

Calvary Baptist Church
Church Council Minutes
March 16, 2022
On Zoom

Present: Rick Breitenbecher, Erin Gangloff, Virg Musil, Judy Griswold, Beth Dickinson, John Kron, Walter Rowell, Bill Warren, Allie Hulst, David Peterson, Christine Zeiler, Diana McGahan

Staff: Pastor Morgan Fletcher and Pastor Alice Horner-Nelson

Absent: Jim Armstrong, Bill Ponikvar, Steven Wang, Becky Worford, Senior Pastor Anne Scalfaro (in Spain)

Call to Order and Review of Agenda: Rick Breitenbecher, Co-Moderator, called the meeting to order at 6:40 p.m. (MST), after a delay in accessing Zoom. He reviewed the agenda. There were no additions.

Prayer List: Pastor Alice updated prayer concerns for illnesses, surgeries, and a death within our church family from the March 10, 2022 Prayer List. She had Council center themselves and closed in prayer.

Approval of February Council Minutes: Rick Breitenbecher, Co-Moderator, shared on screen, several clerical errors in the Council Minutes that Judy Griswold, Church Secretary, had sent to all Council members before the meeting. John Kron reported that Erin Gangloff's first name was misspelled in the list of members present. With no other corrections or additions being noted, Rick Breitenbecher, Co-Moderator stated the edited, Council Minutes of Feb. 16, 2022 will stand as approved.

Financial Report/Statement of Activity: Virg Musil, Council Treasurer, provided the following details:

Statement of Activity:

- **Pledge Income** of \$42,467 for February decreased from that received in January by \$82,762. The January income includes prepaid pledges, so the income shown in January is significantly greater than a typical month.
- **Other Offerings** increased from that received in January by nearly \$1,225.
- The January report also included \$7,300 in **Other Gifts** that were received in January to help with the 2022 budget. This also increased the total income reported in January.
- Therefore, the **Total Revenue** for February of \$47,417 was down from that received in January by almost \$93,000.
- **Staff Relations Expenses** were up by \$2,090 over that incurred in January.
- **Resource Management Expenses** were \$430 above that recorded in January but included a little more than \$10,000 for snow removal expenses that occurred in December, January, and February, but all billed and paid in February.
- **Total Expenses** recorded for February of \$69,761 were up by almost \$3,650 from that incurred in January.
- Subtracting Total Expenses from Total Revenue for February results in a negative **Net Operating Revenue** of nearly \$22,345, but thanks to the additional income received in January,

the amount is still positive by \$51,916 for the year-to-date.

Budget vs Actual:

- **Pledge Receipts** of \$42,467 for February were \$7,162 below budget, but are still \$68,438 above budget year-to-date.
- **Other Offerings** for February were more than \$5,740 below budget for the month, and are now more than \$12,700 below budget year-to-date.
- **Total Revenue** for February of \$47,417 is a little more than \$14,000 below that budgeted for the month but is still more than \$60,800 above that budgeted year-to-date.
- All **Expenses** for February of \$69,761 were below the amount budgeted except for Resource Management which as I previously noted included some snow removal costs paid for previous months. Total expenses were \$2,455 below budget for the month and are \$15,269 below budget year-to-date.
- Subtracting Total Expenditures for the year of \$135,873 from Total Revenue of \$187,790 results in a positive **Net Operating Revenue** of \$51,916 at this point in the year, and is \$76,102 better than budget year-to-date.

Sharing Church Highlights:

- Virg Musil – joyful that the church doors are open again
- Beth Dickinson - happy Rev. Doug Avilesbernal, from the Evergreen Association, was at CBC
- Christine Zeiler – struck by the feet washing Pastor Anne referenced in her recent sermon, especially when she posed the question, “Would I wash Putin's feet?” In her sermon, Pastor Anne went on to say, “Who am I to limit God's love by my judgment?”
- John Kron – found Rev. Doug Avilesbernal remarkable, engaging and open. In the sermon Doug preached, he stated “Russian communism was an attempt to do Christianity without Christ.” John also appreciates the Table Theme that extends through every aspect of church life, the seasons and sermons. Now to Turning the Tables.
- Christine Zeiler – wrote to Rev. Doug Avilesbernal; 49 people had connected on-line and had many positive comments to share
- Erin Gangloff – had to laugh when Rev. Doug Avilesbernal shared in his sermon about having low BMI; also Sunday, March 13, 2022 was National Composers' Day for Women. Dr. David Farwig shared with Erin that all music that day was by female composers.
- Pastor Morgan – her kids finally came to church and were in the nursery
- Rick Breitenbecher – misses CBC in person all the more

Faith Formation: Pastor Morgan shared the importance of prayer for the well-being of our church and congregation. She prepared Council to pray in small groups around the 5 focus areas noted on the CBC website: worship, resources (building and mission partners), connect (small groups and faith formation), give and serve (Bootstraps, global missions, vehicle donations), and care (seasons of life). Small groups mindfully prayed for 7 minutes and then came back together. Pastor Morgan shared that Council would pray once a quarter for the ministries of our church and for members.

Staff Relations Updates:

Beth Dickinson, Staff Relations Chair, has been busy with 2 major tasks since our February Council Meeting. First (1) the replacement of Lori Grohskopf as CBC's Facilities and Operations Manager effective March 14, 2022. Staff Relations approved an offer to our current security, set-up and cleaning employee, Charles Hillig, Jr, to fill Lori Grohskopf's vacant position as CBC's Facilities and

Operations Manager at 30 hours per week. Charles has a broad business background, including being director of sales for a start-up company for several years, experience as a store manager, scheduling patient care/surgeries for Healthcare One, knowledge of software applications, experience with insurance contracts and has earned both a BS in Exercise and Biological Sciences and an MS in Exercise Physiology. Charles came highly recommended by staff for his attention to detail. He currently lives in the CBC apartment. To consolidate duties, the Staff Relations Team is working on moving some duties from David Farwig's job description to Charles', such as Charles being responsible for the purchasing of all goods and services. Details will be published in an upcoming E-News article. Charles has accepted the position and will start the beginning of April. He will be introduced at church and in the E-News. Welcome him when you see him.

The second (2) Staff Relations task led them to approve the request from Senior Pastor Anne Scalfaro for a sabbatical as she nears the end of her 14th year at Calvary. She is working with Staff Relations to plan for her 3-month sabbatical, scheduled from July 11 – Oct. 10, 2022. Pastor Anne left a pre-recorded video seeing as she was already in Spain on a pilgrimage with Rev. Brad Berglund. Her main focuses for the sabbatical are to have a mental health break, time for spiritual recharging, and having a chance to learn, reflect and refresh. She is planning to refocus spiritually, catch up on all sorts of reading, rest, hike and evaluate her own work style. Mid to late-May Anne will work on her sabbatical plan for coverage. Council will have a chance to review the plans. The motion presented by Beth Dickinson, which didn't need a second (as the motion came from a committee) was: Will Council approve a sabbatical for Senior Pastor Anne Scalfaro from July 11, 2022 – Oct. 10, 2022? It was a unanimous vote to approve the sabbatical.

Committee Team Updates:

Bill Warren, Resource Management Chair, reported that snow plowing is an ongoing issue, with so many 2" snowfalls. Currently there is renovation work being done in the Prayer Room.

John Kron, Stewardship Chair, stated Moments of Gratitude, to be shared during the church hour, are lined up through May, 2022. This year Stewardship will not do a 'Spring Thing', but instead the Team is beginning to plan a 1-day 'Summer Thing' in mid-July. The committee will make their final decisions in May.

Staff Updates:

Pastor Alice stated it's hard to make a ministry shift, but she's decided The Gathering will be concluding its weekly service on March 27, 2022 and will then shift to a monthly schedule. Watch E-News for the schedule details. Communications is moving full speed ahead and is not as busy as usual.

Pastor Morgan shared that the Baptism Class (formerly Pastor's Class) will get started again later in the fall which fits people's schedules better. She's so ready to baptize in person. Minister Brian Muir led the Healing and Wholeness Service last Sunday. He'll also work with Morgan to plan and facilitate the Baptism Class, which will be on Sundays. Morgan is ready to get the Youth Group back-up and running. She and Angela Leonard ask for prayers for this. It looks like, this summer, students would prefer a local retreat due to their jobs. Let Morgan know of any ideas for retreat locations near Denver.

Asana is a project management software that manages tasks to enable better communication. CBC will make use of the software to manage multiple schedules to make for a smooth flow for those helping to cover for Pastor Anne while she's in Spain and on sabbatical.

Happy news of the day – Morgan and Ian have put a contract on a new house and will move their family the end of April.

Morgan announced for **Senior Pastor Anne** there would be a new aspect to our series after Easter, called A Movable Feast. It'll open our eyes to how Christ meets us in unexpected ways and the feast is always on the move. Staff will share different ways you can engage in the series. On Palm Sunday we'll be involved in 2-3 baptisms.

Adjournment: Rick Breitenbecher adjourned the meeting at 7:55 p.m. The next Council Meeting will be on Wed., April 20 from 6:30 – 8 p.m. on Zoom.

Respectfully submitted,
Judy Griswold, Council Secretary