over the Profit and Loss Budget Performance and the Statement of Activity by Month. (See handouts) She mentioned that the Finance Committee is considering changing to a new Fiscal Calendar Year. Anyone who would like to see the reasons for changing to the Fiscal Calendar Year should contact Cindy and she will send a handout on the pros and cons regarding the change.

**Committee Reports:** Ken DeHate, Resource Management Chair, reported that there is an additional asbestos problem but it is covered by insurance. The HVAC is completed and they are taking bids to upgrade the sound system in Fellowship Hall.

Sandra Shreve, who is working with Gordon Kieft on EUT, distributed a handout on a report from the Evaluation Team on the accomplishments by the church as a result of Vision 20/20. She and Gordon are asking for help on how to communicate the accomplishments that have been made to the congregation. Some suggestions were: The website with links, E-blast, placing hard copies reporting the accomplishments by topics on the kiosk, and a You Tube blog.

Mick Davey, Staff Relations Chair, reported that his committee is working on Anne’s 10 year Anniversary Celebration, is reviewing the budget and working on Anne’s review.

Pastor Morgan distributed a proposed Mission Budget (handout) and discussed each item on it.

**Bylaws Revision:** Sharon Murphy, Co-Moderator, reported on the Bylaws Committee Report. Serving on the Bylaws committee were: Larry Dávila, Co-Moderator, Nancy Hoffmaster, Sharon Murphy, Co-Moderator, Cindy Ponikvar, Susan Wirt and Pastor Anne. Sharon Murphy discussed the changes and additions to the Bylaws. (Handout) The Council voted unanimously to recommend to the congregation the amended document. **These Bylaws will be submitted to the congregation for a vote on October 14, 2018.**

**Hymnbooks:** David Farwig, Church Music Director, and Norma Wick, choir member, discussed reasons why hymn books should be returned to the sanctuary. After the discussion the Council voted unanimously to give David permission to proceed in the process for finding new hymnals for the sanctuary.

**What are you hearing?/Unity of Message:** There was nothing to report at this time.

**Adjournment:** Larry Dávila, Co-Moderator, adjourned the meeting at 8:04 PM.

**Next Council Meeting will be on October 17, 2018.**

Respectfully Submitted by  
Norma Wick  
For  
Margareta Jonell  
Church Secretary