

Calvary Baptist Church of Denver
Council Minutes
August 19, 2020

Present: Jim Armstrong, Rick Breitenbecher, Mick Davey, Jim Dykes, Erin Gangloff, John Kron, Sharon Murphy, Virg Musil, David Peterson, Walter Rowell, Bill Warren, Norma Wick, Becky Worford **Staff:** Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher, Pastor Alice Horner-Nelson

Call to Order and Review of Agenda

Co-Moderator Rick Breitenbecher called the Zoom meeting to order at 6:31 p.m.

Prayer List

Senior Pastor Anne Scalfaro reported about deaths, illnesses, and celebrations within the church family this past month. Council Members also added prayer concerns.

Approval of the July Council Minutes

The minutes were approved as read.

Church Highlights

The second worship service in the parking lot on August 18, 2020

The wonderful job Angela Leonard and volunteers have done with Vacation Bible School and how the children, who attended were motivated. Pastor Anne's, Pastor Morgan's and Pastor Alice's presentations were great.

Pastor Alice's Giving Video which was used in the August 9 Virtual Worship Service

The Calvary choir will be meeting in Bible Park August 27, 2020

The GPS scrapbooking group met in Becky Worford's backyard

Sharon Murphy, who had wrist surgery, appreciated seeing people and enjoyed the meals brought by church members to Terry and her.

Viewers of the Virtual Services enjoy the pastors' creativity and Buster is always fun to see at the end of the YouTube service.

Financial Report

Virg Musil, treasurer, reported that the Revenue for the month of July was almost \$1400.00 above June.

Staff Relations expenditures jumped up because of the SECA taxes the church paid in July. These taxes are paid quarterly.

There have been fewer expenses from Resource Management in July so total expenses were \$3500.00 below the expenses in June. Net operating revenue for the month was a little over \$12,000.00.

Virg discussed the two financial reports he sent to Council Members: Statement of Activity and Budget vs. Actuals. Virg reported that financially Calvary is in "good shape."

A question was asked about the PPP Loan Luwan Jones, our accountant has set up a separate account for it. Once the loan is forgiven she will move it into a revenue column.

2021 Budgeting Process

Senior Pastor Anne welcomes any ideas on budgeting. It may be difficult to budget for 2021 because of the pandemic and not knowing what the months to come will bring. She will be reaching out to all the committee chairs asking them to begin working on their budgets. The ministry team will be working on a budget for missions. The office and program ministry budgets will be done by the Staff. The Staff will need to think about the year ahead as the expenses that were used in the past many not be what is needed in 2021. As the pandemic continues, there might be an impact on member's financial giving to the church.

Committee and Ministry Team Reports

Mick Davey, Staff Relations

Their committee will have their first meeting on Wednesday night and they have two new members: Linda Fischer and Nancy Johnson. They will be discussing Morgan's request for a Sabbatical as she has been at Calvary six years. Anne's second sabbatical will be coming up as well as she has been at Calvary twelve years! They will be looking at the budget and will be working on that as well.

Walter Rowell, Nominating Committee

Walter is still looking for someone to serve on the Resource Management Committee. He has had difficulty in contacting people.

John Kron, Stewardship Committee

The Stewardship Committee met July 30 with all members present. They have found a theme for the Stewardship Campaign, which is "**Hold On**". Ideas for potential sub-themes are Hold On to your Faith, Hold On to Each Other, Hold On to God, and Hold On to your Commitments. They are working on how to make this a positive message so that people understand that only giving what they can is important.

They are also looking at how to do a Virtual Commitment Sunday. Maybe people sending in pictures of them signing their pledge card, or maybe a parade of people driving by the church dropping off their pledge cards in a box. There will be more to come!

Bill Warren, Resource Management

The roof replacement is moving slowly as the company is still waiting for the city permits. The committee had their first meeting August 18. The Resource Management Committee has noticed an increased number of people sleeping on the property. They had a question about how Security Checks are handled. Mick and Anne will follow up with Lori Grohskopf about how the security checks are handled and how they are going.

Faith Formation

Pastor Morgan gave the Council two questions to discuss: If you could do something to meet the need of someone in our community or within the larger society what would it be and is it something Calvary could do if we aren't already?

How does meeting a need of someone or a community connect to your faith formation?

The Council Members were placed in breakout rooms for 15 minutes to discuss these questions.

When Council members returned, a discussion followed.

Pastor Morgan closed in prayer.

Staff Updates

Pastor Alice

is planning the Gathering and asking talented people in the church to share at the services on Sunday evenings.

It has been difficult to catch up with communication during the pandemic so she has joined a peer mentorship group, who are struggling with communication as well. Together they can discuss methods, which may help during this time.

Pastor Morgan

The Discernment Guide and the Sabbath Study are ready for people to use.

This week the video interviews she made with Rita Berglund and Jason Whitehead are finished and ready for the congregation to use. Rita and Jason have shared their insight on how to help people think through all the complexities during this COVID 19 isolation.

She has added more zoom accounts for Council and Chairs of Committees, Small Group Leaders and Staff which they can use with their groups. Leaders may email Pastor Morgan and she will set up the meeting for their group.

Senior Pastor Anne

Worship

The Gathering is going well! Alice and Matt have reached out to Calvary people to help with creative presentations on Sunday Evening.

Morgan has segmented on YouTube Playlists: the Sabbath Study, the Discernment Model and components of the Virtual Worship Services. People can view those segments again or view them for the first time.

The second outdoor service was held Tuesday, August 18 and was well attended. The next service will be held September 12 at 5:00p.m. and an October service may be scheduled for a Saturday as well.

Missions

Pastor Anne has talked to Pat Hagen from Bootstraps and Blessing about what the church might do to help the people, who are experiencing homelessness, since the church building is not open. Pat is talking with a contact about getting a freezer/frig on wheels, which would contain fresh food and could be wheeled outside. We are also thinking about asking Calvary people to bring in items like hand sanitizer, body and face wipes, shampoo, sun screen etc. These items could be placed in bags and given to people. This ministry is important because it is hard for people with cars to get to food banks and shelters.

Pastor Anne is still reaching out to the Reeds to help them as they are the Spiritual Care Missionaries and are keeping very busy during the world-wide pandemic with the missionaries around the world. Diana McGahan has reached out and offered to help them with their accounting and bookkeeping.

Partnership with New Hope

Becky Whitaker is working with Stedman Elementary to get Calvary folks to read virtually to the third graders. There will be another book drive to get books in the hands of third graders, who are going to fourth grade and were book buddies with New Hope and Calvary volunteers. New Hope and Calvary have been in touch with Principal Atkins on how we can support the teachers.

Calvary and New Hope will be working together on voter registration and fighting against voter suppression. Christine Flug will be our lead on this new effort.

Family Promise

Calvary exceeded our goal in getting money for hosting Family Promise guests in August. Family Promise has been given a grant so that the families will have stabilized housing. They are also looking for a static site where guests can stay more long term.

Pastor Anne is looking for van drivers to drive during cold weather to help Family Promise partners give people a warm place during very cold weather. She is hoping to get four volunteers.

Wrap Up

The men's group is meeting this week on zoom and will have a very entertaining meeting. They are eager to see how this virtual meeting works.

The leaders of the Monday Night Pub are looking at doing some zoom meetings as people are missing the Pub.

Co-Moderator Rick adjourned the meeting at 8:05 p.m.

Respectfully submitted,
Norma Wick, Council Secretary