



# Calvary Baptist *Annual Report*

Wednesday, January 30, 2019

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## **ANNUAL ENROLLMENT REPORT 2018**

### **BIRTHS**

Nyakai Tuom 1.4.18

### **IN MEMORIAM**

Barbara Alexander

Dean Troyer

Marjorie (Marj) Musil

Wanda Bosselman

Mary Martin

Willard (Will) Cline

Paul Lewis

Frances (Fran) Daniel

LeRoy (Le) Fox

Glenn Fisher

Betty Rae Marshall

Frances Burch

Bettie Loughhead

### **BAPTISMS**

Lucie Crile

Amelie Haas

Matt Mansfield

Josiana Umuhoza

### CALVARY 2018 POPULATION

Baptisms.....	4
Christian Experience.....	3
By Letter.....	3
Total.....	10
Deaths.....	13
Letters of Transfer.....	2
Requests.....	1
Placed on Inactive.....	63
Total.....	79
Resident members.....	413
Non-Resident members.....	41
Total members.....	454



## Annual Report of Senior Pastor, Submitted by Rev. Anne J. Scalfaro

January 10, 2019

Calvary, it is hard to believe that on Sept. 29, 2018 I celebrated ten years of ministry at Calvary. Thank you for a wonderfully moving and entertaining 10th anniversary celebration! The words of love and appreciation you shared truly blessed me and lifted my spirits. I'm a pretty lucky pastor to have members share about how I've impacted their life, to get my own Hamilton rap, to have a custom Namaste yoga song and act (starring my husband!), to have a slideshow review of memories, and to have our kids and youth bring back the nostalgia of Adventures with Anne! And – to receive such a lovely robe and stole from the church presented by my parents just topped the day off. I know many, many people went into making that celebration a success. Damon and I are so grateful for our church family and for the journey we are all on together!

2018 began as a year of continued transition as we searched for two key staff positions: Pastor (in charge of Communications and The Gathering) and Director of Music. In addition to our interim music staff (Ana Spadoni, Danni Snyder, Lucie Cardwell, Emily Crile) and Music Librarian Carm Hammon, I remain especially grateful to Pastor Morgan Fletcher and Lori Grohskopf for all of their hard work during this time of transition. It was such a joy to welcome Pastor Alice Horner-Nelson to our team on April 1, and Director of Music David Farwig and Organist Denise Lanning on August 15.

While we are still living into our roles and getting through the first year together as a fully staffed team, the ability for each of us to focus on our core responsibilities has been such a gift, and in turn, has led to positive energy in the congregation. I am so grateful for all of our volunteers and lay leaders that keep this church up and running...and for all of the love and support you give our staff, one another, and our community.

As Senior Pastor my attention has been focused on preaching and worship, pastoral care (especially funerals), finances and stewardship, and our growing partnership with New Hope Baptist Church. You will find updates on some of these areas elsewhere in the Annual Report.

The highlights of 2018 for me at Calvary have been:

- “Living Sabbath” intergenerational retreat at YMCA of the Rockies (Jan. 12-14)
- Annual Meeting (Jan. 24)
- Wilshire Baptist Pastoral Residency Conference in Dallas (Jan. 29 – Feb. 1)
- Council Retreat (Feb. 10)
- Ash Wednesday Service (Feb. 14)
- Matt Mansfield Baptism (Mar. 11)
- Dead Sea Scroll Event with New Hope Baptist Church (March 24)
- Daily Holy Week Services (March 25 – April 1)
- Regional Planning Mtg for ABCRM Gathering in Breckenridge (April 2-3)
- Search Process for new Pastor (Jan. – Mar.) and Hiring of Pastor Alice Horner-Nelson (April 1)
- Nyakai Abraham Tuom Baby Dedication (April 8)
- MMBB Women Pastors’ Colloquium in San Diego (April 16-20)
- Calvary/New Hope Panel Discussion Lunch with Denver Public Schools and volunteer affiliate organizations (April 29)
- “How to Become a Culturally Responsive Educator” Training with New Hope & DPS (April 30)
- VIP/Lifeline Luncheon (May 24)
- Memorial Day Forum with Jennifer Friedel, Jack Fredericks, and Tom Moss Speaking (May 27)
- Staff Planning Retreat (May 25-28)
- June 3 – Sept. 2: “I AM CALVARY” Forum Series Speakers: Matt Nelson, Kristin Kron, Glenn Hill, Kate Gibbs, Abigail & Janna Scarpella-Straub, Sara Reynolds, Carl Ramay, Earlie Delley, Robyn & Steve Hulst, Abraham Tuom, Youth, Shahla Tarahi Tabrizi, Denise Wylde
- Interfaith PRIDE service at First Baptist Denver (June 15)
- PRIDE Booth (June 16-17)
- Pastoral Staff Planning Retreat in Breckenridge (June 18-20)
- Multiple Planning Calls and Meetings with Denver Public Schools and affiliate partners and New Hope Baptist

## Church (Summer 2018)

- Calvary/New Hope Joint Staff Gathering (July 24)
- Search Process for new Director of Music (Jan. – Mar.) and Hiring of Dr. David Farwig in March, with start date for David and Organist Denise Lanning of August 15
- Youth Summer Mission Report (August 19)
- Launch of “The Gathering” (August 25)
- Connections Fair & Gathering Sunday Lunch with Monkey Butler Comedy Improv Group (Sept. 9)
- “Finding Theo” Forum with Author and Book Signing (Sept. 16)
- Pastoral Leadership in a Polarized & Politicized America Conference in Cambridge, MA with fellow Baptist Pastors from around the U.S. (Sept. 17-20)
- “Extending Hospitality to Vulnerable Populations” Training (Sept. 22)
- “Yes, And...” Spiritual Practices Sessions (Sept. 26, Oct. 3, Oct. 10)
- Blessing of the Animals Service (Oct. 6)
- 10th Anniversary Worship Service & Luncheon (Oct. 7)
- New Baptist Covenant Gathering/Meeting in Atlanta (Oct. 15-18)
- Teaching Connections Class for New Members & Guests (Oct. 14, 21, 28)
- Abby Stanley Baby Dedication (Oct. 28)
- Pumpkin Carving & Chili Cook-off (Oct. 28)
- Vigil of Solidarity for Tree of Life Shooting Victims at Temple Emmanuel (Oct. 28)
- Trunk or Treat (Oct. 31)
- Family Promise Warming Ways of Winter Auction (Nov. 1)
- All Saints’ Day Worship Service (Nov. 4)
- New Member Fellowship at Scalfaro Home (Nov. 4)
- New Members Join in Worship & Reception (Nov. 11)
- Hattie Bryant End of Life Seminar (Nov. 11)
- Plaque Dedication Prayer for Conrad Honeker at Littleton Hospital (Nov. 16)
- Hanging of the Greens & First Sunday of Advent (Dec. 2)
- VIP/Lifeline Luncheon (Dec. 7)
- Christmas Concert (Dec. 9)
- Advent Healing & Wholeness Service (Dec. 11)
- Stedman Elementary School Power Lunch Training with New Hope (Dec. 14)
- Christmas Eve Services – especially the “Brown Bag” Christmas Pageant Service that Pastor Morgan coordinated for 4 p.m. – it was a huge success with nearly everyone attending the service participating in telling the Christmas story in some way (Dec. 24)
- Ongoing: By-laws Revision Committee, Finance Committee, Budget Reconciliation Committee, Staff Relations Committee, Recruiting for new Stewardship Committee, Teaching Tuesday Morning Prayer & Study Group, Teaching in Church School Classes as asked/requested, Staff Spiritual Direction with Brad Berglund, Creation of the Narrative Budget for Stewardship
- Spending time offering pastoral care at pre-surgery visits, hospital visits, in meetings in my office and in homes, and during times of grief and planning memorial services with families
- Memorial Services & Interment Services

January 6 – Richard White  
 January 25 – Barbara Alexander  
 February 4 – Mason Brown  
 February 19 – Dean Troyer  
 March 17 – Marjorie Musil  
 April 6/7 – Wanda Bosselman  
 July 20 – Joyce McReynolds  
 August 11 – Will Cline  
 September 28 – Frances Daniel  
 October 27 – LeRoy Fox  
 November 20 – Glenn Fisher

- Worshipping with the Calvary congregation each Sunday as we praise God, reflect in prayer, and grapple with Scripture and our response as Christians in the world

As we end 2018 and enter 2019 Calvary, I am encouraged by the ministry we are doing in Denver, and by who we are becoming as a church community. And I am, as always, grateful for the privilege of being your Senior Pastor. I do not

take this responsibility lightly, and the joys and challenges of this ministry are enriched by the relationships and love that Damon and I feel from you, the Calvary congregation.

Yes, 2018 has been meaningful, and 2019 will be too!

~Anne

## **Partnership with New Hope Baptist Church**

(Racial Reconciliation, Relationship Building, and Partnering Together for Change in Denver)

- Pastor Eugene Downing (from New Hope) and Pastor Anne Scalfaro (from Calvary) continued their monthly coffee meetings and weekly prayer support of one another
- Joint staff gathering between the two churches in July
- Dead Sea Scrolls Joint Event in March 2018
- Series of Lunches and Meetings with Denver Public Schools and affiliate volunteer organizations regarding finding the right tutoring opportunity for our two churches (Spring/Summer/Fall 2018)
- Deciding on the POWER LUNCH tutoring partnership at Stedman Elementary School and going through training with 14 Calvary Volunteers as well as 14+ New Hope Volunteers in Winter 2018 – tutoring began Jan. 11, 2019
- Began exploration of doing a joint covenant with New Baptist Covenant, which opens our churches up to grant opportunities. Pastor Anne and Rev. Downing attended the New Baptist Covenant Gathering in Atlanta in October

## **“Yes, And...” Stewardship Report**

Dates: Sunday, Oct. 21 – Sunday, Nov. 18 (Commitment Sunday)

Commitment Cards:

- 142 Commitments received, representing 209 people totaling \$596,364
- 14 new pledges since last year
- 67 increased pledges from last year

As we’re exploring in worship, scripture reveals time and time again, that God is the Great Improvisor! “Yes, And...” is Calvary’s theme this year because we believe God is a “Yes, And...” God – inviting us to be co-creators in bringing about Jesus’ kin-dom of justice, love, and peace.

We believe God is saying “Yes” to our current ministry while inviting us to boldly participate in the “And...” of our future mission. In a world full of “No, actually...” and “Yes, but...” responses, “Yes, and...” is a tool that keeps us from withdrawing into our comfort zones or sharply divided silos of belief, and instead invites us to draw closer to God and one another as we remain open to new ideas and ways of doing things. Life, and faith, is not a solo act; it needs an ensemble cast. That’s where you come in. You are already an important part of Calvary’s “Yes!” Yes, your commitment to this community is vital to our current ministries, and we need your increased commitment as we dream and co-create with God the “And...” of our ministry in 2019 and beyond.

As we focused on the spiritual practices of “Storytelling + Listening” this season, we invited you to dive into the story of Calvary through a new tool this year: the Narrative Budget. The pictures told the story of our ministries in 2018; the budget numbers presented our dreams for 2019. The narration spoke to both aspects of our story – present and future.

## **Key 2018 Worship Themes**

“An Invitational Lent”

Feb. 14, 6:30 pm - Ash Wednesday – Matthew 6:1-6, 16-21 - “Accepting the Invitation”

Feb. 18 - Lent #1 – Genesis 9:8-17 and Mark 1:9-15 – “Preparing the Guest List”

Feb. 25 - Lent #2 – Genesis 17:1-7, 15-16 – “The Merrier the More”

Mar. 4 - Lent #3 – Exodus 20:1-17 – “Ground Rules for a Good Time”

Mar. 11 - Lent #4 – Numbers 21:4-9 and John 3:14-21 – “The Unexpected Happens”

Mar. 18 - Lent #5 – Jeremiah 31:31-34 and Psalm 119:9-16 – “This Is Not Your Parents Party”

Mar. 25 - Palm Sunday – Psalm 118:1-2, 19-29 and Mark 11:1-11 – “Always Use the Fine China”

## Holy Week Schedule:

Holy Monday – 7 pm - John 12:1-11 (perfume/anointing ritual)  
 Holy Tuesday – 7 pm - John 12:20-36 (sharing the light ritual)  
 Holy Wednesday – 7 pm - Matthew 26:36-46 (Garden of Gethsemane ritual)  
 Maundy Thursday – 12pm - John 13:1-17, 31b-35 (foot washing)  
 Maundy Thursday 7pm – Stripping the Altar, Communion, etc. w/ Choir (full one hour service)  
 Good Friday – 12 pm (7 last words of Christ, slides, music, silence)  
 Holy Saturday – 12 pm - Matthew 27:57-66 (watching & waiting ritual)

April 1 – Easter -- John 20:1-18 and Mark 16:1-8 – “Extending the Invitation”

## “Yes, And...”

Gathering Sunday 2018 – Pentecost 2019

Improv comedy thrives on the idea of “Yes, and...”: taking whatever the present moment gives you, and adapting your responses and decisions accordingly. You say your own improvised line, and your partner can take it in any direction they choose. It requires trust, letting go of control, and guts.

Life is a lot like improv comedy. We can plan for some things, but we can’t predict everything; having flexibility and a willingness to listen and learn is key. The more we are tuned in to one another, the richer our storyline and the more we grow. Life, and faith, is not a solo stand-up act; it needs an ensemble cast. And God is one of the greatest improvisers.



Throughout Scripture and our own lives, we experience God as a God of “Yes, and...”.

Yes, God is the divine creator...and God wants to create with us.

Yes, we sin in the world... and we are invited to practice confession and repentance.

Yes, we have our theological beliefs... and we are called to learn and grow throughout our lives.

Yes, Calvary has needs within our church community...

and we are called to care for those not a part of our community.

Yes, we have ministries and programming... and we seek to have them support our spiritual practices.

Yes, we want to grow as a congregation... and we are grateful for all who are already present.

To live into the practice of “Yes, and...” is to free ourselves from programmatic demands while opening ourselves to the present needs of our spiritual health. It’s easy to get stuck in our faith and in our relationships and conversations with others; by taking our cue from improv comedy and using the principal of “Yes, and...”, we learn how to move past the barriers that can feel like roadblocks, and navigate a new way.

Scripture is full of stories of people who are taken on journeys they did not expect. This year, in our worship services and in small group experiences and discussions, we are going to have some fun with our faith and engage the Spiritual Practices of “Yes, and...”. Taking improv as a spiritual practice allows us to live into the reality that God loves us where we are in life and will find ways to move us into further health and wholeness.

## Spiritual Practices of “Yes, And...”

Sept. 9 – Oct. 14

Exposure + Decompression

Yes, you can step outside of your comfort zone...and you can go back to it.

Oct. 21 – Nov. 18

Storytelling + Listening

Yes, your story is important...and you can learn from everyone's story.

Dec. 2 – Dec. 24

Being Open + Making Space

Yes, you can be open to different ideas...and you can create space for them within what you already know.

We will continue theme in 2019:

Jan. 6 – Mar. 3

Passion + Humility

Yes, you feel what you feel...and you can practice humility.

Mar. 10 – April 14

Challenge + Celebration

Yes, life pushes you to your limits...and celebration can come in unexpectedly places.

April 21 – June 2

Preparing + Improv-ing

Yes, you can stick to a plan...and you can improv(e) along the way.

## **Annual Report of Pastor, Submitted by Rev. Morgan C. Fletcher**

### **Youth:**

- From January to December we had an average of 12 students for any given youth event.
- During the months of January to May students met for Church School during the 9:00 am hour and for Youth Group from Noon to 3:00 pm.
- It was a year for our summer service trips.
  - o Our Junior High students went to Palisade, CO to learn about the Western Slope, migrant workers, and what it means to be a farmer in today's society. Students who attended: Stephan Barry, Debil Bile, Lucy Crile, Nathan Goodman, Amelie Haas, Alexandria Jonell, Juoi Tuom, and DJ Walker. Adult leaders were Steve Allexan, Owen Honeycutt, and Lynda Pelton.
  - o Our 9th & 10th grade trip went to Washington, DC to serve with Passport Mission Base and to learn about Religious Liberty and Food Scarcity. Students who attended: Miciah Davis, Taylor Goodman, Michael Jonell, Natalie Michel, Gaawar Tuom, Nyabauth Tuom, Clara Sjoberg, and Jada Walker. Adult leader was Gordon Pelton.
  - o Our 11th & 12th grade trip went on a Civil Rights Road Trip. The trip began in Atlanta, GA, then traveled to Montgomery, AL, Birmingham, AL, Selma, MS, and Memphis, TN. Students who attended: Sandrine Haas, Grace Kochman, Maddy Newhouse, and Harper See. Adult leaders were Josiana Umhuza and Denise Wylde.
- The youth schedule adjusted September to December to meet the various needs and demands upon our youth families. Church School and Youth Group went on a rotation schedule during the 9:00 am Sunday hour. A monthly youth activity was added.
- Students participated in special service opportunities and special church activities or worship services. They led and cared for those in our community in ways that were provided by the church and ones that were provided by the schools or neighborhood groups or extracurricular.
- The changes to the youth program this year were done in hopes to ensure that the collective lives of our students were seen and hopefully honored by the church family.

### **Intergenerational Ministry:**

- In January we had an intergenerational retreat in Estes Park. Rita and Brad Berglund were the retreat leaders and the focus of the weekend was on Sabbath. Families and individuals were in attendance together, ranging from one-and-a-half-year-old to those in their 80's.
- There are natural intergenerational moments in many of our GPS groups, Choir, during Sunday morning worship, and the Gathering worship service. These are not orchestrated but have naturally taken place. These are spaces where various generations find purpose together and make meaning for each other.
- Pastor Mary's VIP program is another great example of mixed generations coming together to care for each other and bring Christ's presence to those who are our Very Inspiring Persons.
- Morning Blend started back up this year, picking up its purpose of providing a Church School opportunity for those who are unable to attend weekly, who need to come late or leave early, and for those who do not have an established

Church School class. It is a different group each week and it provides a unique space for different generations to come together sharing their theology, asking tough questions, and find space to express their doubts or frustrations with faith.

## **Missions**

The monthly mission partner model (MMP) which began in 2015 served Calvary well to aid us in narrowing our focus from many partners, some we knew well and others less so, identifying a few that we could build deeper relationships with. Through the MMP model we grew our awareness of our partners missions & visions, while becoming a congregation they could call upon for additional support when they have a special need arise. All who had been in our monthly mission partner schedule were moved to our annual financial plan. We continue our work with the American Baptist Annual Offerings – Retired Ministers and Missionaries Offering, America for Christ, One Great Hour of Sharing, and World Mission Offering. Our in-kind donations were focused upon Bootstraps and Blessings, including the focus of the Giving Tree. Throughout the year Family Promise was the key volunteer focus of the congregation. The international missionaries we support continue to be those through our ABWM Circles – the Reeds, Lauren Bethell, and the Myers. We also continue our support of Hanna Massad and Urban Mosaic. Pastor Morgan attended the American Baptist Home Mission Society meeting in California to learn about their new focus in the coming years. While our support of missions needs to continue to be specified and increased, by way of in-kind, financial, and volunteer hours, we have made important progress again this year.

## **Search Committee for Pastor**

Calvary's Pastoral Search Committee continued their work from 2017 that concluded with a Zoom interview with the final candidate on December 12. The search committee chose to offer the final candidate to fly out for a candidate weekend on January 26-28. During this weekend we met Alice Horner-Nelson and her husband Matt Nelson. Over the course of three days Alice met with key areas of church ministry that fall under the Pastoral role she was interviewing for. In early February Pastor Anne extended a formal offer to Alice. Once Alice accepted the offer a congregational letter about Pastor Alice went out towards the end of February. Pastor Alice officially began her job at Calvary on April 1, 2018.

\* Pastoral Search Committee (Stephan Barry, Kay Knight, Nita Brown, Jim Comstock, Amy Derrick, Kevin Jonell, Kristin Kron, Linnea Nigro, John Pipe, Rev. Morgan C Fletcher)

## **Annual Report of Pastor, Submitted by Rev. Alice Horner-Nelson**

Before my arrival in April 2018, the following took place:

- Pastor Morgan created a strong foundation for our website, creating a new one with Websanity. Website was finalized during the first part of the year and went live on March 16 to the congregation.
- Nita Brown was the lay leader to guide communications until I transitioned to it.
- Sacred Space/The Gathering was put on hold until I started.
- Denise Wylde and Karen Folgate took photos at church events or special Sundays.

### **Communications**

- I took over production of the Order of Worship and the Prayer List, changing from using Word to using InDesign.
- I took new headshots of all the staff.
- Work on the website is always continuous. There are about 43 active pages that need to be kept up to date. Recently, I commissioned our web designer to create a new "sermon gallery" page for a small fee. Now its much easier to upload sermons in order, and it looks aesthetically pleasing. I keep the calendar updated, try to keep our blog section up to date, refresh the sermon link weekly, and add pages when necessary.
- The Friday E-News continues to be a successful communications tool with a regular 40% open rate, which is a strong number in the world of email clicks.
- I've published two issues of *The Messenger* quarterly newsletter thus far with positive feedback. A good chunk of the congregation saves us postage by receiving it electronically. The newsletter gives us an opportunity that our other publications do not: the chance to tell the stories of different Calvary members and volunteers, which contributes to the story of Calvary as a whole.
- I coordinated an effort with Lifetouch to create a new church directory, who came to take photographs in early December. The directory should be delivered sometime in March.

### **The Gathering**

- A leadership team was formed upon my arrival who met monthly and worked collaboratively to restart the service in August. Team participants include: Gordon Kieft, Ken Pinkham, Karen Folgate, Linnea Nigro, Tom Madden, Tom

Waymire, John Anduri, Jordan Grohskopf, Matt Gray, and Matt Nelson.

- An official restart of the Gathering took place on August 25th, and continued on the fourth Saturday of each month.
- Matt Nelson is our current worship leader. Other contributing musicians include: Lucie Cardwell, Michael Jonell, Ken Pinkham, and Stephan Barry.
- An increase to weekly services on Sunday evenings at 7 p.m. is planned for a start date of March 10th. With a weekly schedule, we are hopeful that will build momentum and make outside advertising much easier.

### **Director of Music Search Process**

Calvary's Director of Music Search Committee began work in late August of 2017 and continued into 2018. Throughout this search process Interim Music Director Ana Spadoni led Calvary with great spirit and heart.

Three final candidates were selected for final interviews and to work with the choir. Those interviews/auditions took place in February and March. A final candidate, Dr. David Farwig, was selected with unanimous support of the search team and was hired in March.

David's start date was set as August 15, 2018. Therefore, a second music interim team was selected to lead Calvary from April 2 – August 14: Lucie Cardwell, Interim Music Coordinator & Accompanist and Emily Crile, Interim Choir Director. They did an excellent job and we worshipped with beautiful and spiritually uplifting music throughout their leadership. In addition, we had wonderful guest organists: Edith Rowell (with Charlotte Million on piano), Thomas Schulteis, Kenny Orr, and Rick Breitenbecher. We also appreciated the music leadership of Matt Nelson on occasion and as always, the consistent leadership of Music Librarian Carm Hammon.

When David Farwig began on August 15, 2018 he also began with Organist Denise Lanning, whom he hired just prior to beginning at Calvary. We are so pleased with our music staff and music ministry program and how they have led us since that point. We are blessed, Calvary!

~ Music Search Committee (key members in 2018)

Rick Breitenbecher, Karen Chapman, Beth Dickinson, Ken Pinkham, Debbie Rohrer, Garland Thurman, Rev. Anne J. Scalfaro

### **Annual Report of Director of Music, Submitted by Dr. David Farwig**

This is a report describing the activities and duties of the Music Director beginning at the time of hiring on August 13, 2018 through the end of the year.

- Brought in new, highly skilled and qualified organist to join the music staff
- Works in a cohesive team with the pastoral staff to plan for all Sunday and special services
- Actively began recruiting to build the Calvary Choir, to include six new and returning members; works hard to keep the energy and enthusiasm going
- Incorporated children into music sung in Sunday services as part of plan to begin building a Children's Choir; worked with the Children's Coordinator for planning rehearsals, selecting music and programming for two Sunday Services as well as the Christmas concert
- Programmed and rehearsed choral anthems with the Calvary Choir that were sung in services throughout the remainder 2018, beginning in September
- Selected music, hired guest musicians, and planned and ran all rehearsals leading up to a successful Christmas concert, featuring Children's, Hand Bell Choir, organ, string quartet, soloists, and percussionist
- Planned, recruited players, and rehearsed the Hand Bell Choir, incorporating and programming them into a Sunday service as well as the Christmas concert
- Consistently works to improve the Calvary Choir's overall musicianship and vocal quality, including planning a choir retreat for the purpose of rehearsing and building group morale
- Plans, recruits and rehearses various guest musicians for Sunday services, including members of the congregation as well as guest musical leaders
- Currently researching and coordinating a plan to purchase new hymnals with the assistance and support of the pastoral staff and various members of the congregation
- Reached out to Calvary's Men's Group for recruiting efforts, to include a planned presentation to teach the men a new two-part choral piece for possible use in a Sunday service
- Brings a high level of musical and vocal performance skill to all services, including soloing for funerals
- Actively involved in the Calvary Choir's Choir Advisory Team to plan social events and ensure proper communication amongst choir members

- Supervises and works closely with Carm Hammon, Music Librarian, as well as Pastor Alice to ensure all musical inserts are correct and properly cited in the weekly Order of Worship
- In charge of the Music Budget, to include responsible purchasing of new music, supplies, etc. and making timely payment to guest musicians and sound techs; also supervises use of Memorial Funds used to purchase new music

## **Annual Report of Pastoral Associate for Calling, Submitted by Rev. Mary A. Hulst**

In the spring of my junior year of high school, while at a youth gathering, I felt a call to ministry. While the details of that call were not clear, I do clearly remember feeling that there was an expectation of caring for God's people. It was more than 20 years later that I went to seminary and responded to that call to full time Christian service. I have responded to God's call in the last 40 years as a Christian Educator, a Senior Pastor of Calvary who gave pastoral care, preaching and administration to this church, all of which I loved doing. But now I have the really "plum job". It has been my joy to be asked to regularly visit Calvary's home-bound, residents of care facilities or those in rehab. We call those folks our VIP's - Very Inspiring People. They are just that. My visits are with Calvary's long time faithful who may not be able to get to church on a regular basis but have never stopped loving and supporting this congregation. Because I am in the rotation of pastors on call, I also get into hospitals, and feel at home in them, after many years of ministry. It is an incredible blessing to hear the stories and witness of these wonderful folks I visit.

My calling is usually focused on two days a week, but I remain flexible in order to see as many as I am able. During this past year I have visited 314 people in homes, care facilities or hospitals. That number of course represents multiple visits to some folks. In addition to my calls, many of the VIP's have what we are calling a "life line," a person to help keep their VIP in touch with church life and happenings. Those visits also represent 2,563.4 miles covered.

I recognize that we live in a culture that often forgets elderly seniors, particularly those who are not regularly seen. I also know that often when people move into a care facility, they often lose the identity they had as a productive person in the community. My regular calls to folks, many of whom I have known for many years, gives some ease to difficult transitions. I applaud Anne Scalfaro and Staff Relations for providing this way to remind these folks that they are not forgotten and they are indeed cared for. I am but one way that Calvary has made that a priority. The blessing is mine.

## **Annual Report - Bootstraps & Blessings**

I am deeply grateful for the support that Calvary gives to the Bootstraps and Blessings Ministry. It is a significant ministry of hope. For one who is on the street and living under bridges, being given a listening ear and a King Soopers card to buy some food or to receive a round trip bus pass and a "to-go" bag with healthy snacks is to receive encouragement and a gift of hope. To receive the gratitude of our clients for our emergency relief touches some deep emotions. I rarely finish a shift of work on Monday that I do not marvel at the energy it takes to simply survive.

We know that we are not ending homelessness. That is not our intent actually. We do not have the resources or the leverage to do that. What we can do is offer some warmth and caring, encouragement and compassion. We can help our clients navigate a difficult system to get the help that they need.

Bootstraps and Blessings is about to mark its 6th anniversary. It is a ministry to help in an emergency. We are open on Monday's from 9am until 3 pm. Because we offer free showers and free laundry facilities we have increased our ministry to the homeless. Here are some interesting numbers to tell our story.

In 2018,

Clients served - 355

Total visits 1626

Total lives touched, 836 which is figured on the basis of clients plus the number of household members.

People who took showers - 67

People who did Laundry - 40

The following numbers show our ministry from the beginning in 2013 (these numbers include 2018)

Clients served - 1159

Total visits - 2910

Total lives we touched - 2878

People who have taken showers 136

People who have done laundry 75

A team of 23 volunteers who are remarkably faithful to this ministry are on the ready each month. The ministry is supported by King Sooper reloadable gift cards and Safeway reloadable gift cards. Every time a member of Calvary does shopping at either store with a reloadable gift card, Calvary receives 5% of every dollar spent. We are also supported by those in our congregation who give regular donations to Bootstraps and Blessings as their mission offerings.

I am passionate about this ministry and began it having known how difficult it was to adequately and effectively handle the many folks who come into the office seeking help. This met a real need and is meeting some of the real needs of our clients who come in. Jesus said, "Love your neighbor." The Apostle Paul said, "Bear one another's burdens and so fulfill the command of Christ." This ministry is just one way Calvary is seeking to fulfill that command. We are sharing love for our neighbor and helping to bear their burdens.

In this annual report I am marking the end of my tenure coordinating this ministry, though will continue to volunteer. I am introducing you to the new coordinator of the Bootstraps and Blessings Ministry. Pat Hagen has begun her work in January. Pat is also passionate about this ministry and will guide it well. She has worked in Denver and at Calvary with Family Promise and knows well the needs in our community. Pat is creative, thoughtful, compassionate and a well organized leader. I know Calvary will give her well deserved support.

Submitted by Mary A. Hulst, Coordinator of Bootstraps and Blessings

## **Family Promise Annual Report, 2018**

In 2018, Calvary hosted 18 families (66 individuals) over the course of 5 separate weeks.

The Family Promise ministry is supported by three congregations: Calvary Baptist Church, First Plymouth, and Living Hope, as well as some community volunteers. In 2018, our volunteer hours totaled 1,663.25 hours! Of this total, 408.25 hours were filled by First Plymouth volunteers, 45 hours were provided by Living Hope, and 67.50 hours were filled by community volunteers. Calvary provided the remainder hours of 1,142.50. Many people from Calvary and First Plymouth provided food and supplies for our host weeks.

As you can see, it takes many volunteers to make our host weeks successful. With our Calvary volunteers, and our support congregations, we are able to make this a successful and rewarding ministry! Thank you!!!



## **Staff Relations**

Submitted by Mick Davey  
Chair of Staff Relations Committee

In 2018, the Staff Relations Committee consisting of four new members, Nancy Hoffmaster, Kristin Kron, Tom Madden, and Ken Pinkham, joining first year Chair Mick Davey:

- Said farewell to Accompanist Danni Snyder and recognized several interim musical volunteers to help with Organist and Director of Music duties: (Danni Snyder, Interim Music Coordinator (Jan); Ana Spadoni, Interim Music Director (Jan-March); Lucie Cardwell, Interim Music Coordinator & Accompanist (April-Aug.); Emily Crile, Interim Choir Director (April-Aug); Interim Organists: Rick Breitenbecher, Kenny Orr, Thomas Schulteis, Edith Rowell & pianist Charlotte Million)
- Welcomed new staff members Rev. Alice Horner-Nelson as Pastor (April), Dr. David Farwig as Director of Music (Aug.), Denise Lanning as Organist (Aug.), Angela Leonard as Children's Ministry Coordinator, Becky Porter as Nursery Coordinator, and Owen Honeycutt as Setup & Security; (These folks all began in 2017, not 2018)
- Reviewed Calvary Staff Relations Policies and Procedures to conform to current standards as well as Ministerial

- Handbooks to reflect new staff members and policies;
- Determined new salaries and benefits for new staff members in 2018 with regard to budgetary considerations and constraints for 2018. Proposed the budget for 2019 with all staff positions filled and all operations funded for the upcoming year.
- Met regularly as a committee with Pastor Anne as well as other staff members to discuss new organizational duties and responsibilities in regard to new job descriptions;
- Coordinated Human Resource matters with benefit vendor to properly provide for staff (especially new ministerial staff);
- Discussed possible Worship Service time options for practical operational considerations for staff and discussed procedures for the new Gathering on Saturdays;
- Hosted welcoming receptions for Rev. Alice Horner-Nelson & Matt Nelson (April) and for David Farwig and Denise Lanning (Aug) with Calvary members after Worship Service;
- Planned Pastor Anne's 10 Year Celebration at Calvary including reservations, luncheon, decorating, program, gifts, and funding.
- Coordinated Staff Relations Committee members and Co-Moderators to meet with Pastor Anne to discuss Anne's Performance Review and vision for herself and Calvary. Identified goals and common concepts to further benefit Calvary's mission under Anne's leadership.

## **Resource Management**

### 2018 Annual Report

More than 1635 hours logged by volunteers to assist in the office.

We had three four-hour "Cleanup" days during 2018 involving approximately 22 volunteers for a total of 116 person work hours. These cleanup sessions involved primarily the cleaning of the grounds around Calvary.

In addition, we also removed and disposed of furniture from the Children classrooms as well as do an overall cleaning of those rooms. This involved 6 volunteers working a total of 8 hours over two days for an estimated 45 volunteer work hours being expended.

The "Swedish" classroom was also painted and cleaned by 5 volunteers over an 8 hour period for a total of 40 volunteer work hours.

Rick Chapman and Ron Johnson repaired the wall of the storage shed. It took them approximately 5 hours to replace the damaged wall and to paint it. Ten volunteer work hours were required for this project.

Rick Chapman and Carl Ramay repaired the half wall between the Choirs seats and the Chancel. The repairs took approximately 3 hours or a total of 6 volunteer work hours.

Sprinkler system modification (placing of drip system, and resolving the electrical problems with the time zones) for the Landscape project took approximately 52 hours to complete.

Office touch-up painting took approximately 3 hours.

#### Projects:

- Repairs and renovation from the fire on the Hampden street side of the church.
- Fellowship Hall- Replace sound system.
- Fellowship Hall-Install 3 additional televisions and upgrade broadcast capabilities.
- HVAC-Repair leak in boiler room.
- HVAC-replace hot water heater for East Wing.
- HVAC- repair leak in Youth Lounge.
- HVAC-replace heat delivery pump.
- HVAC-upgrade controls for the west end of building.
- HVAC-add air conditioning to several rooms on the west end of facility.
- HVAC-Replace air conditioning unit on the west end of facility.
- Major Landscape Renovation project on the Hampden street side of the facility.
- Major lighting project. Upgrade lighting on the exterior of the facility.
- Internet upgrades.
- Re-key the facility.

- Upgrades to the Music Room- new floor, chairs, and speakers.
- Upgrade electric door system.
- Replace Server- upgrade with access to cloud.
- Door Management-locking systems, alarms, security cameras.
- Upgrade Web Cast equipment.
- New church database.



## Church School Class Reports

### Ribbons Class

Ribbons is an experiential class that engages in breath, silence, song, scripture and other writings, artistic expression, sharing and prayer. We meet the first three Sundays of the month, discussion led by Charlotte Million. In winter-spring 2018, we studied Frank Ostaseski's *The Five Invitations*, on the five things we can do to live life more fully. In September, we participated in the church's opening events, and enjoyed a visit from Linda Fischer's friend Hattie Bryant, who gave an afternoon workshop on *I'll Have It My Way: Taking Control of End-of-Life Decisions*. In October we began reading *On the Brink of Everything*, a series of readings and reflections by Parker Palmer on living with grace, gravity and getting old.

### Explorers Class

It has been 13 months since the Pathfinders and Ambassadors classes merged and we have enjoyed a little over a year of fellowship and interesting discussions with our classmates. We eagerly look forward to our teacher, Larry Dávila, bringing a wealth of knowledge in the history, religious, and social aspects in the times of Jesus and how they apply to us today.

It is with sadness to report that we lost Wanda Bosselman, Frances Burch, Glenn Fisher, and Lee Fox from our little family of classmates. They are sorely missed.

We enjoyed a Christmas dinner as the Caritas class invited several Sunday School classes to join them. It was a most pleasurable evening.

Submitted by Carol Dávila (past president)

### Voyagers Class

2018 was a year of change and growth for the Voyagers as we recently moved our classroom to a new room on the west side of the building. We are currently studying the Gospel of Luke from the Kerygma program. Our study is led by Tom Waymire, Gordon Kieft and Rick Chapman. We hosted a Christmas breakfast and are pleased to support other ministries in our church through our class treasury.

We are age-independent and study topics of interest to the class as a whole. Some of our recent studies include, Mr. Rogers, the Apostle Paul's missionary journeys, the spiritual journey of a Chaplain, and numerous other Adam Hamilton choices. Class discussion is encouraged as well as understanding scripture from different points of view.

Voyagers Class Time: Sundays at 9:00 a.m. Contact: Rick Chapman: rrchap@comcast.net, Tom Waymire: trwaymire@aol.com, or Gordon Kieft: gordonkieft@msn.com for more information.

### Koinonia Class

About 30 adults comprise the Koinonia Class, ranging in age from 30-something to 70-something. Many in our class have been a part of Calvary Baptist Church for a number of years; however, new faces are most welcome and continue to join the group. Participation and leadership in the life of the larger church family has been and continues to be the Koinonia way.

Class Officers for 2018 include: Kathy Kron and Earlene Ramay, copresidents; Jack Hulst, treasurer; Jim Dykes, assistant treasurer; Janet Kerlin, Lorri Burck, Marie Dykes, social committee; Mike Burck, psalmist; David Peterson, recorder/scribe.

At the beginning of 2018, John Kron and Libby Johnson, our Koinonia teachers, led the class in completing a study of the different names for God. Next, we looked at prayer using *What is Prayer* by Jeremy D. Myers and *The Daniel Prayer* by Anne Graham Lotz. In tandem with the prayer study, we looked at excerpts from *The Most Misused Stories of the Bible* by Eric J. Bargerhuff. It was back to the lectionary in the Fall of 2018 until Advent, when we did a short study of class selected favorite Christmas carols, learning their origin and other interesting tidbits.

The weekly offerings collected by the class were used to assist: the youth with their summer mission trips; Boot-

straps & Blessings; Marj Musil's Memorial Service; and the Calvary Baptist Church General Fund. Social events included a class breakfast, a miniature golf outing to Cornerstone Park, and a post-holiday gathering with a white elephant book exchange at Ron and Libby Johnson's home.

Sadly, we mourn the passing of Marj Musil, a long-time class member, early in 2018.

Submitted by Kathy Kron

### Caritas Class

This year Caritas had a wide variety of learning experiences. In January and February Norma Wick showed a video series of "Lessons on Faith" sermons by well known pastors such as Brian McLaren which were followed by lively class discussion.

From March through May we had a book discussion on *The Great Spiritual Migration* by Brian McLaren. Each week a different class member facilitated a discussion on a new chapter. In the Fall, Pastor Anne had a "Pastor Surprise" lesson for us on two different Sundays. Rev Chuck Goertz taught a five week series on humor in the Bible using video skits in October. In November, former missionary Dan Schweissing taught a three week series on Mission as Evangelism, Social Activism and Political Activism. In December, Mary Hulst's curriculum was The Wired Word. It is an online curriculum which is sent to the leaders on Thursday of every week. It builds two lessons on an event in the news from the previous week. It is current, relevant, and has a biblical base. The theologian, Karl Barth once said the Christian should face the world with the Bible in one hand and the newspaper in the other and let them talk to each other. Our discussions dealt with difficult events through the lens of scripture.

In December we hosted our annual Christmas party at Three Fountains clubhouse. We invited some other classes who weren't planning a party to join us, and 45 participants had a great catered dinner, games, and fellowship. We want to thank our Leadership Team this year: Co-Presidents Dave Crane and Karen Pinkham, Sunshine Person Sara Sieker, and Treasurer Ken Pinkham.

Submitted by Karen Pinkham



## Calvary Leader Reports

### Co-Moderators Report

As 2017 came to an end, Calvary was in the process of taking a hard look at itself and determining what kind of leadership was needed and feasible. After much praying and serious deliberations, it was decided not to "replace" positions that were vacant at that time, but to employ staff that would address our needs in order to minister appropriately with the resources we have. Did we make the right decisions? Time will tell but we believe we did.

Alice Horner-Nelson and David Farwig have each begun a promising ministry with us. Their success will not be measured by how many more people attend The Gathering nor by how many singers join the choir, but by how we support their efforts to make the message of Jesus relevant to our modern age.

"I believe the future is bright for Calvary. I see all kinds of great stuff happening every day. I believe in our church and in our pre-sent ministry and future potential." These are the words our senior pastor communicated to the Staff Relations Committee this past fall. Is she realistic? Is she right? We believe so.

In the final analysis, the "potential" she mentions does not depend only on what our staff does but on what each and everyone of us contributes. We believe in our church also and in the "good news" Jesus came to share. When we do that, we can say with him: "The Spirit of the Lord is on me because he has anointed me to preach good news..."

The current program year's emphasis for Calvary is "Yes... And." In Spanish, the translation for yes is sí (with a written accent over the i.) Failing to include the accent, the meaning changes to if. What a difference a small tilde makes! Our Lord needs a Yes—an accent from us in order to have the following And to become the blessings of being His children.

What kind of changes will we see at Calvary Baptist Church a year from now? That depends on each one of us "being the change we want to see." It is our belief that God will continue to reward our Yes with the blessings of a "well done good and faithful servant..." All of us ministering together will make it possible for his will to be done on earth as it is in heaven.

P.S. If you're seeking a summary of what has been accomplished at Calvary in 2018, you'll find that information in other reports included in this Annual Report document.

Submitted by Sharon Murphy and Larry Dávila

## American Baptist Women's Ministries (ABWM)

Approximately 35 Calvary women participate in three small groups (circles) that meet periodically throughout the year. Each circle determines its own schedule of meetings at Calvary or at members' homes; feel free to contact the circle leader listed below for specific information if you'd like to drop in for a meeting or two. ABWM participants collectively sponsor occasional special programs for all Calvary women (or sometimes for all interested men, women and teenagers). Furthermore, interested Calvary women enjoy the opportunities available through semi-annual gatherings of ABWM of Colorado.

In January 2018, the Bethell Circle (with assistance from Reed Circle and Myers Circle) sponsored a program entitled "A Gift of Hope". Guest speakers provided information about Denver programs that provide assistance of various kinds to persons experiencing homelessness or on the verge of homelessness. This Saturday morning program was attended by about 26 persons.

In February, about a dozen Calvary women participated in the ABWM of Colorado retreat at Cherry Creek Baptist Church. The theme was "Women's Well Being", and there were interesting speakers on a variety of related topics, as well as heartwarming worship.

Calvary hosted the 2018 State ABWM Conference in June which was attended by about 55 American Baptist women from all corners of Colorado, including a sizeable contingent from Calvary. The program included Bible study led by Rev. Sharon Buttry, special music by Rev. Kimberly Salico-Diehl, and relevant break-out groups. Several of the break-out groups were led by Calvary women, including one group that filled about 50 Blessing Bags to be distributed by the women who attended the Conference. It was a weekend of learning, fellowship, and relaxed fun, and those in attendance truly appreciated the use of Calvary's facilities for this gathering.

ABWM sponsored a potluck program in early November for all Calvary women and teenage girls. About 35 gals brought a favorite potluck dish and, after a couple of entertaining games, we shared stories and tips about how we deal with the Thanksgiving, Christmas and New Year's holidays.

The women of Calvary's ABWM continue to donate to White Cross for items needed by international missionaries or by Christian centers located in the United States. We also donate annually for a mission project or two suggested by ABWM of Colorado. Furthermore, each circle provides some support to the missionary(s) whose name it has chosen. For more information, you can contact Norma Wick (Bethell), Cindy DeHate (Myers) or Becky Worford (Reed).

Submitted by Becky Worford and Sharon Murphy, Co-Presidents

## Calvary Men's Group 2018

Mission Statement: Through our fellowship and through our works the Calvary Men's Group will be a positive outlet for men of varied backgrounds and skill sets to offer their experience and their shared American Baptist heritage to benefit each other and create value in our community.

We are led by a steering group of 7 men that typically meet over breakfast to plan our near term direction. We generally meet at 11:00 AM on the last Friday of the month at the church for a luncheon program, and schedule 3 evening meetings during the year to accommodate our working members.

Here is a partial list of our projects, programs and sponsored events from this past year:

- "Baseball Night at Calvary" by Jim Comstock
- Reindeer Games
- History of Rock and Roll
- Music in Colorado
- "Bob Dylan, Prophet For His Time" by John Kron
- Denver Police Officer Presentation – "Making Neighborhoods Safer"
- DU Hockey night out
- The Wild Coyotes – Ken Pinkham's CW Band
- Scramble Golf Tournament – Littleton Golf Course
- "Build A Dream" – care packages for college aged adults
- Faith Day at the Colorado Rockies
- Lone Tree Cornhole Championships and Picnic
- Christian comedian and chili cook off
- Plant where You're Blooming
- Top Golf
- Rugby - Glendale Raptors
- Painting and cleaning a Calvary classroom

Additionally men's group members participated in building repair and clean-up work throughout the year. During 2018 we reached at least 67 different individuals at some point during the year. March was our high water mark for attendance when 43 attended Baseball Night. In all well over 400 showed up to Men's Group events during the year not counting mission work or church clean-up activities.

We look forward to more growth and participation in 2019 by expanding our reach to men of all ages, stretching our efforts to conduct better programs, and improving fellowship with one another. We are examining additional ways to reach our members to enhance the e-blast, email, E-vite, and Facebook options already started or in place.

Dilly Dilly,  
Rick Chapman

## Tuesday Prayer & Study Group

After more than 40 years of breakfast and prayer on Tuesday mornings, in the fall, the group felt its age and changed its format to coffee, prayer and study at 9:00 a.m. on Tuesday mornings in the Board Room. We are open to all who have a flexible morning schedule on Tuesdays and who desire to be involved in the prayer life of Calvary for its members, staff and volunteers and to be involved in the study of topics/books chosen by the group. Pastor Anne led the discussion of 2 books this year:

\* *Things Hidden: Scripture as Spirituality*, by Richard Rohr. Rohr wrote in a compelling manner about a new way to view the Bible which was relevant and essential for us modern Christians. He helped us uncover what the Bible says about morality, power, wisdom and the generosity of God.

\* *Short Stories by Jesus: The Enigmatic Parables of a Controversial Rabbi*, by Amy-Jill Levine. The author interwove history and spiritual analysis to explore Jesus' most popular teaching parables, exposing their misinterpretations and making them relevant for modern readers.

Our prayer and study time have brought the group closer together, yet there's always room for more.

Submitted by Judy Griswold

## Calvary Library

Library Mission Statement:

Calvary's library provides books and other materials to its members and friends for three primary purposes:

1. To support the church's mission\* and its programs.
2. To nurture, encourage, and comfort people in their faith development and daily living.
3. To promote wholesome literature and other materials for various activities (e.g. teaching, parenting, recreational reading, etc.).

\* Calvary's mission is to be a Christ-like community that experiences and shares God's love. Calvary welcomes and affirms all people as children of God from every cultural and religious background, sexual orientation, family composition, physical and mental ability, economic means, race, age and gender.

Accomplishments during 2018:

- 117 items were added to the collection to bring our total to 2574 items.
- 110 Books
- 7 DVDs
- 37 items were paid for by the budget.
- 66 items were donations from various sources including individuals and prayer groups. Several of these chose to give anonymously.
- 181 titles were borrowed through the system as recorded by the computer.
- 177 books
- 4 DVDs
- An unknown number of titles were borrowed without using the checkout system. This is proven by all the items found in the book return but not checked out. The best estimate is at least as many items were "informally" borrowed as those using the system.
- The library has a large number of patrons borrowing items without checking them out. Many of these items get returned. However, many items never find their way back to the library.
- An extensive inventory of the full collection was completed for the first time since the library was re-established in 2011.
- 43 items are missing with no records to reduce our total to 2531 items.
- 24 adult non-fiction books
- 1 adult biography book
- 6 adult fiction books
- 8 DVDs (7 adult, 1 child)
- 4 children's books
- Reading lists for Lent and Advent were published and distributed.
- Displays featuring authors and topics of interest were created and changed with regularity.
- Story time for children's Sunday School classes was conducted in cooperation with Angela Leonard.

Goals for 2019:

- Complete inventory tasks: Move the 43 missing items to an "inactive" category within the computer database. This will prevent our patrons from searching for items that are no longer in our collection. If these titles do not re-appear during 2019, they will be permanently removed from the database.
- Continue and increase story times for our children during Sunday School.
- Update the binders that provide a printed copy of the library's collection.
- Continue to advertise new acquisitions.

- Seek additional ways to increase usage of our collection.
- Encourage our “informal” borrowers to use the system so that our record keeping more accurately reflects actual usage.

Respectfully submitted by Gay Stanley, Librarian.  
January 6, 2019

## Little Library

Calvary's Little Free Library celebrated its two-year anniversary in May 2018 and continues to thrive. The library continues to receive steady use and support from Calvary, the neighborhood, and the Academy of Lifelong Learning. The Academy gave a generous donation of surplus books to the Little Library when they held a student book exchange in March 2018.

We still have a good supply of book donations but can always use more children's picture books! If you have more donations, please bring them to the Little Library bin in the coat closet. Thank you, Calvary for your continued support in 2018!

– Linnea Nigro, Calvary's Little Library Librarian

## Calvary Book Group

The Calvary Book Group, officially called Christianity and Culture in Contemporary Literature, meets monthly for 8 months of the year on the third Monday night of the month. This is the 33rd year of reading and very active discussions. All Calvary members are welcome and others as well. A small group of participants gather in July to select the books for the coming year. There are generally have 12 to 15 people attending and more are welcome. The focus has included contemporary novels, one of which is a classic, a non-fiction book and one biography. Leadership is shared by the participants. Judy Griswold and Gordon Kieft have been sharing the coordinating of the group.

Gordon J. Kieft

## Stephen Ministry

The Stephen Ministry continues to provide pastoral care to a number of Calvary members. We meet monthly for check in, discussion of issues and on-going education. Karen Pinkham and Gordon continue on the Leader Team. Their responsibility is to contact referrals from our Pastoral Staff and assign the Care Giver. We have added Jennifer Jonell to our Leader Team as she has just completed the Stephen Ministry Leader one-week training. An additional training series is being considered due to the need to add to our current list of seven active Stephen Ministers. Past Stephen Ministers who have been trained but are not currently active are also being encouraged to become active again. Anyone interested in being considered for active Stephen Ministry is invited to contact Jennifer Jonell, Karen or Gordon.

Gordon J. Kieft

## Habitat for Humanity Annual Report

In 2018 our Habitat Helpers Coalition was scheduled to start a summer build. The future homeowner, an African-American single mom with three children had been selected. Unfortunately Habitat found the building site had asbestos which needed to be removed before construction could begin. This caused such a delay that building construction could not begin until winter. We recalled that the first home we sponsored in 2005 was started in January in below freezing weather and we did not want our volunteers to have to repeat this experience. Therefore, the Habitat Helpers Coalition Board will select a new family to sponsor and begin building next Spring. The \$2,000 from Calvary plus any personal donations given in 2018 will be reserved toward our Fourteenth sponsored house in 2019.

Respectfully submitted, Karen Pinkham



**Memorial Funds Annual Report 2018**

Calvary Baptist Church of Denver has been the honored recipients of Memorial Funds given in honor of loved ones who have gone to be with the Lord. Those beloved members who passed away in 2018 were:

Barbara (Barb) Ann Alexander	December 5, 1942 – January 14, 2018
Dean Richard Troyer	November 14, 1923 – February 5, 2018
Marjorie (Marj) Ann Musil	June 21, 1942 – February 25, 2018
Wanda Eileen Wilson Bosselman	January 4, 1921 – March 13, 2018
Mary Alice Martin	October 25, 1928 – April 27, 2018
Willard (Will) Eugene Cline	August 15, 1927 – June 29, 2018
Frances (Fran) Edna Turner Daniel	December 4, 1929 – September 23, 2018
Rev. LeRoy (Le) Fox	May 18, 1938 – September 24, 2018
Dr. Glenn William Fisher	May 23, 1924–November 5, 2018
Betty Rae Marshall	January 31, 1923–November 22, 2018
Charles Edward Armstrong	January 22, 1939–November 23, 2018
Alvin C. Lustie	November 25, 1937–December 5, 2018
Frances Margaret Lynn Burch	April 24, 1926--December 15, 2018
Bettie Loughhead	July 23, 1926--December 15, 2018

Memorial Funds received \$19,552.62 in 2018. Our loved ones were honored and supported by Calvary in the following ways from November 1, 2017 until October 31, 2018.

**Gifts in memory of**

- Mason Brown
- Will Cline
- Doug Crane
- Ken Hammon
- Dorothy, Frank and Franklin Gale Lankford
- Eugene Lehrmann
- Kelly Michel
- Martha Morgan
- Marjorie Musil
- Walter Nickelson
- Bill Russell
- Gordon Sieker
- Peter Whitaker
- Robert “Bob” Zeiler

**Supported Calvary in these ways**

- Foot of the Cross Courtyard
- Foot of the Cross Courtyard, Habitat Helpers
- Summer Youth Trip
- Foot of the Cross Courtyard
- Music and Youth Ministries
- Adult Education
- Youth Ministry and Pastor’s Class Bibles
- Adult Education
- Foot of the Cross Courtyard
- Pastor’s Fund
- Communion Supplies
- Bootstraps and Blessings
- Youth Ministry
- Living Sabbath Retreat Scholarships

Calvary has been blessed by the thoughtfulness and generosity of these donations. They continue to enhance many areas of our ministry.

Respectfully submitted,  
 Robyn Warren  
 Memorial Funds Coordinator

**Foot of the Cross Courtyard**

2018 by the numbers

1. 3 interments in columbarium niches, bringing the total number people interred in niches to 33.
2. 7 niches purchased in columbarium. To date, 59 of the total 153 niches have been purchased, providing for the future interment of 67 people. 61% all niches remain available for purchase.
3. A total of 5 people have been interred in the common urn and more will be interred in the common urn, in the fullness of time.
4. At December 31, 2018, 110 people are or will be interred in the Foot of the Cross Courtyard.
5. 9 names were added to the Wall of Remembrance; total names, with dates, on the Wall are now 61.



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2018 interments

In Columbarium Niches: Mason L. Brown, Frances T. Daniel, Glenn W. Fisher

Additions to the Wall of Remembrance, those who have passed away: Mitzi Rona Barnes, Willard E. Cline, Paul W. Lewis, Barry Wayne McDaniel, Marjorie Ann Musil, Leonard Edward Shreve, Wadella McCray Shreve, Gordon D. Sieker, Richard White

For each interment, a number of tasks and procedures are followed:

Members of the Columbarium Committee (listed below) engage in various tasks to ensure an orderly and aesthetically pleasing committal in the FOTCC. From confirming the choice of interment in the columbarium, executing contracts, coordinating with the Senior Pastor and meeting with the family, Committee volunteers accomplish myriad tasks. Responsibilities include delivering the faceplate and inscription details to our designated vendor, cleaning/sweeping the courtyard, scheduling the service in consultation with the family, mortuary and Senior Pastor, and helping, as needed, with the committal service, including seating for family members and their guests.

#### Increase in FOTCC Prices

On February 2, the full Columbarium Committee met to review the 2017 Financial Report and consider related business matters. The Committee voted to:

1. Purchase 100 urns from Everest Columbariums at \$54 each, and
2. Increase prices effective June 1, 2018 as follows:
  - Columbarium 2-person (double) niche -- \$2,500, or \$1,500 for the first interment and \$1,000 for the second. (Original price was \$2,000, or \$1,200 for first interment and \$800 for second.)
  - Common Urn Interment \$185 (Original price \$150)
  - Wall of Remembrance, engraved \$225 (Original price \$200)

#### Memorial Day Observance

Observed on Sunday, May 27, with American flag flying. Committee members welcomed those involved in the FOTCC and the congregation to a reception of coffee, pastries, fruit and a time of greeting and remembrance. Commemorative brochures were prepared by Marie Dykes. Copies of the brochure were mailed to family members and others unable to visit the FOTCC.

#### Significant 2018 Accomplishments

1. Urns. Ordered 100 spun aluminum urns from original supplier. Inspected, packed for storage and obtained replacements for damaged urns.
2. Revision of Statement of Policy and Procedures and related documents. Carmelita Hammon and Corry Doty revised and updated columbarium documents for the first time since the 2005 inception of the columbarium. Corry presented and explained the revised documents to the CBC Council for their approval, which was granted on October 17. Members of the Columbarium Committee also reviewed and approved the updated documents; that action was reported to Council to finalize the required approval process.
3. Refinishing of the Pergola. Larry Jenks began this work and ultimately identified, hired on behalf of the Columbarium Committee, and supervised two qualified workmen. The job was completed in September with excellent results.

#### Donations

Direct donations and gifts via the Calvary Memorial Fund help make possible the annual professional maintenance, replacement of plants, repairs and upkeep. Gifts also help build a reserve to provide for the columbarium in the decades to come.

- 2018 gifts were given by Judy Griswold and Jon Mikesell, Rhonda Magee and Larry Jenks, and Corry and Phil Doty.
- Memorial gifts were given for Dr. Kenneth Allen Hammon, Zella Frances Asher, Mason Brown, Marjorie Ann Musil, Willard E. Cline and Glenn W. Fisher.

#### Professional Support

John Paul Malik, Landscape Horticulturist, Bonsai Nursery, provides spring, autumn and as-needed service to the Courtyard: all plants, irrigation system, water feature and lighting.

#### Committee Service

Columbarium Committee members are active participants in all of the tasks needed to maintain Courtyard excellence and the professionalism of operation. Thanks go to Suzanne Allexan, Lorri Burck, Marie Dykes, Carmelita Hammon, Glenn Hill, Mary Hulst, Larry Jenks, Judy Griswold and Jon Mikesell, Anne Michel, Susan and Kent Oakes, Karen and Ken Pinkham, Walter Rowell, and Corry Doty, Chair. For more information, contact Corry at 303.798.1707.

Columbarium Fund Financial Report for 2018 is available from Carm Hammon or Corry Doty.