

Calvary Baptist Church Church Council Minutes June 15, 2022

On Zoom

Present: Rick Breitenbecher, Virg Musil, Judy Griswold, Beth Dickinson, John Kron, Walter Rowell, Bill Warren, Jim Armstrong, David Peterson, Bill Ponikvar, Becky Worford, Christine Zeiler, Diana McGahan

Staff: Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher and Pastor Alice Horner-Nelson

Absent: Allie Hulst, Steven Wang, Erin Gangloff

Call to Order and Review of Agenda: Rick Breitenbecher, Co-Moderator, called the meeting to order at 6:30 p.m. (MT). He screen shared the agenda he had sent out and walked us through the agenda. Rick stated prayer links are sent out each month. Erin and Rick will start doing that each month before the Council Meeting. A pastor will pick up the prayers from there.

Prayer List: Pastor Alice began by launching a poll around the question, "How are you coming to this space tonight?"

Results: 27% excited
36% anxious
36% hopeful
9% irritable
18% content
4% angry
45% grateful

These are no perfect percentages seeing as you could vote for more than one.

Pastor Alice shared prayer updates that were new since the Last Prayer List was published. She then asked us to enter a space of prayer by taking several deep breaths. She then led us in prayer.

Approval of May Council Minutes: Judy Griswold, Council Secretary, inadvertently sent out the draft of the Minutes. Some edits did not make it into the version sent out. Rick Breitenbecher stated he would not call for the approval of the May Council Minutes tonight. Judy will send out the corrected Minutes, with edits included, for May 18, 2022.

Financial Report/Statement of Activity: Virg Musil, Council Treasurer, provided the following details:

Statement of Activity:

- **Pledge Income** of \$37,074 for the month of May decreased from that received in April by -\$5,745.
- **Other Offerings** also decreased from that received in April by -\$3,880.
- Therefore, the **Total Revenue** for the month of May of \$42,662 was down from that received in April by a total amount of -\$10,282.
- All categories of **Expenses** in the month of May were down from that incurred in the month of April.

- Therefore, if we subtract Total Expenses for the month of \$57,785 from Total Income of \$42,662 we end up with a negative **Net Revenue** of -\$15,123 for the month of May, and we now have a negative Net Revenue for the year of -\$16,040.

Budget vs Actual:

- **Pledge Receipts** of \$37,074 for the month of May were -\$12,555 below budget, but thanks to the prepaid pledges recorded in January, receipts are still \$36,694 above budget Year-to-Date.
- **Other Offerings** for the month of May were -\$4,338 below the amount budgeted and are now -\$21,454 below budget Year-to-Date.
- **Total Revenue** for the month of May of \$41,412 is -\$20,017 below that budgeted for the month, but is still more than \$16,548 above budget Year-to-Date.
- **Total Expenses** for the month of May of \$57,785 were below the budgeted by -\$9,029, and are -\$26,750 below budget Year-to-Date.
- Subtracting Total Expenditures for the year of \$345,083 from Total Revenue of \$327,793 results in a negative **Net Operating Revenue** at this point in the year of -\$17,290, but is still \$43,299 above the budgeted amount Year-to-Date.

Sharing Church Highlights, from the past month:

- John Kron – Carl Ramay's memorial service was beautifully done by ministers, family and friends. Calvary was Carl's church family and it showed.
- Pastor Alice – enjoyed the scripture reading on Pentecost spoken in many different languages
- Pastor Morgan – shared how groups are staying connected this summer; finding ways to keep relationships going in informal ways through self-initiation
- Pastor Anne – Pentecost Sunday; all-church photo and people staying around after church; a meaningful Healing and Wholeness Service last night
- Becky Worford – Calvary's GPS scrap booking group came to Ft. Collins, with plans to meet again Saturday on Zoom, the group hopes to return to Ft. Collins in the fall
- Rick Breitenbecher – a prayer highlight; over a year ago you prayed for my mother-in-law; her health is great now; she and Leonard are visiting us right now for 2 weeks

Faith Formation: Pastor Morgan reported:

- Pastor Morgan asked Council “What are your hopes and dreams for next year?” Be specific. We'll break into small groups for 7 minutes, so we can dream together and the pastors can include your voices in our pastoral planning retreat.
- After small groups concluded, the thoughts shared with the large group included: normalcy/routines, more involvement or awareness in the Evergreen Region, assess how Sunday School for children during the church service works, connections with first time givers, continue to hire and utilize Choral Assistants in the Calvary Choir, no natural catastrophes that cause damage to the building, increase racial diversity, flexibility of how/when small groups can meet like Ribbons Class, still processing “yes...and”
- Pastor Morgan invited us to continue to dream and create. If there's an obstacle, how can we address it?
- She closed the discussion in prayer.

COMMITTEE TEAM REPORTS

Beth Dickinson, Staff Relations Chair commented:

- All of us and the ministers are very excited the Operations & Facilities Manager will begin his duties full time on July 6. You read about him in the E-News. His name is Chad Lawrence. He's at the time in his life when he's an empty nester. Chad wanted to be involved with a faith based organization. He brings a wealth of experience and is doing some part time work this month.
- We're still looking for another committee member to replace Jacob Goertz. We have a candidate we're pursuing.
- We had a mini-retreat with staff several weeks ago looking at long term planning; we explored a couple of tools for planning and accountability.

Walter Rowell, Nominating Chair shared:

- We just got another suggestion for Staff Relations about someone to serve on that committee.
- We are working on finding someone to replace Carl Ramay on Resource Management.

John Kron, Stewardship Chair reported:

- The committee met this week. Kent Shira joined us for his first meeting.
- We're focusing on July 23 & 24 for our mid-summer stewardship emphasis, 'One Swing to Clear the Bases'. This is an annual 'Ketchup' and also a time to give a little more. You'll see some blurbs in the E-News and Order of Worship about this emphasis in the coming weeks. We'll have a presence at the worship service and following, at lunch. Also I'll be at the Praise & Ritual Service to encourage people to 'Clear the Bases'.

Bill Warren, Resource Management Chair noted:

- Part of the sprinkler system needed to be rebuilt. Gordon Pelton and I finished the repair. The system is now up and running.
- Please let me (Bill) know if you see any problems, so they can quickly be repaired.
- We're praying for no more catastrophes that cause damage to the building.

MINISTRY TEAM REPORTS AND STAFF UPDATES

Pastor Morgan remarked:

- The pastors will be sharing a bit differently utilizing 5 areas to guide our sharing.
5 Areas for Sharing:
 - A big picture item.
 - Items related to the next 2-3 months in our ministry areas.
 - Something that excites you.
 - Something that excites you.
 - Something you need to trouble shoot with others and/or get wisdom/ideas from others.
 - Something random.
- Big Picture: I'm focusing on Chad Lawrence to start off well and transitioning back to the overview for assessing small groups for the fall, engaging faith formation, supporting Praise & Ritual, supporting families, and looking at different ways of re-energizing youth ministry.

- Next 2-3 months: On July 23, we'll have an All-Church celebration with information coming out in Friday's E-News on how to support families, we are continuing the 'I Am Calvary' storytelling series during Sunday morning forums (9 a.m.) during the summer.
- What excites me: I'm excited between Chad Lawrence and Ben Carroll joining our community, we'll have a full staff. Hopefully that will mean less work for Staff Relations and Resource Management. I'm very excited about their enthusiasm.
- Trouble Shooting: Nothing today.
- Random: I'm struggling doing pastoral work and Facilities and Management. Everything has maintained. Thanks for giving me grace if I've not gotten back to you as soon as possible.

Pastor Alice noted:

- Big Picture: I'm struggling with weekly to-do's, trying to optimize efficiency of communication.
- Next 2-3 months: Pride Fest is coming up June 25 and 26. We need a few more people to volunteer at Calvary's booth. I'm organizing a photo booth that will have Calvary Baptist Church in the background.
- What excites me: Pride Fest. We'll have 2 opportunities for families to be involved with Praise & Ritual on June 25 and in July.
- Trouble Shooting: I'm brainstorming around the Praise & Ritual service, so please talk with me about what you'd like from a 2nd worship service.
- Random: I'm continuing to find a sense of humor.

Senior Pastor Anne informed Council:

- Big Picture: The big picture is around pastoral planning. We've solidified a theme for the year, including sub-themes for each season. The theme will be announced, to Council, in July.
- Next 2-3 months: Next quarter I will be on sabbatical. While gone, Anne asked that we check in on our fabulous staff. David Farwig will be transitioning to being the Pastoral Administrative Assistant from serving as our Office & Administrative Coordinator. A few guest preachers are lined up: Daniel Schweissing, Brenda Goodman, and Ben Sanders (from New Hope). Brian Muir will have his first preaching experience at Calvary. Thank you for supporting him, as we are a teaching church. We'll continue the Stedman Reading Program, with New Hope, in the fall.
- What excites me: Ben Carroll has a wonderful spirit about him. Chad Lawrence is very grounded and prayed for Pastor Anne the last time they met. Luwan Jones invited her accounting team to all wear their Calvary BELOVED t-shirts next week to show their Calvary spirit. Luwan and new Accounting Assistant, Ye Ye Wong, are working well together.
- Trouble Shooting: I've been brainstorming about the Evergreen Region and how to get more congregation members to attend Evergreen meetings and to be involved in the fall meeting. We'll need volunteers for child care and the Children's Program for the Evergreen Annual Meeting. Pastor Eugene Downing, from New Hope, and I are leading two break-out sessions. I've volunteered the Calvary van to help with transportation for the fall meeting and will be looking for volunteer drivers. (Thankfully Pastor Morgan was able to get the van repaired.)
- Random: My random thought is about the Wilshire Youth Choir, from my home church in Dallas, singing on Sunday. I'm proud of them. It's fun to have that energy in our worship service. In a few weeks, you'll see an article in the E-News about my sabbatical. It'll show you who can help you with something while I'm away.

Wrap-up: Rick Breitenbecher, Co-Moderator, asked if there was anything we need to be aware of or feedback we should know about. Diana McGahan asked about Vacation Bible School (VBS). Pastor

Morgan gave an update and stated VBS would begin on July 11 from 9 a.m. - Noon. Angela needs more volunteers. We all need to invite children we know to attend.

Adjournment: Rick Breitenbecher, Co-Moderator, adjourned the meeting at 7:57 p.m. (MT). The next Council Meeting will be Wed., July 20, 2022 from 6:30 – 8 p.m. (MT) on Zoom. Erin Gangloff, Co-Moderator will be our facilitator.

Respectfully submitted,
Judy Griswold, Council Secretary