



Calvary Baptist Church
Open to all. Closed to none.

Calvary Baptist Church of Denver is affiliated with American Baptist Churches of the USA. Calvary's mission is to be a Christ-like community that experiences and shares God's love. Calvary fulfills its mission through worshiping God, loving others, and serving the world. Calvary welcomes and affirms all people as children of God from every cultural and religious background, sexual orientation, family composition, physical and mental ability, economic means, race, age and gender.

ORGANIST/PIANIST **for Calvary Baptist Church of Denver**

Status: Exempt salaried part-time, at-will employee

Reports to: Director of Music (primarily) and Senior Pastor and Staff Relations Committee (secondarily)

Hours: 10 hours/week: varies seasonally – slower summers, busier during the program year (Sep-May) – not to exceed 520 hours annually

Salary: \$38-45/hour commensurate with skill and experience

Job Summary:

Working collaboratively with the Director of Music, the Organist plays the organ and/or piano for Sunday morning worship services, seasonal worship services, and serves as the accompanist for the Calvary Choir and other ensembles and soloists as needed.

Job Duties:

- Provides musical leadership on organ/piano for the Sunday morning worship service (10:30am)
- Rehearsal Accompanist for the Calvary Choir (currently held on Thursday, 7:00-8:30pm, Sept. – May) and other solo and instrumental performances for select services (e.g., Saturday morning Easter rehearsal); there is no Thursday evening choir rehearsal during the summer
- Plays for appointed services during Advent/Christmas and Lent/Easter seasons
- Plays for annual Christmas concert (including Saturday morning rehearsal)

Mutual Agreements:

- All music is well prepared by the Organist/Pianist (coordinates practice time on the organ and piano with the Facilities and Operations Director and Director of Music)
- Organist/Pianist provides titles of Prelude, Postlude (and any other keyboard music selected by the Organist/Pianist, e.g., an organ offertory) to the Director of Music by a select date
- Hymns and service music are given to the Organist/Pianist by the Director of Music (as agreed upon by the Worship Planning team) at an agreed upon time (ex: 2 weeks) in advance of a worship service to ensure adequate preparation time

Additional Income Opportunities & Benefits

- Weddings and Memorial Services (fees are set by Organist/Pianist, who also receives right of first refusal)
- Playing for events in our building when a musician is requested (Facilities & Operations Manager and/or Office Administrator would contact you, and based on the event, you would decide your fee)
- Calvary additionally offers use of its organ, piano, and other instruments and facilities to the Organist and/or Pianist free of charge or at a substantial discount for select purposes (per the discretion of the Director of Music and Facilities & Operations Manager)

Core Competencies:

- *Flexible Musical Gifts and Talents* – specifically in the areas of piano and organ performance, and accompanying for choral ensembles, instrumental ensembles, and congregational singing
- *Appreciation and Enthusiasm*—for all types of music (Calvary programs a broad spectrum of music), as evidenced by a positive and engaging leadership presence in worship and rehearsals
- *Compassion*—exhibits a positive, energetic attitude and a genuine love for all people and is sympathetic to diverse individuals, family composition, and life journeys
- *Ethics and Integrity*—makes decisions and acts in accordance with Christian values and the vision and mission of Calvary
- *Interpersonal Skills*—uses active listening skills, accepts constructive criticism for growth, is patient, speaks and acts with respect to all, and is flexible and forgiving
- *Embraces and Encourages Diversity*—within the congregation and the greater community

APPLICATION PROCESS:

Please email a cover letter and resume/CV to Dr. David Farwig, Director of Music at dfarwig@calvarydenver.org. Once your materials are reviewed, you will be contacted and asked to audition and interview in person.