

Calvary Baptist Church of Denver
Council Minutes
May 20, 2020

Present: Jim Armstrong, Rick Breitenbecher, Mick Davey, Jim Dykes, Erin Gangloff, Allie Hulst, John Kron, Sharon Murphy, Virg Musil, David Peterson, Lorene Walker, Bill Warren, Norma Wick, Becky Worford. and Jim Comstock, Invited Participant **Pastoral Staff:** Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher, and Pastor Alice Horner Nelson

Special Note: This Council meeting was held remotely via Zoom on account of COVID-19, and the government guidelines that prohibit an in person gathering of more than 10 people.

Call to Order

Co-Moderator Sharon Murphy called the meeting to order at 6:35 p.m. The Council agreed to allow the meeting to be recorded.

Prayer List

Senior Pastor Anne Scalfaro reported about deaths, illnesses, and celebrations within the church family and then offered an opening prayer.

Approval of April Council Minutes

The April 27, 2020 minutes were approved as distributed.

Financial Report

Virg Musil, treasurer, had a very positive report for the month of April. The pledge income in April was up 37% from March. The total net revenue was up by \$20,000.00 over March.

Virg was asked if there are expenses from the online Worship Services. Senior Pastor Anne answered yes and not all of the expenses may have shown up yet as Luwan is still entering credit card receipts. As of now some of the money being spent on the online Worship Services is being taken temporarily from the music budget. They are working on appropriate ways to take expenses from other line items in the budget. The sound techs and the video producer are also being paid.

A question was asked about why pledging and income is up and if that money was from just one person? The answer is no, the money was not from one person. Some members pay their pledges all at once or quarterly, and then people's generosity has been gratifying with the many Easter and IN RESPONSE gifts. This has helped the church net revenue to be positive.

Virg went over the two spreadsheets he emailed to the Council. We now have a net operating revenue of \$67,000.00.

A question was asked about the application for the Paycheck Protection Program Loan that the Council voted on in April. Senior Pastor Anne responded that they submitted the application to Aspen Lending. Aspen Lending recommended that the church apply to other organizations because of the long waiting period on the banks they were

working with. Calvary chose to apply with one of the recommendations: Midwest Regional Bank. Their application was different. However, Luwan and Senior Pastor Anne gave them all the information they needed. The application was submitted on May 13 and approved on May 14. We have an assigned SBA Number. The loan is for \$85,871.08, When that money is sent by Midwest Regional Bank, Calvary has 8 weeks to use that money and if spent in that time frame (with the appropriate paperwork backing it up) it will be considered a grant.

Virg thanked Senior Pastor Anne and Luwan for all the work they did to get this loan/ grant approved.

Church Highlights

Highlights mentioned were:

Lucie Cardwell and David Farwig singing, “My Lord’s Prayer” Sunday, May 17

The Graduating Seniors Car Parade on Sunday, May 17

Pastor Alice and Pastor Matt doing such creative work with the Gathering 5:00 p.m. on Sunday evening. The Gathering can be viewed on Youtube during the week as well—a great experience!

The generosity of the congregation is very gratifying.

The amount of people in the congregation learning new technology such as zoom, etc. is great!

The after worship service clips of Buster and the out takes are fun to watch. Damon should be commended for his creative ideas.

The Irish landscape that Linda Fischer sent, which was shown in a post clip, was beautiful and followed such a wonderful worship service.

Update on Church Operations during COVID-19

Senior Pastor Anne Scalfaro is consulting several resources on when it might be wise to reopen the building. The information from Governor Polis on May 12 to the Faith Leaders indicates that there won’t be much change from what we are doing now. Gatherings may increase to 25 people in June if the data shows that there are less COVID-19 cases. A draft of the guidelines for buildings to be open are: proper cleaning supplies, sanitation protocols, social distancing guidelines (6 ft.+), people wearing masks, signage in place, temperatures may be taken, people 65 + should stay home etc. Congregational singing is not recommended as it is a high risk activity. Pastor Anne further commented about the safe distancing guidelines for example only two people could be in the Board Room at a time, only 18-21 people could be in Fellowship Hall. Some churches in the area have decided to remain closed for the summer. Some are holding gatherings of 10 or less people outside. One denomination is recommending only holding virtual services until May, 2021. When buildings are open, the risk factor is up. Businesses are transactional, but churches are relational based. For instance people go to a business for a transaction and then leave. However, when people come to a church they are meeting to gather and stay for a period of time. If the church opens to some of the people, it might be discriminatory to others. The staff would have to tell some people to leave if they did not fit the guidelines as to whom

could be in the building. Also, If the church opened, the staff would be very busy as a staff member would need to be present with any group meeting in the church. This would mean the safety of the staff is also a concern. The cost of sanitation would be expensive as well.

Senior Pastor Anne's recommendation would be that we evaluate the situation on a quarterly basis which would allow for planning each time and reevaluate for the next quarter. Another suggestion might be a congregational survey. She then asked the council, "How do you feel about opening the church with 25 or less? What do you feel is most important to you and what is best for Calvary at large? After Council input, which included questions about insurance, liability, and many suggestions on what might be done and what we need to think about, **Co-Moderator Sharon** asked that the Council come to a consensus. The Council agreed that we do the quarterly planning as Anne suggested. Anne will take this recommendation to the COVID-19 Planning Team.

Committee & Ministry Team Reports

Bill Warren, Resource Management, said they have been working on the sprinkler system and there is a lingering leak on the west lawn and his volunteer team has been unable to fix it. He has hired a repair team to come and fix the leak. This will be expensive but very necessary.

Improvements on the chapel are being made. A beautiful new carpet has been installed, and in mid June the sound system will be installed providing the equipment they need is available.

A cleaning crew has been maintained so the church is clean.

Stackable washers and dryers need to be installed in the Bootstraps and Blessing area. Bill says he may get a volunteer crew in the building and while maintaining social distancing and wearing masks they will get those machines installed.

Mick Davey, Staff Relations, reported they have not had a meeting. He feels the staff is doing an unbelievable job but he does worry about burnout.

John Kron, Stewardship Committee, felt the IN RESPONSE Campaign was very gratifying and he hopes the congregation is realizing that stewardship is an ongoing year event rather than just one time. The Moments of Gratitude each week in the worship service has been such an important part of the service. He thanked Amy Kehew, a member of the team, for spending time writing thank you notes on behalf of the team to the people who participated in the IN RESPONSE Campaign.

Co-Moderator, Sharon, thanked Jim Comstock as Director of Safety for attending the Council Meetings.

Faith Formation

Pastor Morgan reported that the Faith Formation team has met twice and the team is working on interim and long-term engagements. Angela Leonard has been engaging with the children each week with a video Sunday School lesson. The ministry team will be meeting with Angela and David for ideas in engaging others in the future.

page 4

For people who don't engage in technology there will be a prayer line Thursdays at 12:00 p.m. which will give the latest updates and a time of prayer.

The team is working on forms, with Lori's help, which people can complete to help them engage in discussion with what is being done by the staff as these people may not be able to participate in the Sunday services.

Staff Updates

Pastor Alice continues to work on Communications and trying to maintain unified messages. She continues to update the website and is making a video for a PRIDE Parade for Sunday, June 21.

Pastor Morgan is working on getting the congregation to help in worship services by using zoom.

She has ordered signs and magnets for Calvary members with the Calvary Logo. The signs will be given to people who live in homes with yards. The magnets will be given to people who live in apartments.

Senior Pastor Anne is pleased with the large attendance of viewership at the virtual worship services each week.

She asked for prayers for Pastor Morgan, Pastor Alice and herself as they will begin working on Pastoral Planning beginning May 26.

Wrap-Up

Co-Moderator Sharon asked Pastor Morgan for a Faith Formation Reflection before she closed the meeting.

Pastor Morgan asked the Council to reflect on two questions during these next few weeks.

The first question: While being in the building can add helpful dynamics for gathering, what have we learned about being the church the past two months without gathering at church?

The second question: How can we lead our congregation in being the church during these times and how can we continue to live this out?

She closed in prayer.

Adjourn

Co-moderator, Sharon. adjourned the meeting at 8:10 p.m.

The next Council Meeting: June 17, 2020 (by Zoom)

Respectfully submitted,
Norma Wick
Council Secretary