

Calvary Baptist Church Church Council Minutes September 21, 2022

On Zoom

Present: Erin Gangloff, Rick Breitenbecher, Virg Musil, Judy Griswold, Beth Dickinson, John Kron, Walter Rowell, Bill Warren, Jim Armstrong, David Peterson, Christine Zeiler, Diana McGahan

Staff: Pastor Morgan Fletcher and Pastor Alice Horner-Nelson

Absent: Allie Hulst, Bill Ponikvar, Becky Worford, Steven Wang

Call to Order and Review of Agenda: Erin Gangloff, Co-Moderator, stated all Council members should have received the agenda from her. She asked if there were any additions. No additions were requested to the agenda. The meeting was called to order at 6:33p.m. (MT).

Prayer Time: Pastor Alice began with a poll to identify how we're coming to this space. You can have more than one opinion, around the question, "How are you coming to this space this evening?"

Results:

36%	just going from one thing to the next
9%	worried about many different things
36%	future is preoccupying my present
27%	grateful
0%	hungry
9%	just blah
0%	sleepy
36%	If you're happy and you know it, click this box.

For prayer time, Pastor Alice stated we do a lot of talking in the meeting, so it would be nice to have a moment of music. She played the music, "Your Hands", by JJ Heller, as we rested in God.

Approval of August 21, 2022 Council Minutes: Erin Gangloff, Co-Moderator, asked the Council members if there were any additions or corrections to the August Council Minutes that were sent out by Judy. None were noted. The Council Minutes for August were approved as read.

Financial Report/ Statement of Activity: Virg Musil, Council Treasurer, presented the following details:

Statement of Activity:

- **Pledge Income** of \$33,537 for the month of August decreased from that received in July by \$10,022.
- **Other Offerings** increased from that received in July by \$2,679.
- The value of an annuity received from the Barbara Ford Estate was removed from **Earned Income** as shown on last month's report, and correctly credited in July - ½ to **Other Gifts** and ½ to the **Building Repair and Maintenance TRF** account in accordance with church Policy

and Procedures. Therefore, **Other Gifts** received in August are shown as -\$19,722 (1/2 the value of the annuity received) less than that received in July.

- **Total Revenue** received in August of \$42,170 is \$30,651 less than that recorded in July. However, \$19,722 of this amount is a result of moving 1/2 of the value of the annuity previously recorded as “Earned Income” to the Building Repair and Maintenance TRF as previously mentioned.
- Salary **Expenses** of \$52,908 in the month of August were up from that incurred in the month of July by \$6,646. This is primarily due to the payment of medical insurance premiums of nearly \$17,000.
- **Communication Expenses** reflect a credit of \$12,047, which I believe reflects a credit received on our contract for the copy machines.
- **Resource Management Expenses** of \$19,355 were \$6,126 more than in July.
- Subtracting Total Expenses for the month of \$69,873 from a Total Income of \$42,170 results in a negative **Net Revenue** of -\$27,704 for the month of August, and the **Net Revenue** for the year of -\$75,196.

Budget vs Actual:

- **Pledge Receipts** of \$33,537 for the month of August was -\$16,092 below budget, but thanks to the prepaid pledges recorded in January, pledge receipts are still \$6,311 above budget Year-to-Date.
- **Other Offerings** for the month of August were -\$1,786 below the amount budgeted and are now almost -\$34,000 below budget Year-to-Date.
- The **Total Revenue** for August of \$42,170 is \$19,259 below that budgeted for the month. Therefore, **Total Revenue** is now \$6,503 below budget Year-to-Date.
- **Total Expenses** of \$52,908 for **Staff Relations** were \$7,179 above the amount budgeted. Total Expenses for Staff Relations are now \$6,157 above the amount budgeted Year-to-Date.
- **Resource Management Expenses** of \$19,355 are \$6,578 above budget for the month and are now -\$2,632 below budget Year-to-Date.
- **Total Expenses** for the month of August of \$69,752 were \$4,628 above the amount budgeted, but are -\$13,781 below budget Year-to-Date.
- If we, subtract Total Expenditures for the year of \$565,352 from Total Revenue for the year of \$489,028 results in a negative **Net Operating Revenue** at this point in the year of -\$76,324 but is still \$7,278 below the budgeted amount Year-to-Date. This is due to prepaid pledges and Total Expenses being less than that budgeted.

Comparison – January thru August:

- The form indicates a basic comparison of income and expenses thru August in the years 2019, 2020, 2021, and 2022.
- In 2020, we had a high value of prepaid pledges and an unusually high amount of TRFs that were moved into the budget at the beginning of the year.
- The form also indicates other miscellaneous income received, including recording the first PPP Loan value in 2021.

Comments by Council about the comparison data:

- Beth Dickinson – 2019 is a more 'normal' year than 2020 or 2021. Virg agreed.
- John Kron – What strikes me this year is the difference in other offerings. We had budgeted very high this year, for other offerings, based on last year's other offerings and it looks like 2022

is more in line with what it's been in the past. 2021 was kind of an aberration and going forward we need to look at that line item in the budget more accurately.

- Virg commented that Pastor Anne and Luwan typically generate the other offerings figure based on the previous year's receipts. That's why this year we budgeted what we did. We actually budgeted less than we received last year, and we're receiving considerably less at this point in time. It's an unknown if less people are pledging and more people are giving without a pledge commitment or not. Maybe that accounts for some of the pledge increase we had last year, when some people moved their offerings from a free-will offering to a pledged offering. We will want to look at this year when we put the budget together.

Church Highlights, from the past month:

- Pastor Morgan – Loved having the Marketplace participants and just learning. I'm great to support our artists and bakers. There were lots of families present at the Marketplace. It was a good kick-off. She expressed gratitude for when our families get involved.
- John Kron – Loved the Bessey and Gangloff families reading scripture. The 3 generations read a long scripture. The choir offertory this past Sunday was outstanding. David Farwig keeps growing the choir and bringing more people in to support long-standing members.
- David Peterson added to John Kron's comments – Topher Palmisano is a new member. He's joined the choir and Koinonia.
- Diana McGahan – our guest preacher, Min. Ben Sanders, from New Hope. The sermon was very well done.
- Erin Gangloff – has enjoyed the Wednesday weekly devotions. It's a nice re-boot for the week. Edith Rowell and Charlotte Million playing 4-hands piano.

Faith Formation by Pastor Morgan: She led Council in prayer around ways we can be curious with each other this year and how people can engage in and draw into each other with curiosity. Several Council members added personal prayers. Pastor Alice closed the faith formation time in prayer around our theme of Curiosity being a guide and connecting point.

COMMITTEE TEAM REPORTS

Walter Rowell, Nominating Chair, moved to nominate Cory Crile to Resource Management to fill the unexpired term of Carl Ramay to the end of the year. Bill Warren commented that Cory started to help out several weeks ago. Bill looks forward to having Cory on the committee. Beth Dickinson seconded the motion, even though it was not required (as the nomination came from the committee), as per John Kron. All hands were raised to vote in favor of Cory's nomination.

Bill Warren, Resource Management Chair, reported the August expenses look like \$7,000 over the budget for the month. The expense was to cover insurance costs usually paid in August instead of September. Remodeling projects (courtyard and prayer room) are going well and nearly finished. The power problems at church have been taken care of through Xcel Energy and a private contractor.

John Kron, Stewardship Chair, commented it was almost Time to INVESTigate Stewardship, promoting stewardship which is the work and future of the church. There will be a weekly word puzzle in the Order of Worship to support the weekly stewardship theme. On October 9, a guest investigator will kick off our Stewardship season.

Beth Dickinson, Staff Relations Chair, informed the Council things are going reasonably well; Chad is getting settled in and learning lots. Staff Relations has been updating the Ministerial Policy Handbook and initially approved, at the first level, **Pastor Morgan's sabbatical**.

- Pastor Morgan presented her proposed sabbatical for 3 – 2-week absences in 2023 (Feb. 26 – Mar. 12, May 1-15, July 1-15) and 1 – 6-week (July 31 – Sept. 9) absence from Calvary.
- **Focus/learning objective** will be to utilize the spiritual practice of narrative self-reflection, develop rituals for these cornerstones in her faith stories so she can connect with them throughout the year; invite each of the cornerstone communities to discernment on how to continue to grow in faith formation, trauma informed care and communal healing.
- **Intended outcomes** include exploring a workshop for a Calvary Retreat on Narrative Guided Self-Reflection, translating ritual making so others can utilize this within their own cornerstones of their faith story and to be with soul friends and family to reset her heart, mind and body, to hear their sage wisdom and to be reminded of where God has brought her from, where she is now and where God may be stirring in her for the next season. She'll be going to Texas, Washington D.C., South Florida, and Canada. Ian works remotely and will be able to join her on most of her trips along with her children.
- **Timing:** With the schedule she proposed, she'll be back during the times between sabbatical segments. It will be easier to get coverage for the shorter period of time than it would be for a full 3-month consecutive absence. She will be able to check in and help get coverage as needed. She'll be at Calvary for Easter, 5th Sundays, July church trips and for VBS.

Erin Gangloff, Co-Moderator, made the formal motion to approve Pastor Morgan's sabbatical. No one had any questions. Beth then made the motion to Council, to approve Pastor Morgan's sabbatical. All Council members gestured their approval. Erin, stated the sabbatical was approved.

MINISTRY TEAM REPORTS AND STAFF UPDATES

Pastor Morgan shared:

- **Big Picture:**
 - Children's Ministry is planning for Trunk or Treat for Halloween, Sat., Oct 29. We still need candy and for more people to decorate their trunks. It's easy and she can even help you get all you need for your trunk. This is a great community outreach. We're figuring how to get the word out to the community.
 - Parents' Afternoon Out will be the 2nd Saturday before Christmas on December 10; it'll be organized with a craft for children to make, wrap and take home.
 - Children will be singing at Worship on November 13.
 - It's working well to have Church School during Worship; Angela thanks all the rotation leaders who support the Children's Ministry.
- **Next several months:**
 - Inviting all Calvary members to the Evergreen Association Annual Meeting on Oct. 14 – 15, via Zoom at CBC. At the actual gathering, Pastor Anne and Pastor Downing will lead a break-out session. Molly Marshall is a fabulous speaker and there will be other new speakers.
 - Working on finalizing the church retreat at Estes Park in January, with Joyce and David Reed.
 - Prayer for our first youth group this year; going to Waterton Canyon for an easy hike and a presentation back at church.
- **Excited:**
 - Fun to see people connect with the mid-week devotional; Pastor Alice and I are working on this together.

- Random:
 - My kids started pre-school this week and it's going fairly well.

Pastor Alice communicated:

- Big Picture:
 - We're changing communications as a whole, i.e., looking at spiritual (mid-week), informational (announcements), community and stories (VIP Profiles by Mary Hulst), and how to get to know each other better, more variety and humorous announcements returning once a month. The new format of the ENews is very printable; always open to input.
 - Directory Weekend – the photographer canceled the first day of photos and all who had signed up got a robo call to reschedule, which will be on Oct. 21
- Next 1-2 months:
 - working on the Ministry At-A-Glance document for hand-out with Stewardship packets; contains lots of pictures
 - Praise & Ritual will be all about rest on Oct. 22
- Random and Exciting:
 - taking and sharing pictures (for free) at Gathering Sunday
 - Walter shared the history of a previous church directory disaster

Wrap-up: Erin Gangloff, Co-Moderator, thanked everyone for all they do for CBC. Various Council members asked for prayers for healing for Calvary members who have recently tested positive for COVID.

Adjournment: Erin Gangloff, Co-Moderator, adjourned the meeting at 7:57pm (MT). The next Council Meeting will be Wed., October 19, 2022, from 6:30 – 8 p.m. (MT) on Zoom.