

Calvary Baptist Church
Church Council Minutes
May 18, 2022
On Zoom

Present: Erin Gangloff, Rick Breitenbecher, Virg Musil, Judy Griswold, Beth Dickinson, John Kron, Walter Rowell, Bill Warren, Jim Armstrong, David Peterson, Diana McGahan
Staff: Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher and Pastor Alice Horner-Nelson
Absent: Allie Hulst, Bill Ponikvar, Steven Wang, Becky Worford, Christine Zeiler

Call to Order and Review of Agenda: Erin Gangloff, Co-Moderator, called the meeting to order at 6:32p.m. (MST). Not a huge agenda. The agenda had been sent to all Council Members before the meeting.

Prayer List: Pastor Alice updated prayer concerns and deaths for the last month. She gathered additional prayers from Council Members. Pastor Alice had all present enter a space of prayer together and led us in prayer.

Approval of March Council Minutes: Erin Gangloff, Co-Moderator, asked if there were any additions/corrections to the Minutes. (We didn't have an April Council Meeting.) None were noted. Erin Gangloff stated the March 16, 2022 Church Council Minutes were approved as read.

Financial Report/Statement of Activity: Virg Musil, Council Treasurer, provided the following details:

Statement of Activity:

- **Pledge Income** of \$40,485 for the month of April increased from that received in March by \$3,235.
- **Other Offerings** of \$10,125 for the month of April increased from that received in March by \$3,488.
- **Total Revenue** for the month of April of \$50,687 was up from that received in March by \$5,040.
- **Staff Relations Expenses** were down by nearly \$7,500 over that incurred in March.
- **Other expenses** were mostly down from last month.
- **Resource Management Expenses** were \$13,452 below that recorded in March.
- **Total Expenses** recorded for the month of April of \$61,958 were down by almost \$22,862 from that incurred in March.
- Subtracting Total Expenses from Total Revenue for the month of April results in a negative **Net Operating Revenue** of \$11,271, but as a result of additional income received in January from prepaid pledges, this amount is only negative by \$2,353 for the Year-to-Date.

Budget vs Actual:

- **Pledge Receipts** of \$40,485 for the month of April was \$9,143 below budget, but are still \$46,916 above budget Year-to Date - thanks to the prepaid pledges.
- **Other Offerings** for the month of April were \$458 below budget for the month, and are now more than \$17,115 below budget Year-to-Date.

- **Other Gifts** are \$4,087 above budget Year-to-Date.
- **Total Revenue** for the month of April of \$50,687 is \$10,742 below that budgeted for the month but is still more than \$34,300 above budget Year-to-Date.
- **Total Expenses** for the month of April of \$61,958 were below the amount budgeted by \$20,640, and are \$18,541 below budget Year-to-Date.
- Subtracting Total Expenditures for the year of \$286,477 from Total Revenue of \$284,123 results in a negative **Net Operating Revenue** at this point in the year of \$2,353, but is still \$52,849 above the budgeted amount Year-to-Date.

Sharing Church Highlights:

- Pastor Morgan - Senior Sunday was awesome. It was good to see our students active and engaged. Alex Jonell, even though not a senior, spoke for the Moment of Gratitude and did such a beautiful job.
- Erin – nice to be back at church; kids loved the Easter Egg Hunt; Angela did a great job; thanks for all the hard work

Faith Formation: Pastor Morgan shared that:

- CBC is wrapping up the program year and on June 6 we'll begin the summer forum series "I Am Calvary" where Calvary members share their stories from 9-10:00 a.m. MT. To help us get there, Morgan wanted Council Members to think about the question, "If you had to introduce someone to CBC, what would you say? What does CBC mean to you when you think of Calvary? What does it feel like...taste like...what does it evoke?"
- Council Members were put in pairs, or groups of 3, to share their thoughts.
- Thoughts shared with the group included: potluck, it's the people, look out for each other and look outward, feud free, we honor differences, cold coffee and overly sweet cake icing, we don't always agree and yet we honor that graciously, welcoming...open to all, closed to none; light streaming through our stained glass windows that show diversity and God's love flowing through us. Pastor Morgan stated what might be next is to look at 'We are Calvary'.
- We need to use our senses to see our church family and find our individual stories to lead us to the story of community.

COMMITTEE TEAM REPORTS

Beth Dickinson, Staff Relations Chair reported:

- 2 new employees have been hired and are set in their positions. Ye Ye Wong has been hired as our Accounting Assistant and Ben Carroll has been hired for Set-Up, Security and Custodial duties.
- There have been some sourcing and interviews for the Facilities and Operations Manager position. The committee is hopefully getting closer to hiring that position.
- Revisions have been completed to the Staff Handbook.
- A mini-retreat planned for Staff and Staff Relations will be held next week, versus having been hoped for in February or March.
- Jacob Goertz has resigned from Staff Relations due to a complicated schedule and a desire to establish a local church connection. The Nominating Committee has begun to recruit a new member.
- Thanks to Morgan, Alice and Anne who have been very helpful. We appreciate all they've done for us.

John Kron, Stewardship Chair shared:

- the Stewardship Committee met last week.
- He sent to Alice Horner-Nelson and David Farwig some calendar dates to publish once again, in various new formats, the series “Ways to Give,” which highlights the many ways people can give to Calvary. They will start running this series the week of Pentecost, via the E-News and Order of Worship.
- Moments of Gratitude are planned through July and the recruitments for August and September have begun.
- Stewardship will work with Alice, Morgan and David to get started with stewardship while Anne is on her sabbatical.
- One member left the Stewardship Committee. Walter Rowell, from the Nominating Committee, will share the details.
- On July 23, which is All Church Celebration & Gathering, Stewardship will begin a short baseball theme campaign. The baseball theme will focus around hot dogs and will help us 'ketchup with pledges' and make sure 'the budget is not in a pickle'. Maybe it'll be an All-Star Weekend. This campaign is similar to the campaigns the past two years entitled “Two Shots Campaign” and “Calvary Gives.”

Walter Rowell, Nominating Chair reported:

- Jacob Goertz recently left Staff Relations. His committee is working on a nominee for Staff Relations and should have a nominee for the next meeting.
- Chuck Goertz resigned from Stewardship. John Kron has talked to Kent Shira, who is willing to fill the unexpired term of Chuck Goertz. Erin Gangloff asked if all are in favor of Kent Shira replacing Chuck Goertz for the unexpired term. All members voted in favor.
- We're working on another vacancy for Resource Management to replace Carl Ramay, whose term runs to next January.

Bill Warren, Resource Management Chair announced:

- the irrigation system had been started up. The north system is up and running, however, the irrigation manifold needs rebuilding. The parts have been ordered and work on the repair will begin over the next week.
- We have a problematic floor drain in the kitchen. Applewood Plumbing came out and worked for 2 hours. They plan to return on Friday to scope the pipe after it clears. Our high hopes for an easy repair have been dashed.
- The loss of Carl Ramay has been felt by our committee. We will miss him.
- The mowing company has put down weed control for dandelions, which takes a week or so to start working.
- In a few weeks, we'll be working to start refurbishing in the Foot of the Cross Courtyard. The Prayer Room needs more time to complete the remodeling.
- Thanks to Pastor Morgan for stepping into the position of Interim Operations and Facilities Manager. She's been a good team member; always learning and helping.

MINISTRY TEAM REPORTS & STAFF UPDATES

Pastor Alice commented:

- Communications is going well.
- She thanked Brian Muir for helping with the ritual stations at the Praise & Ritual Service on April 23. At the upcoming May 28, Praise & Ritual Service she will be gearing up to focus on

on-line attendees. Join us!

- She's been working on Power Point and Social Media. Monthly there tend to be 20,000 “look-at's” on Google. She asked that each of us write a review on Yelp or Google, which are most helpful for new people thinking about coming to Calvary.

Pastor Morgan shared:

- she's been prepping for the “I Am Calvary” summer forum series. All but 4 slots have been filled for people to share their stories.
- It's been great working with Ben Carroll around facilities efficiency and making cleaning easier. He's also giving facilities rental a new vision through his perspective. He's mindful about his work.
- Vacation Bible School VBS will begin the week of July 11, with sign-up coming soon; still looking at some safety logistics.
- Youth will have an Overnight Event on Sat., July 22 .
- On July 23rd we're having a family reunion type event. There will be a bit of worship, a bit of service and a bit of potluck. It'll be a time of connecting with our church family.
- On Pentecost Sunday, June 5, we'll have a birthday theme. After the service, we'll take our all church CBC photo. Wear red, orange, or yellow for our photo. It'll be a day to get your second edition of the Table Talk question cards, visit with others, enjoy cake and to purchase Calvary t-shirts.

Senior Pastor Anne:

- happily made a shout-out to our amazing staff, Morgan and Alice, Mary Hulst, David, our accounting staff, plus a special thanks to Beth and Bill, who she works with regularly.
- Our staff is at the Festival of Homiletics (Preaching) Conference this week, along with some staff from New Hope Baptist; it's good to reconnect with them.
- We are about to finish up our 3rd year of preaching through the Narrative Lectionary in morning worship. This summer we'll get into the parables. In the fall, we'll begin the fourth and final year of the Narrative Lectionary.
- We've been busy hiring and training new employees.
- Our Annual Pastoral Planning Retreat is in 2 weeks. We'll spread it out for thinking and processing over 3 weeks. We'll plan for the whole year ahead.
- I'm working on my sabbatical plans and what that means for coverage.
- I'm planning a number of funerals and meetings with families.
- We had a great day of mission connection and outreach at Stedman Elementary with New Hope Baptist. Our co-leaders, Margie Jonell and Becky Whitaker did an excellent job of organizing our end of year get-together. We gave out 70 bags of books, treats, and supplies to third graders as well as gift baskets to the third grade teachers. We'll restart the reading program again next fall along with New Hope Baptist.
- The One Great Hour of Sharing Offering, which supports natural disaster relief throughout the world, is coming up in June.
- Family Promise is coming up in August for 2 weeks at a time, at Calvary. Denise Wylde and Debbie Honeker are the co-leaders.
- The Evergreen Annual Gathering is scheduled for October 14-15 at First Baptist Church, Denver. Pastor Downing, from New Hope and Pastor Anne will be leading 2 workshops. Morgan will be helping too.

Before adjournment: Erin Gangloff, Co-Moderator, asked for clarification about the June 11,

Evergreen Quarterly (Zoom) Meeting. Pastor Anne said she'll get out a final note to Council and others about a week before the meeting, which should begin at 11 a.m. (MST).

Adjournment: Erin Gangloff adjourned the meeting at 7:42 p.m. The next Council Meeting will be Wed., June 15 from 6:30 – 8 p.m. on Zoom.

Respectfully submitted,
Judy Griswold, Council Secretary