

Calvary Baptist Church Church Council Minutes August 17, 2022

On Zoom

Present: Rick Breitenbecher, Erin Gangloff, Virg Musil, Judy Griswold, Beth Dickinson, John Kron, Walter Rowell, Bill Warren, Jim Armstrong, David Peterson, Bill Ponikvar, Becky Worford, Christine Zeiler, Diana McGahan

Staff: Pastor Morgan Fletcher and Pastor Alice Horner-Nelson

Absent: Allie Hulst, Steven Wang

Call to Order and Review of Agenda: Rick Breitenbecher, Co-Moderator, stated the agenda was our usual agenda and had been sent to all along with the prayer list. He called the meeting to order at 6:30p.m. (MT). There were no additions added to the agenda.

Prayer Time: Pastor Alice began by mentioning Family Promise was the first time back at Calvary in awhile and for 2 weeks. She launched a poll to identify how we're coming to this space. You could have more than one opinion, around the question, "How are you coming to this space this evening?"

Results:

0%	exhausted
27%	worried about multiple things
36%	at peace with where you are in life
55%	the future is preoccupying my presence
1%	happy news
1%	thankful for rest
0%	hungry
0%	distracted by my appearance on screen
36%	ready for fall to begin
1%	sad summer is ending

Pastor Alice requested us to enter a space of prayer together and led us in prayer.

Approval of July 20, 2022 Council Minutes: Rick Breitenbecher, Co-Moderator, asked if there were any additions or corrections to the July Council Minutes that had been sent out. None were noted. The Council Minutes for July were approved as submitted.

Financial Report/Statement of Activity: Virg Musil, Council Treasurer, presented the following details:

Statement of Activity:

- **Pledge Income** of \$41,789 for the month of July increased from that received in June by \$3,910.
- **Other Offerings** increased from that received in June by \$1,621.
- **Earned income** includes a receipt of \$42,865. \$39,445 of this amount is from the estate of Barbra Ford. The check has been deposited and recorded as "Earned Income". We now anticipate that most if not all of this amount will be "designated", but we are trying to verify with the Administrator of the Estate. Since we now believe that most if not all of the amount received from the Estate will be designated for a specific use, I think the amount of the Estate

should be shown as “Temporary Restricted Income” at the bottom of the report and not included as “Earned Income”. Therefore, based on this assumption, I have deleted the amount received from the Barbra Ford Estate shown as “Earned Income” on this month’s comparison report.

- Therefore, the **Total Revenue** for July was \$51,328, which is up from that received in June by \$8,637.
- Salary **Expenses** in the month of July were down from that incurred in the month of June by \$5,737.
- All other **Expenses** except Resource Management were within a few hundred dollars of that incurred in June.
- **Resource Management Expenses** were \$16,543 less than in June.
- Subtracting Total Expenses for the month of \$58,361 from a revised Total Income of \$51,328 results in a negative **Net Revenue** of -\$7,033 for the month of July, and the **Net Revenue** for the year is now -\$65,903.

Budget vs Actual:

- **Pledge Receipts** of \$41,789 for the month of July was -\$7,840 below budget, but thanks to the prepaid pledges recorded in January, pledge receipts are still \$17,133 above budget Year-to-Date.
- **Other Offerings** for the month of July were -\$4,465 below the amount budgeted and are now a little more than -\$32,000 below budget Year-to-Date. This is somewhat of a concern since we budgeted \$10,583 per month based on last year’s receipts in this category.
- The total revenue for July (after deducting the contribution from the Barbara Ford Estate) is \$51,328 and is -\$10,101 below that budgeted for the month. Therefore, **Total Revenue** is now -\$12,237 below budget Year-to-Date.
- **Total Expenses** for the month of July of \$58,361 were -\$17,994 below the amount budgeted, and are now -\$24,990 below budget Year-to-Date.
- Subtracting Total Expenditures for the year of \$489,019 from Total Revenue for the year of \$421,866 (after deducting the contribution from the Barbara Ford Estate) results in a negative **Net Operating Revenue** at this point in the year of -\$67,153, but is still \$12,753 above the budgeted amount Year-to-Date – again thanks to prepaid pledges previously recorded.

Budget Questions Asked:

- John Kron questioned how much money was collected from the 'Clear The Bases' campaign? Was that why the July revenue of other offerings was higher than usual? Luwan is on vacation, so John will check with Pastor Alice or Cindy Ponikvar to get the answer.
- Rick queried, is this normally where we'd be sitting this time of year or is anything drastically different? I'm watching the Pledge Revenue Over Budget number progressively decline each month. We don't have the fall-back of the PPP loan. Virg stated the loan is built into this year's budget. He's not gone back and compared to last year, but can do that before our next meeting to see where we stand. Rick further commented, I'm looking for any early signs of stress we may need to look at. I want to know how critical it is.
- Beth also stated she'd like to know our status.

Church Highlights, from the past month:

- Becky Worford and John Kron – Christine Zeiler is a wonderful greeter for streamers; love your positivity and being a cheerleader on the sideline, plus her recent Moment of Gratitude this past Sunday
- David Peterson – kudos for Pastor Alice for her Saturday memorial service and her Sunday sermon; outsiders were pleased
- Pastor Morgan – Pastor Alice did very well with Tyler Martinson's service; Pastor Anne has taught us how to honor Calvary traditions; people filling in at the last minute for Family Promise; Debbie Honeker and Denise Wylde are doing a wonderful job in their new roles; there are still some needs for coverage for Family Promise; click the link in the E-News to sign up
- Judy Griswold – Pastor Morgan's interment, Pastor Alice's memorial service and David Farwig's music for Tyler Martinson's services were exceptional
- Christine Zeiler - loves hearing the voices of the congregation before the service begins on Zoom for 20-30 seconds

Faith Formation by Pastor Morgan: She reminded us of our new church theme – Spirit of Curiosity and asked Council members to prepare to share with another member, in break-out rooms for 10 minutes, these questions to be curious about each other:

- What would you include in your key touch points in your faith journey?
- What do you hope people think of when you come to mind?
- What are the sources of joy in your life these days?

After discussing the questions, Council members agreed, with a thumbs up, that getting curious with others was helpful. Pastor Morgan noted, we'll continue to be curious in a variety of ways at Calvary. She hopes we can enjoy curiosity. Rick commented that the Faith Formation portion of our meeting is important to our growth.

COMMITTEE TEAM REPORTS

Beth Dickinson, Staff Relations Chair, happily reported she had no formal report and had the help of several employees as the power was out today. Also, that YeYe Wong, accounting assistant, was settling in well.

Bill Warren, Resource Management Chair, shared there was a serious power outage at 3:50 a.m., Tuesday. One of the 3 phases of power was lost. An electrician, from Piper Electric, figured out the problem and brought the power up a little at a time. We're back in action now. The whole event was a real good lesson in team work.

John Kron, Stewardship Chair, remarked the fall campaign will go along with the curiosity theme. It's like looking through a magnifying glass at a watch. It's 'Time to Investigate' through the 5-W's and How, that should get you intrigued. Some word games will come in the bulletin during the 5 weeks of stewardship. Final details for the campaign will come in September.

Walter Rowell, Nominating Chair, noted there was 1 vacancy in Resource Management. A possible candidate will soon be contacted.

MINISTRY TEAM REPORTS AND STAFF UPDATES

Pastor Morgan commented:

- Big Picture:
 - starting back with Faith Formation Small Groups after September 11; you'll see them highlighted in the E-News and on Gathering Sunday and then I'll do a review
 - looking on capitalizing when families are here; reaching out to students' parents to become youth leaders, which will make one of our small groups completely inter-generational
 - invitations will be sent to the community for Trunk or Treat, which will be the Saturday before Halloween; we'll have banners that are not date specific to use year after year
 - Parents Afternoon Out – Dec. 10, 10 a.m. - 2 p.m.; I'm working with Angela on a craft to wrap/take home and to finalize other details
 - Youth, big picture, connecting with nature
- Next 2-3 months:
 - 9-10a.m. - Calvary Member Marketplace (for Calvary members and neighbors)
 - first Continental breakfast
 - taking photos to tell our story in pictures
- Something that excites me: I'm not interim FOM! Chad, Ben, Bill, Cory Crile and Tom Madden have been so helpful
- Trouble Shooting: after Gathering Sunday brainstorming on how to reach our youth and families

Pastor Alice mentioned:

- Big Picture:
 - The program year is coming up, starting with Gathering Sunday
 - Small group flyers will be in Welcome Bags. We've had a lot of first time visitors who don't take our Welcome Bag. Please direct them to the Welcome Kiosk.
 - Save-the-Date postcards – things that come by mail seem to be more effective than electronically; church calendar from Gathering Sunday through December 2022
 - advertising the Calvary Member Marketplace through the neighborhood HOA for 5th Sunday; there will be a photo booth
- Next 2-3 months:
 - Church Directory photographs; reminders will be left on voice mail
 - Stewardship rep, I'm covering for Pastor Anne while she's on sabbatical
 - working on the At-A-Glance Report and anti-racism team for Evergreen; I'll set up for the annual meeting on Zoom at CBC; led a book discussion with Troubled Waters
 - evaluating Praise & Ritual
- Grateful for: Chad, Ben and Bill

Pastor Morgan added: Chad Lawrence is helping navigate misunderstandings and moving forward with The Academy using our building. Ben is moving forward with set-ups.

Wrap-up/Questions/Future Items:

Diana McGahan asked Pastor Morgan and/or Pastor Alice, how classrooms can have more interesting bulletin boards or Save-The-Date notices posted to alert others when they are using the classrooms.

Walter Rowell stated that Family Promise is back and takes lots of volunteers. Sunday night, Morgan and Alice worked hard. Many more volunteers are needed. Morgan shared sign-up can be found in the E-News.

Adjournment: Rick Breitenbecher, Co-Moderator, adjourned the meeting at 7:48p.m. (MT). The next Council Meeting will be Wed., Sept. 21, 2022, from 6:30 – 8 p.m. (MT) on Zoom.