

Calvary Baptist Church  
Church Council Minutes  
October 20, 2021  
On Zoom

**Present:** Jim Armstrong, Rick Breitenbecher, Mick Davey, Dave Ferguson, Erin Gangloff, Allie Hulst, Sharon Murphy, Virg Musil, David Peterson, Walter Rowell, Bill Warren, Norma Wick, Becky Worford, Christine Zeiler. **Staff:** Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher

### **Call to Order Review of Agenda**

Co-Moderator Sharon Murphy called the meeting to order at 6:30 p.m. (MDT) Council will continue to meet on Zoom as it provides an optimal audio/visual experience for members, is flexible in meeting the needs of a variety of schedules, and provides accessibility for those who do not live in Denver.

### **Prayer List**

Senior Pastor Anne Scalfaro reported on illnesses and deaths in our church family this month. Members of the Council requested prayers and praises for friends, who are ill and ones who have recently passed away.

Senior Pastor Anne closed in prayer.

### **Approval of Council and Congregational Meeting Minutes**

The September 15 Church Council minutes were approved as submitted and the minutes from the September 26 Congregational Meeting were approved as submitted.

### **Financial Report**

Virg Musil, Council Treasurer, reported the following:

#### **Statement of Activity:**

- **Pledge Income** for the month of September decreased from that received in the month of August by about -\$1,900.
- **Other Offerings** also decreased from that received in August by a little more than -\$800.
- **Total Revenue** for the month of September was down by a little more than -\$3,300 from that received in August.
- Staff Relations expenses incurred no unusual expenses this month, so they were down by more than -\$6,300 from August.
- Resource Management expenses were up significantly from August primarily due to payment of building and auto insurance premiums.
- Also, the \$6,000 Special Cash Reserve that we have budgeted to cover future expenses related to an asset that we may receive at a future date was recorded in September.
- Therefore, **Total Expenses** for the month of September were more than what was incurred in August by about \$12,100.
- Subtracting Total Expenses from Total Revenue for the month results in a negative **Net Operating Revenue** of -\$19,902 for the month of September, and is negative -\$27,871 for the year-to-date.

#### **Budget vs Actual:**

- **Pledge Receipts** of \$41,660 for the month of September were almost -\$4,500 below budget, and are now more than -\$22,000 below budget year-to-date.
- **Other Offerings** for the month of September were -\$1,438 below budget, and are nearly -\$8,500 below budget year-to-date.
- **Total Revenue** for the month of September of \$49,822 was below the budgeted amount of \$60,742, but thanks to the forgiveness and posting of the entire 2020 PPP Loan earlier in the year, we are still \$50,050 above the budgeted amount year-to-date.
- **Total Expenses** for the month of September of \$69,724 were \$1,335 above that budgeted, but are -\$37,500 below budget year-to-date.

- Subtracting Total Expenditures for the year of \$585,602 from Total Revenue of \$557,731 indicates a negative **Net Operating Revenue** for the year of -\$27,871, but when compared to a budgeted amount of -\$115,420 at the end of September, we are actually \$87,549 better off than than what we budgeted at this point in the year.

There was a question about whether the water damage in the East Wing was covered by insurance. Virg responded that it was covered by Calvary's insurance.

### **Region Affiliation Update**

Senior Pastor Ann thanked the Discernment Team for the work they did in helping to educate and inform the Congregation about the American Baptist Churches of the Rocky Mountains (ABCRM) and the Evergreen Association of the American Baptist Churches. After the Congregational Meeting on September 26, Senior Pastor Anne reported she emailed Rev. Dr. Steve Van Ostran (ABCRM), Rev. Doug Avilesbernal (Evergreen Association of the ABC), and then spoke to Rev. Dr. Brian Henderson, who is a representative for the Euro Caucus with Evergreen and Rev. Eugene Downing, the current president of the ABCRM Board, about the outcome of Calvary's vote, and that it was in the affirmative to join the Evergreen Association of the ABC.

She has since talked to Rev. Doug Avilesbernal and Calvary will be matched with a congregation in Evergreen similar to Calvary in theology, mission, and structure. Calvary will officially join the Euro Caucus because our leadership is primarily Euro.

However, Calvary members are free to join any ethnic caucus. The Evergreen Association will officially welcome Calvary to the Association next fall at their annual meeting in Denver.

Pastor Anne will be sending an official letter to the ABCRM Board reporting that we will meet our commitments to the ABCRM this year but will be leaving the Association at the conclusion of the calendar year and officially join Evergreen on January 1, 2022. A copy of this letter will be sent to the Evergreen Association, who will then send American Baptist Churches USA (national office) an official notice about Calvary joining the Evergreen Association.

A question was asked about board members on Kentucky Circle Village since Calvary members serve on the KCV board on behalf of ABCRM. Will Calvary continue to have two board members on their board? After a brief discussion, it was noted that Ian Fletcher, who currently serves on KCV's board, is working on bylaw changes addressing the concern and will report back to Calvary the results of KCV's bylaws revisions. The hope moving forward is to have spots on the board for both Calvary and ABCRM.

### **Faith Formation**

Pastor Morgan asked the Council three questions to think about and discuss as a group:

1. When you think about the accessibility of Council what does that mean to you?
2. When you think about the Calvary Community, whose voices are missing from the table?
3. If things were to align between the first two questions, what would need to change to make this happen?

A discussion was held on the answers Council members thought about when they answered the three questions. Pastor Morgan closed in prayer

### **Church Highlights**

The Foot of the Cross Courtyard was mentioned as such a beautiful space to meditate and reflect. A few weeks ago adult visitors to the church were waiting with their children for their music lessons and were sitting in that area. One of our church members walked in and they

asked questions about the columbarium and the other memorials in that space. They were very impressed and respectful of the beauty there. The Council was pleased that a church member was there and could answer questions about this beautiful place.

The Baby Dedication on Sunday, October 10, was mentioned as such an important part of Calvary's ministry. Pastor Anne was highly complimented for the service.

The youth group has regrouped and is doing well. Pastor Morgan is grateful to the youth leaders as well a new family with a daughter, who is attending the youth group.

It was mentioned that Calvary is an interesting blend of long and short-term relationships, which makes the Calvary Community very special.

## **Committee and Ministry Team Reports**

### **Walter Rowell, Nominating Committee**

The committee has not met but will be active these next few months.

### **Mick Davey, Staff Relations**

Mick thanked Pastor Morgan for getting a Meal Train online for Pastor Alice and Pastor Matt. The committee will begin working on the Review for Senior Pastor Anne. Mick will be sending information to Staff Relations, the Staff and the Co-Moderators asking for suggestions and comments for the Review, which will be held in early December.

### **Bill Warren, Resource Management**

Bill was pleased that 29 people attended the workday in September and many things were accomplished in and around the church.

The parking lot was re-striped and is completed

The landscaping has been completed.

The work on the East Wing project was delayed because they were unable to get carpet. However, that problem has been solved and the carpet will be laid soon.

Calvary received a Pueblo Legacy Grant from ABCRM for stackable washers and dryers. This will be a big help to our guests at Bootstraps and Blessings. Two sets have been delivered and a third set has been ordered and will be coming soon. They are working on getting hook ups in place for them.

Someone cut a sprinkler valve but was unable to remove it. However, the valve has been repaired.

The pergola is not structurally sound in the Foot of the Cross Courtyard and will be removed.

## **Staff Updates**

### **Pastor Morgan**

A few of the Table Topic Groups are meeting.

Small groups are up and going. Bill Warren has created Zoom carts and kits which allow multiple classes to be hybrid.

The staff has begun working on Advent. The Virtual Christmas Card and Virtual Christmas Pageant were so well received last year; it will be done again this year.

Angela has 17 trunks for the Trunk or Treat Event Saturday, October 23! This will be a fun event for Calvary members and families in our community.

The Healing and Wholeness Service will be held next week. The service will be hybrid, some on Zoom and some in the room, which is the first time staff is trying this for this service.

The Gathering is going well.

Nita Brown is doing an excellent job with sending the E News each week and Judy Goldman works on the prayer list, which is included in the E News.

Pastor Morgan is grateful to the small groups for updating what they are doing

### **Senior Pastor Anne**

A number of updates and trainings are going on in the office as David Farwig is assuming new responsibilities in his role as Office & Administrative Coordinator.

Stewardship packets will be handed out before and after the morning worship on October 31. Commitment Sunday is November 14 and Commitment cards are due by December 7.

Anne will begin working on the budget with Staff and Committees in November, once the bulk of the Stewardship Campaign is complete.

There is one more week of Connections Class. It has been going well.

All Saints Day will be November 7.

Anne is working on completing annual Staff Reviews over the next several weeks.

Pastor Anne and Damon represented Calvary and gave some remarks at Pastor Downing's 10th Anniversary Event at New Hope Baptist Church on October 17. Pastor Morgan also participated via video as part of the Ministry Collaborative she is in with Pastor Downing.

### **Leadership Representation**

Co-Moderator Sharon asked Council Members to share the varieties of leadership that should be made accessible to Council and what needs to change to make this happen.

These were the ideas:

Invite participation of the people, who once lived in the South Sudan and attend Calvary.

The VIPS, could be invited — some might need to have rides and some may be able to participate on Zoom. Pastor Morgan said she would be happy to help coordinate transportation

Include and invite young families who have children

It might be necessary to change the meeting date and time so people, who are working or have other commitments on Wednesday (or weekday) evenings, may be able to attend.

Invite people to participate who attend church only on Christmas and Easter.

Invite folks who work in ministries in the church such as: greeters, ushers, music, and children's ministry volunteers

Invite those who primarily attend worship online to attend council via Zoom

### **Wrap up and Adjourn**

Co-Moderator Sharon adjourned the meeting at 8:02 p.m. (MDT)

**The next Council Meeting will be held November 17 6:30 p.m. (MDT) on Zoom**

Respectfully Submitted,  
Norma Wick, Council Secretary

