Minutes are unapproved until the next Council meeting

COUNCIL MINUTES November 20, 2019

List of attendees is attached

Call to Order – Review of Agenda: Larry Dávila, Co-Moderator, called the meeting to order at 6:30 PM.

Prayer Concerns/Celebrations of Church Family: Senior Pastor Anne Scalfaro reported about illnesses, deaths and celebrations within the church family. She led in prayer using *An Attitude of Gratitude* by Bill Wilson of the Center of Healthy Churches.

Gathering Norms: Larry Dávila, Co-Moderator, led in the reading of Calvary Council Gathering Norms.

Approval of August Council Meeting Minutes: The Minutes from the Council Meeting held on October 16, 2019, identified Virg Musil as "financial secretary" instead of "treasurer". The minutes were approved after this was amended.

Church Highlights: The Gathering was a great service on Sunday evening. The hymn sing/fund raiser was a success with student participation and approximately \$5,000 in profit. The church lock-in was well supported by youth leaders and youth attendance. The children singing and participating in worship is a highlight. The Trunk or Treat event was well attended. Other highlights are the resurging of the handbell choir, the recent Gong Show, the women's group activities, volunteerism with Habitat for Humanity and the Stedman reading program. The teacher of a liturgy class for The Academy for Lifelong Living attended Calvary on Sunday and was complimentary of Calvary's worship service.

Financial Report: Treasurer Virg Musil went over the Statement of Activity by Month and the Profit and Loss Budget Performance. In December we anticipate moving the interest from the endowment (that we withdrew earlier this year) into our operating account as budgeted.

ABCRM Affiliation Update: Pastor Anne has met with Executive Minister Steve Van Ostran from ABCRM (American Baptist Churches of the Rocky Mountains) regarding the region's "Statement on Homosexuality", and how that affects Calvary's affiliation with the region. Steve is willing to advocate alongside Calvary to petition the Ministerial Leadership Committee, which oversees the ordination process, to no longer hold ABCRM's "Statement of Homosexuality" as an evaluative criteria for ordination candidates because it does not allow for all churches within the Region to participate in the ABC-USA ordination process. Pastor Anne has written a letter to the MLC requesting that this topic be addressed. (See attached) John Kron moved that we approve this letter. Seconded by Rick Breitenbecher. The motion carried.

Committee Reports: Pastor Alice Horner-Nelson attended a communications conference planned by the Episcopal diocese. Marketing is going well. The panel on the main Calvary sign has been updated to include both 10:30 AM and 6:30 PM worship times. Additionally,

there is a banner on one of the exterior walls facing Hampden that advertises The Gathering.

Pastor Morgan reported on leadership changes for Family Promise. Denise Wylde and Debbie Honeker will become co-coordinators for Family Promise, as Cindy DeHate and Robyn Warren conclude their terms of leadership. Advent devotions are being sent to Morgan. Information regarding Morgan's parental leave will be given to the congregation in January.

Pastor Anne reported that a few more readers are needed for Stedman Elementary. The ornaments on the Giving Tree will be for books for children of all ages at Stedman Elementary.

John Kron, chairman of the Stewardship committee, reported that his committee has worked well together. Pastor Anne disseminated a handout with the current status of pledges received. (See handout)

Ken DeHate, Resource Management chair, reported that there are new choir chairs in the sanctuary. There have been issues with toilets throughout the building. They are expensive to repair, therefore they will be replaced when they fail. Special thanks go to Bill and Robyn Warren for working on the electrical power panels. Chairs for worship leaders in the sanctuary have been modified to hold hymn books, communion cups, etc. During the summer, parking blocks in the handicapped parking lot were removed to make it easier for plows to remove snow. Hand shoveling around these blocks will no longer be necessary, saving snow removal costs.

What Are You Hearing? Unity of Message: John Kron mentioned that the younger people at Calvary didn't know what the Men's Group Gong Show was. All groups at Calvary need to consider planning programs that diverse demographics can relate to. Some choir members have noted that the new choir chairs are too tall for shorter people. The sound techs are trouble shooting the ongoing issues with the choir monitors.

Adjourn: The meeting was adjourned at 7:53 PM.

Next Council meeting will be on December 18, 2019.

Respectfully submitted,

Margareta Jonell Church Secretary