



Calvary Baptist Church

TWENTY NINETEEN

6500 E. Girard Ave. Denver CO 80224

www.calvarydenver.org

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From
Senior Pastor
 Rev. Anne J.
 Scalfaro

“So then, just as you received Christ Jesus as Lord, continue to live your lives in Him, rooted and built up in Him, strengthened in the faith as you were taught, and overflowing with thankfulness.”

ROOTED
 Colossians 2:6-7

Colossians 2:6-7, Calvary's theme verse for our fall series as we began following the Narrative Lectionary in worship, also serves as a theme verse for our ministry together in 2019. For yet another year, we have continued to live life together. We welcomed those who are new to the faith and/or to this community, and we have strengthened the faith of those who have been on this journey a long time. Calvary continues to be a place of deep healing, faith deepening, and consistent care for many in our midst.

I have now been with you 11 years as one of your pastors, and I am deeply grateful for the privilege. We have wonderful staff and lay leadership - all of whom ease my own responsibilities and enhance our collective ministry. And while in past years I have been announcing many staff transitions, in this report I only have one. Becky Porter concluded her time as our Nursery Coordinator on December 31 so that she can continue to focus on her family, and especially her husband Brad's recovery after his traumatic brain injury this summer. We are grateful for Becky's support in this role and our children will surely miss her in the nursery!

As staff we are always evaluating our roles and gifts/skills and how those align with Calvary's current and future needs. During our annual summer planning retreat, Pastors Morgan, Alice, and myself discussed some realignment in our roles to best serve our passions and Calvary's needs at this time. Key changes include freeing up Alice's schedule on Mondays and Sunday mornings so that she can be more focused on her ministry with The Gathering on Sunday evening (Calvary's weekly contemporary worship service); Morgan leading a new overarching focus area at Calvary called Faith Formation; and the coordination of Missions (along with the Missions Ministry Team) falling under my purview.

This past year, as Senior Pastor my attention has been focused on preaching and worship, pastoral care, staff and congregational leadership, finances and stewardship, and our growing partnership with New Hope Baptist Church. You will find updates on some of these areas elsewhere in the Annual Report.

The highlights of 2019 for me at Calvary have been:

- Beginning the Calvary/New Hope joint reading program with third graders at Stedman Elementary School (Jan. 11)
- MLK, Jr. "Thanksgiving Lunch" for People Experiencing Homelessness with First Baptist Church (Jan. 21)
- Wilshire Baptist Pastoral Residency Conference in Dallas (Jan. 26 – Jan. 29)
- Annual Meeting (Jan. 30)
- Continuing our 2018-2019 theme of "Yes, And..." and doing improv exercises together at our Council Retreat

(Feb. 2)

- "Extending Hospitality to Vulnerable Populations" Training organized by Pastor Morgan (Feb. 3)
- Lydia Rose Barrows Child Dedication (Feb. 10)
- Staff Development Spiritual Direction Retreat with Brad Berglund (Feb. 10-11)
- "Yes, And..." Spiritual Practice Session on Passion + Humility (Feb. 13)
- Leading Explorer's Class for New Members (Feb.)
- Coffee with Larry Jenks which ended up launching Calvary's new Art Show Ministry (Feb. 20)
- First Stewardship Committee Meeting! (Mar. 4)
- Ash Wednesday Service - with a beautiful cellist! (Mar. 6)
- Women's Day Breakfast with New Hope Baptist (Mar. 9)
- Joint Worship Service with New Hope Baptist at New Hope with guest preacher Rev. Dr. Zina Jacque (Mar. 10) (Picture 1 - next page)
- Leading a discussion on Children's Books at Theology Pub (Mar. 11)
- Attending vigil in support of Muslims after the New Zealand mosque attack (Mar. 16)
- Sebastian Baird Ralston Child Dedication (Mar. 17)
- Stewardship Retreat at Todd Clough's Rowdy Trout Ranch (Mar. 23)
- "Yes, And..." Spiritual Practices Celebration Game Night (Mar. 27)
- "Yes, And..." Spiritual Practices Celebration Game Day (April 7)
- Began Podcast recording with Rev. Eugene Downing (April 9)
- Daily Holy Week Services (April 14 – April 21)
- Joint Good Friday service with New Hope - "Seven Last Words of Christ" (April 19)
- ZOOM discussion with "Yes, And..." author MaryAnn McKibben Dana (April 23)
- Jordan Maxwell "Max" Breitenauer Child Dedication (April 28)
- MMBB Women Pastors' Colloquium in San Diego (April 29-May 3)
- Calvary Art Show Grand Opening (May 5)
- Calvary/New Hope Lunch & New Baptist Covenant Signing & Introduction of Joint Logo (May 5)
- All church "Yes, And..." improv workshop with the local Denver improv group Monkey Butler (May 7)
- Pilgrimage to the Republic of Georgia with Brad & Rita Berglund and 20 Calvaryites & friends (May 14-30)
- May 26 – Sept. 1: "I AM CALVARY" Forum Series Speakers:
May 26 - David Farwig (Memorial Day)
June 2 - Jacob Goertz

continued on next page

June 9 - Rick Breitenbecher
 June 16 - Damon Scalfaro
 June 23 - Walter Rowell
 June 30 - Debbie Honeker
 July 7 - Diana McGahan
 July 14 - Mick Davey
 July 21 - Mary Hulst
 July 28 - Kim Lenz

- Pastor Morgan C. Fletcher's Five Year Anniversary Celebration (June 2)
- Pastoral Staff Planning Retreat (June 5-6)
- Pentecost Reception honoring 90 Year Olds & VIP/Life-line Luncheon (June 9) (Picture 4)
- Leading Healing & Wholeness Service (June 11)
- Pastoral Staff Planning Retreat (June 12-13)
- PRIDEfest Booth (June 15-16) (Picture 9)
- ABC-USA Mission Summit Biennial in Virginia Beach, VA - Keynote speaker at ABHMS luncheon on Calvary/New Hope New Baptist Covenant Partnership (June 20-23)
- Aspen Elizabeth Weaver Child Dedication (June 30)
- All Staff Planning Retreat (July 16-17)
- All Staff Annual Party at the Scalfaros (July 18)
- Pastoral Planning Retreat (July 23-25)
- Little Library 3 Year Anniversary Celebration (July 28) (Picture 5)
- Vacation Bible School (July 29-Aug. 2) (Picture 3)
- Officiating Kriston Kron & Luke Chase's Wedding (Aug. 3)
- Church School Showcase & Hymnal Dedication & Gathering Sunday Picnic (Sept. 8) (Picture 6)
- ROOTS Narrative Lectionary Sermon Discussion Group Begins (Sept. 10 - every Tuesday in Sept. & Oct.)
- ABC Board of General Ministries Luncheon (Sept. 13)
- ABCRM Annual Gathering in Denver (Sept. 26-28)
- Church Music Institute Conference in Dallas, TX - Speaker/Panelist with David Farwig (Oct. 10-11)
- ROOTED Calvary Hike at Mount Falcon in Morrison, CO (Oct. 12) (Picture 2)
- Blessing of the Animals Gathering Service (Oct. 13)
- "Fireside Chat" with Colorado's Civic DNA Fellows - Keynote Speaker with Rev. Eugene Downing (Oct. 17)
- Rooted Community Lunch (Oct. 20)
- Trunk or Treat (Oct. 26)
- Lead ABCUSA Generosity Project's Stewardship Webinar on Preaching about Giving (Oct. 31)
- All Saints' Day Worship Service (Nov. 3)
- Family Promise Warming Ways of Winter Auction (Nov. 7)
- Hymn Sing Fundraiser for Youth & Kids (Nov. 9)
- "I'm IN!" Commitment Sunday (Nov. 17)

Aug 4 - Geraldine Saunders-Cook
 Aug 11 - Margie Jonell
 Aug 18 - Del Walker
 Aug 25 - Youth Camp Reports
 Sept 1 - Ray Schramm

- Kentucky Circle Village Annual Meeting (Nov. 19)
- Hanging of the Greens & First Sunday of Advent (Dec. 1)
- Officiating Rick Breitenbecher & Christopher Hermosillo's Wedding (Dec. 7) (Picture 8)
- Rev. Jacob Goertz Ordination (Dec. 8)
- Christmas Concert (Dec. 8)
- Lead Advent Healing & Wholeness Service (Dec. 10)
- My annual review & evaluation (Dec. 15)
- 4pm & 11pm Christmas Eve Services (Dec. 24) (Picture 7)
- Ongoing: Council, Executive Committee, Finance Committee, Budget Reconciliation Committee, Staff Relations Committee, Stewardship Committee, Teaching Tuesday Morning Prayer & Study Group, Teaching in Church School Classes (esp Morning Blend) or Theology Pub as asked/requested, Staff Spiritual Direction with Brad Berglund, Creation of the Narrative Budget for Stewardship, Preaching at The Gathering monthly (my new favorite thing at Calvary!), leading Common Table, Common Life periodically, leading Staff Gathering every other week, creating Sabbath curriculum with Pastor Morgan, working with Nominating Committee on new nominations, reading with third graders at Stedman Elementary every other Friday
- Spending time offering pastoral care at pre-surgery visits, hospital visits, in meetings in my office and in homes, and during times of grief and planning memorial services with families
- Memorial Services & Interment Services that I led in 2019 (also attended Al Lustie's & Marie Rountree's; was out of town for Bettie Loughhead's)
- January 3 - Frances Burch
- February 22 - Nelson Cox
- June 30 - Betty Rae Marshall
- September 4 & 5 - John H. Smith, Jr.
- October 5 - Kit Troyer
- Worshipping with the Calvary congregation each Sunday as we praise God, reflect in prayer, and grapple with Scripture and our response as Christians in the world

Calvary, as we end 2019 and enter a new decade in 2020, I am encouraged by the ministry we are doing in Denver, and by who we are becoming as a church community. And I am, as always, grateful for the privilege of being your Senior Pastor. I do not take this responsibility lightly, and the joys and challenges of this ministry are enriched by the relationships and love that Damon and I feel from you, the Calvary congregation.

Rooted in Christ and always growing in faith,
 -Anne



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CENSUS

ANNUAL ENROLLMENT REPORT 2019

IN MEMORIAM

Nelson Cox

John Smith

Clytice “Kit” Troyer

Marie Rountree

BAPTISMS

Giselle Umutoni

CALVARY 2019 POPULATION

- | | |
|-------------------------------------|--------------------------|
| • Baptisms- 1 | • Deaths- 4 |
| • Joined by Christian Experience- 3 | • Letters of Transfer- 2 |
| • Joined by Letter- 0 | • Requests- 0 |
| • Total- 4 | • Placed on Inactive- 5 |
| | • Total- 11 |

Resident members- 406

Non-Resident members- 41

Total members- 447



Worship
&
Welcome

2019 Music & Worship

Key 2019 Worship Themes

By Rev. Anne J. Scalfaro

“Yes, And...”

Gathering Sunday 2018 – Pentecost 2019

Improv comedy thrives on the idea of “Yes, and...”: taking whatever the present moment gives you, and adapting your responses and decisions accordingly. You say your own improvised line, and your partner can take it in any direction they choose. It requires trust, letting go of control, and guts.

Life is a lot like improv comedy. We can plan for some things, but we can’t predict everything; having flexibility and a willingness to listen and learn is key. The more we are tuned in to one another, the richer our storyline and the more we grow. Life, and faith, is not a solo stand-up act; it needs an ensemble cast. And God is one of the greatest improvisers.

Throughout Scripture and our own lives, we experience God as a God of “Yes, and...”.

- Yes, God is the divine creator...and God wants to create with us.
- Yes, we sin in the world... and we are invited to practice confession and repentance.
- Yes, we have our theological beliefs... and we are called to learn and grow throughout our lives.
- Yes, Calvary has needs within our church community... and we are called to care for those not a part of our community.
- Yes, we have ministries and programming... and we seek to have them support our spiritual practices.
- Yes, we want to grow as a congregation... and we are grateful for all who are already present.

To live into the practice of “Yes, and...” is to free ourselves from programmatic demands while opening ourselves to the present needs of our spiritual health. It’s easy to get stuck in our faith and in our relationships and conversations with others; by taking our cue from improv comedy and using the principal of “Yes, and...”, we learn how to move past the barriers that can feel like roadblocks, and navigate a new way.

Scripture is full of stories of people who are taken on journeys they did not expect. This year, in our worship services and in small group experiences and discussions, we are going to have some fun with our faith and engage the Spiritual

Practices of “Yes, and...”. Taking improv as a spiritual practice allows us to live into the reality that God loves us where we are in life and will find ways to move us into further health and wholeness.

- **September 9- October 14: Exposure + Decompression**
Yes, you can step outside of your comfort zone...and you can go back to it.

- **October 21- November 25: Storytelling + Listening**
Yes, your story is important...and you can learn from everyone’s story.

- **Advent: Being Open + Making Space**
Yes, you can be open to different ideas...and you can create space for them within what you already know.

- **Winter Season: Jan. 6 – Mar. 3**

Passion + Humility

Yes, you feel what you feel...and you can practice humility.

- **Lent/Holy Week/Easter at Calvary, March 6 – April 21, 2019: Challenge + Celebration**

Yes, life pushes you to your limits...and celebration can come in unexpectedly places.

Individually this Lent, as part of the challenge portion of our theme, we want you to either take on something that will help you dive deeper in your faith or to give up something that might be distracting you in your relationship with God. You might take on daily scripture reading (like our daily Lenten devotional), or praying once a week with a partner, or attending worship each Sunday. You might give up listening to the music/radio in the car so that you have silence to pray and reflect, or perhaps you give up checking your smart phone as soon as you wake up so that you begin each day with prayer. It could be a challenge to change the way you speak to yourself or others (i.e. to speak more kindly or with more grace and forgiveness). There are no right answers. Even a seemingly small thing can be a huge challenge for us. Try to be realistic in choosing something you feel you can maintain, while still pushing yourself a bit out of your comfort zone. The possibilities are endless. Challenge yourself, and post your challenge on social media #MyCBCChallenge.

There will also be a place for you to post your challenge in the narthex so that we can all see how we are diving deeper

together in faith. As part of the celebration theme, there will be pieces of colored paper on the information kiosk for you to write something that you celebrate about yourself or this community. Please place those pieces of paper in the box on the kiosk. They will be part of a piñata celebration on Easter morning!

Collectively this Lent, we are challenging ourselves by getting out of our comfort zone and worshipping with New Hope Baptist on the first Sunday of Lent (March 10) and then we will celebrate together by having fun and playing games together. Join us on Wednesday March 27th at 6:30 p.m. for a time of board games and snacks (bring your favorite board game and snack to share) and on Sunday, April 7th at 12 p.m. for pizza and group games. Bring \$5 for pizza and drinks.

Yes, the way of Jesus is challenging in how it calls us to radically change our lives and in how it calls us to love, speak, and act, and the way of Jesus is all about celebration – the celebration of love, grace, renewal, resurrection, and life abundant for all.

- **Holy Week**
- Sunday, April 14 – Palm Sunday – 10:30 a.m. – Worship (Baptisms)
- Sunday, April 14 – Palm Sunday – 6:30 p.m. The Gathering Worship
- Monday, April 15 – Holy Monday – 12:15 p.m.
- Tuesday, April 16 – Holy Tuesday – 12:15 p.m.
- Wednesday, April 17 – Holy Wednesday – 12:15 p.m.
- Thursday, April 18 – Maundy Thursday – 7:00 p.m. – Communion & Foot Washing Service
- Friday, April 19 – Good Friday – 7:00 p.m. – Seven Last Words of Christ Joint Worship Service with New Hope Baptist (at Calvary)
- Saturday, April 20 – Holy Saturday – 12:15 p.m.

• **Eastertide, April 21-June 2: Preparing + Improving**
Yes, you can stick to a plan...and you can improv(e) along the way.

Beginning Year 2 (Mark) of the Narrative Lectionary:

The Narrative Lectionary is a four-year cycle of readings. On the Sundays from September through May each year the texts follow the sweep of the biblical story, from Creation through the early Christian church

The texts include the major episodes in Scripture. They are arranged in a narrative sequence to help people see Scripture as a story that has coherence and a dynamic movement.:

- From September to mid-December the preaching texts begin with the early chapters of Genesis, move through the stories of Israel's early history, the exodus, the kings,

prophets, exile and return.

- From Christmas to Easter there is sustained reading of one of the four gospels
- From Easter to Pentecost the texts are chosen from Acts and Paul's letters.

In the summer you can delve into a topical series; such as a series on Psalms or Ephesians or The Lord's Prayer or the Sacraments or Ruth or Job, etc. Revelation, etc.

ROOTED



“So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness.”
- Colossians 2:6-7

Sept 8 - Rooted in Origin

Sept 15 - Rooted in Promise

Sept 22 - Rooted in Struggle

Sept 29 - Rooted in God Oct 6 - Rooted in Love

Oct 13 - Rooted in Choice

Stewardship - I'm In

Oct 20 - I'm IN-vited

Oct 27 - I'm IN-spired

Nov 3 - I'm IN-volved

Nov 10 - I'm IN-vested

Nov 17 - I'm IN!

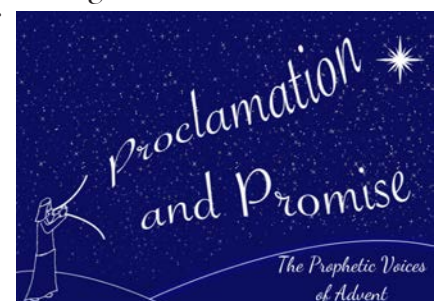
Nov 24 - Gratitude/
Thanksgiving



Advent

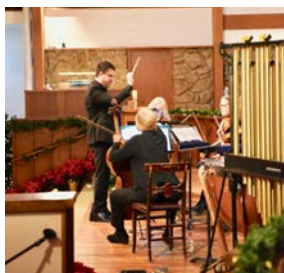
Proclamation & Promise: The Prophetic Voices of Advent

- Dec 1 – Promise of the Messiah
- Dec 8 – Isaiah of the Exile
- Dec 15 – Rebuilding the Temple
- Dec 22 – Zechariah's Song
- Dec 24 – Birth of Jesus



2019 Music & Worship

From Director of Music Dr. David Farwig



Hi Calvary! This past year has been a busy one. Here is an update on what I've been up to in 2019.

- Worked in a cohesive team with the pastoral staff to plan for all Sunday and special services in the program year
- Actively recruited to build the Calvary Choir, to include six new and returning members; worked hard to keep the energy and enthusiasm going
- Incorporated children into music sung in Sunday services as part of plan to begin building a Children's Choir; worked with the Children's Coordinator, Angela Leonard, planning rehearsals, selecting music and programming for two Sunday Services
- Proactively and continuing to engage Calvary youth with musical involvement in Sunday services to include accompanying the Calvary Choir as well as having them play their instruments for portions of the service
- Programmed and rehearsed choral anthems thematically related with scripture & sermon
- Selected music, hired guest musicians, and planned and ran all rehearsals leading up to annual Christmas concert, featuring chamber orchestra, choir and soloists
- Planned, recruited players, and rehearsed JuBellation, incorporating and programming them into Sunday services throughout the program year
- Consistently works to improve the Calvary Choir's overall musicianship and vocal quality, including planning two choir retreats for the purpose of rehearsing and building group morale, as well as rehearsing for Advent/Christmas and Holy Week/Easter
- Planned, recruited and rehearsed various guest musicians for Sunday services, including members of the congregation as well as guest musical leaders
- Researched and coordinated the purchase of new hymnals with the assistance and support of the pastoral staff

and various members of the congregation

- Reached out to Calvary's Men's Group for recruiting effort but also simply for good morale; had the Men's Ensemble sing in two Sunday services.
- Brought a high level of musical and vocal skill to all services, including soloing for funerals and other special services (e.g. Ash Wednesday and Good Friday) and events (Hymn Sing & VIP Luncheon)
- Actively involved in the Calvary Choir's Choir Advisory Team, planned social events and ensured effective communication amongst choir members
- Supervised and worked closely with Carm Hammon, Music Librarian, to organize and maintain extensive music library, including the purchase of new music and installation into database
- In charge of the Music & Sound Budget, to include responsible purchasing of new music, supplies, etc. and making timely payments to guest musicians; also supervised use of Memorial Funds used to purchase new music, new hymnals, and new choir chairs
- Kept abreast of sacred music by attending the national ACDA conference and other Continuing Ed opportunities



From Pastor Rev. Alice Horner Nelson



On March 11, 2020, it will be one year since The Gathering became a weekly service. When I look back on that first service, I see so many improvements and changes, many that would not be possible without the help of volunteers.

Since March 2019:

- We have moved to the center of the Fellowship Hall to utilize the lighting already installed, which creates a more professional worship aesthetic both in-person and online.
- I created Gathering “hymnals” so attendees can follow the songs musically (something that is notoriously lacking in contemporary worship), and they’re actively updated thanks to Deborah Carlson.
- We have three members of our worship band: Rev. Matt Nelson, Lucie Cardwell, and Connor Jordan. We will be losing Connor soon as he moves away for college, but we have so enjoyed his presence with us. Nathan Goodman has been wonderful filling in as our drummer while Connor recovered from his ACL surgery.
- I purchased liturgical banners to make our space more church-y.
- Thanks to the efforts of Bill Warren and Tom Madden, we have established livestreaming and service recordings.
- We have enjoyed guest preachers like Rev. Krysta Baglien and Rev. Rachel Chang, and we have an exciting line-up for the spring.
- We have established a smooth set-up and take-down schedule, including a Sound Set-up Manual.
- I have assembled 40 chairs 40 times.
- We have 20 regular attenders, and welcome brand-new guests who have found us online, at PrideFest, or from our advertisements. At time of print, we have had 2 new people every Sunday.

I have heard so many reasons why people like coming to the Gathering. For some, it works with their schedule. For many, they really enjoy the casual and intimate atmosphere where it’s easy to get to know one another. For everyone, they feel like they can authentically experience and praise God. For myself, I love the community that supports each other, I love getting to be a pastor who wears jeans, and I’m

able to actively worship while I’m working (a true pastor miracle!).

We’ve also had the pleasure of experimenting with different ways of worshipping. On October 13th, we combined the Gathering with Blessing of the Animals service and worshipped outside in the parking lot. All of our sound and music equipment was carried outside by our wonderful volunteers, and it was wonderful chaos with the barking of pups and meowing of cats.

On December 15th, we had a rental in the Fellowship Hall, and so we moved to the Youth Lounge for “dinner church.” Everyone brought a dish and we worshipped together over a meal - a true form of communion.



I am hopeful that the next year will bring even more improvements. I know God is at work with this service. If you are wondering **how can I support this ministry**, here are a few ways:

- Commit to attending once a month. Your presence is a huge support to us and fills up our space! If you’re thinking that contemporary worship is only for the “young folks,” I can tell you that we have just as many median and senior adults at our service as young adults. Try us out with an open mind.
- Offer to help set up chairs. We create our worship space every week and it’s a huge physical job.
- Make a financial gift to support advertising and marketing for this service. Marketing is wildly expensive (magazine ads start at \$300), and it’s often hard to spread the word if we don’t have the funds to do so.
- Pray that new people will find the church home they’ve been looking for with us, pray for strength and visioning for the leaders and volunteers.

Thank you for all your support, and I hope that support grows in 2020!

Peace to you,
Pastor Alice

2019 Communications

By Pastor Alice Horner Nelson

2019 was a wonderful productive year for Communications! I formed a **Marketing Ministry team**, which focuses on how to tell Calvary's story to the outside community, and how to minister to visitors and guests. I'm so grateful to have the skills of **Deanna Geldens** and **Denise Wylde**, who help me brainstorm, hang flyers, and think outside the box. I created **visitor bags**, which includes promotional materials for guests along with our trademark loaf of bread. In 2019 we handed out **three hundred** visitor bags to our guests (which includes every family who came to Trunk'R'Treat!). I took **three thousand** photos of Calvary activities. I decorated and printed photos for **two** bulletin boards. I prepared and sent out **fifty-one** issues of the E-News (including fifty-one subject lines that tested my creative skills). I created **twenty two** infographics for our narrative budget. I created **seven** ad campaigns on Facebook, reaching a total of **eleven thousand two hundred** people on Facebook with **four hundred and seventy** people who clicked on our ad for more information. With the help of **Judy Goldman**, we updated **fifty**

two prayer lists, with **Judy Griswold** updating our prayer phone line. I created **seventeen** announcement slideshows for Sundays. I published **four** issues of *The Messenger*, sending it to all active members and keeping them informed about Calvary's ministries. Our marquee sign on Hampden & Monaco was changed to reflect our **two service times**. New banners were created for events like PrideFest, Easter, Christmas, and The Gathering. I filmed and created **two** videos, one for our Stewardship campaign, and one for our Sabbath curriculum premiere. I created a **Christmas Eve ad** for publication in Outfront Magazine, Denver's publication for the LGBTQ community.

I am an extremely lucky communications pastor to have wonderful and knowledgeable volunteers to help with our webcast and livestreaming. Not every church has a **Damon Scalfaro, Bill Warren, Garrett Pelton, and Tom Madden** to help record our services so that anyone, anywhere in the world, can watch and worship with us. Having an active web presence makes such a big difference in who we are reaching with our ministry.

2019 Staff Relations

- In 2019 the Staff Relations Committee consisted of Nancy Hoffmaster, Kristin Kron Chase, Tom Madden, Ken Pinkham, and Chairman Mick Davey.
 - Recognized Rev. Alice Horner-Nelson as Pastor (April), Dr. David Farwig as Director of Music (Aug.), and Denise Lanning as Organist (Aug.) on their 1 Year Anniversary.
 - Reviewed Calvary Staff Relations Policies and Procedures and updated the Ministerial Handbook on Parental Leave to reflect new language.
 - Determined new salaries and benefits for staff members in 2019 with regard to budgetary considerations and conforming to the City and County of Denver's new minimum wage.
 - Met regularly as a committee with Pastor Anne as well as other staff members to discuss organizational duties and responsibilities. Reviewed and approved the new reallocation of some pastor's responsibilities.
 - Coordinated Human Resources matters with benefit vendor to properly provide for staff insurance benefits for 2020.
 - Discussed progress of The Gathering worship service and its movement to Sunday Evening.
 - Hosted the 5 Year Anniversary Reception of Pastor Morgan (June) at Calvary in Fellowship Hall.
 - Coordinated and implemented the "Office Pastor" schedule to assist office volunteers to contact Pastors during normal office hours.
 - Reviewed and finalized the 2020 Staff Relations Budget.
 - Coordinated Staff Relations Committee members and Co-Moderators to meet with Pastor Anne to discuss Anne's Performance Review and vision for herself and Calvary. Identified goals and concepts to further Calvary's mission.
 - Accepted the resignation of Becky Porter as Nursery Coordinator the end of December.
- Submitted by Mick Davey, Chair

2019 Our Building

We host over 25 community groups in our building, as well as all Calvary activities.

The Resource Management Team had a tremendous year. With the help of many volunteers, we were able to accomplish a lot. Thank you to all the volunteers that contributed to improving and keeping our facility in such great shape. In addition to the routine work such as changing light bulbs, clearing toilet jams, and troubleshooting all types of issues and concerns, the following projects were completed this year.

Calvary Projects 2019

- Replaced damaged Light Pole and wiring.
- New music room chairs.
- New Choir chairs in Sanctuary.
- Modify Chancel chairs.
- Numerous toilet repairs and replacement.
- Install security cameras.
- Crackseal parking lot.
- Replace several sections of broken sidewalk.
- Boiler room – repair leaks and 2 pumps.
- Set up Web Cast equipment.
- Several Landscape Projects. This included removing the wooden structures on the North and West side of the church, re-landscaping the Hampden side and landscape work on the west end of the building.
- Repaired and painted all paintable exterior surfaces including the peaks of the church, soffits, stucco walls, and the metal fence on the property.
- Installed portable air conditioners in numerous rooms.
- Modified the gutter system to not drain water into parking lot.
- Remove parking blocks- south side of handicap parking lot for easier snow removal.
- Replaced the gutters.
- All Windows repaired.
- Upgrade/ install additional exterior lighting.
- Installed 6 new projectors, 7 new TV locations, the CCTV and Agenda display systems, 5 new IDF's (intermediate distribution frames) and wired 14 new cat6 locations in various meeting rooms.
- painted multiple rooms

- installed art exhibit hanging system and lights
- new blinds in fellowship hall and some west wing rooms
- Installed electrical outlets and display system to display art in the southwest corner of the building.

Submitted by Ken DeHate, Resource Management Chair



2019 Stewardship

Annual Report Stewardship Committee

Our committee members were: John Kron, chair; Rachel Chang, Todd Clough, Amy Kehew, Susan Wirt, and Natalie Ralston (alternate). We accomplished the following:

Planning Process

Meetings: February, May, June, August, September
Retreat : March 23 at Todd Clough's Ranch

Worship:

- Moments of Gratitude - encouraging giving as a response to God's generosity in our lives.
- Sent letters to former members to return for Gathering Sunday - acknowledging Calvary's importance to and role in shaping the lives of former members.
- Children's Bank for "Word for God's Children" - made by Todd, and used weekly to encourage giving by children during the "Word for God's Children" portion of the worship service.
- "I'm IN!" Campaign
 - Created Outline for campaign
 - I'm IN-vited
 - I'm IN-spired

I'm IN-volved

I'm IN-vested

I'm IN!

- Lined up Speakers for each week's Moment of Gratitude
- Researched and selected gift ideas
- Post cards / pens
- Bags
- Lined up people for IN-volved video

Produced:

- "With Gratitude" cards
 - Mailed hand-written cards to all who pledged in 2018
 - Mailed cards to those who gave regularly
- Questions to guide the info-graphic page on Anne's narrative budget
- Suggested modifications to Pledge Cards
- Postcards for congregants to send inviting friends to Calvary.

-Submitted by John Kron, Chair

2019 Church Council

Report of the Co-Moderators

Calvary's Annual Meeting is an opportunity to look back at the events of the year just finished and to look forward to what we hope to accomplish in the new year now begun. At the Annual Meeting, we celebrate the highlights, or acknowledge the difficulties, of the past year -- and we ponder the dreams, goals and plans that we have for Calvary and its ministries in the forthcoming year.

There are many program reports, with a respectable amount of detail, in the Annual Report booklet distributed at the Annual Meeting. We encourage you to sit at home and read through the various reports: (1) to learn more about programs of which you're already somewhat aware;

and (2) to explore some "nooks and crannies" of Calvary's programs with which you may not be familiar. And let's covenant to pray for each group, pastor, congregational program, or outreach ministry as we read the various reports. It will take longer than normal to read the Annual Report when interwoven with prayer, but we believe that it'll be meaningful for each of us and for Calvary.

-Larry Dávila and Sharon Murphy





Learn

&

Grow

From Pastor Rev. Morgan C. Fletcher



Youth:

From January to December we had an average of 12 students for any given youth event.

During the months of January to December students met for Church School during the 9:00 am hour. Our monthly youth activities took place once a month during the months of January to May and then added to a few times a month September to December. This change came from student feedback during our annual “Brain Dump” process and brainstorming session at the end of May. The changes to the youth program this year were

done in hopes to ensure that the collective lives of our students were seen and hopefully honored by the church family. Material studied during January to May was a study of ethics and theology using the TV show “The Good Place.” Students asked to have a mixture of Scriptural study and life topics, which led our Church School material to focus on Life Topics that students chose to discuss a few weeks before, and biblical studies on the Narrative Lectionary text. The monthly activities were focused upon outings students wanted to explore and find fellowship in. Students participated in special service opportunities and special church activities or worship services. They led and cared for those in our community in ways that were provided by the church, and ones that were provided by the schools or neighborhood groups or extracurricular.

The summer trip this year was to Green Lake, WI for Quest Youth Camp. Unlike our service trip years where the trips are arranged based on ages, camp years we travel together, grades six through twelfth. While Calvary has decades-long connections to Green Lake Conference Center, most of our students were attending for their first or at most their second time. The theme for Quest this year was “Torn” – when the veil was torn during the crucifixion the connection to the Divine was changed forever. Leaders who attended were **Owen Honeycutt, Lynda Pelton, and Gordon Pelton**. Students who attended were **Nyagua Bile, Debil Bile, Lucy Crile, Toby Derrick, Nathan Goodman, Alexandria Jonell, Chris Jonell, Michael Jonell, Luke Shuttleworth, Gaawar Tuom, Juoi Tuom, Nyabuath Tuom, DJ Walker, Jada Walker, and Tut Wang**. Many thanks to the church members who helped all of our students get to camp with their support of our breakfast burrito fundraiser!

As we prepare for the 2020 summer service trips we hosted our big fundraiser in the Fall; this year it was a Hymn Sing

Fundraiser. Thanks to all who participated. Our students were able to raise over \$5000!

Intergenerational Ministry:

There are natural intergenerational moments in many of our GPS groups, Choir, during Sunday morning worship, and the Gathering worship service. These are not orchestrated but have naturally taken place. These are spaces where various generations find purpose together and make meaning for each other.

Pastor Mary’s VIP program is another great example of mixed generations coming together to care for each other and bring Christ’s presence to those who are our Very Inspiring Persons.

Missions:

The Missions Ministry Team (MMT) was created to help with both local and international mission partners. Around May the local focus of the MMT shifted to focus mainly on our international mission partners. Thanks to those who have served on the MMT: **Gordon Kieft, Katherine Pound, Daniel Schweissing, Lorene Walker, and Becky Worford**.

In January we followed up on a request we heard from Family Promise and Interfaith Alliance of CO – they asked their partners to explore the Congregational Land Campaign. The Congregation Land Campaign (CLC) works to activate the thousands of undeveloped acres owned by faith communities for attainable affordable-housing and other community benefits. With two of our local mission partners asking if this is something Calvary would explore, conversations began with Resource Management then to Church Council. Both committees came to the conclusion that this was a project Calvary was not prepared to take on at this moment in time, and did not move forward with the Dream Team process. We notified both Family Promise and Interfaith Alliance of CO of our decision so they knew not to consider our property as possible exploration for the CLC.

We continued our work with the American Baptist Annual Offerings – Retired Ministers and Missionaries Offering, America for Christ, One Great Hour of Sharing, and World Mission Offering. Our in-kind donations were focused upon Bootstraps and Blessings, including the focus of the Giving Tree. Throughout the year Family Promise was the key volunteer focus of the congregation. The international missionaries we support continue to be those through our ABWM Circles – the Reeds, Lauren Bethell, and the Myers. We also continued our support of Hanna Massad and Urban Mosaic. While our support of missions needs to continue to be specified and increased, by way of in-kind, financial, and volunteer hours, we have made important progress again this year.

2019 Faith Formation

The Ordination of Jacob Goertz

We celebrated the ordination of Jacob Goertz on December 8, 2019. With his ordination, a long journey of discernment and spiritual care culminated for Jacob as Calvary affirmed his gifts and calling to the Gospel Ministry. Calvary's Church Council approved the recommendation of his Ordination Council's motion to approve his ordination on October 16. Jacob's Ordination Council consisted of Carly Crile, Larry Dávila, Dr. David Farwig, Pastor Morgan C. Fletcher, Rev. Brenda Goodman, Robyn Warren, and Susan Wirt.



Church School Classes

Caritas continued in January with Mary Hulst teaching the Wired Word Curriculum. She used an online curriculum which built on two lessons on an event in the previous week's news. It is current, relevant and has a biblical base.



In the fall, Daniel Schweissing started teaching. He used the series *Six Degrees of Separation* which is a curricula on world religions that was written by Alexi Donkin, daughter of an ABC pastor in California.

The outline for this fall:

- | | |
|-----------------|-------------|
| 1. Judaism | 4. Sikhism |
| 2. Christianity | 5. Hinduism |
| 3. Islam | |

In December we hosted our annual Christmas party at Norma Wick's Three Fountains Clubhouse. We invited other classes who weren't planning a party to join us. Our leadership team this year includes: President, Karen Pinkham; Sunshine person, Sara Sieker; and Treasurer, Ken Pinkham. Submitted by Karen Pinkham, President.

Explorers Class is a merging of Pathfinders and Ambassadors. Long-time teacher Larry Davila continues to bring

his store of Biblical history and background insights to every lesson. We use the Judson Bible study curriculum, with both Old and New Testament writings for any given topic.



Our social was joining in the Caritas Christmas party. We made donations to Bootstraps and to a Youth project. Submitted by Walter Rowell.

Ribbons is an experiential class that engages in breath, silence, song, scripture and other writings, artistic expression, sharing and prayer. We meet the first three Sundays of the month, discussion led by Charlotte Million. As 2019 began, we continued reading and discussing *On the Brink of Everything* by Parker Palmer. On Mother's Day, we had a special conversation about mothers and mothering. And we had an inspiring session in May on the life and work of the late Rachel Held Evans, brought to us by the Rev. Brenda Goodman. In the fall, we began reading *Almost Everything*, reflections on hope by Anne Lamott. We also gave our annual donation of a collection of cooking things to the Family Promise auction. Submitted by Charlotte Million.



Voyagers. 2019 was a year of change and growth for the Voyagers as we recently moved our classroom to a new room on the west side of the building. We are currently studying the Gospel of Luke from the Kerygma program. Our study is led by Tom Waymire, Gordon Kieft and Rick Chapman. We hosted a Christmas breakfast and are pleased to support other ministries in our church through our class treasury.

We are age-independent and study topics of interest to the class as a whole. Some of our recent studies include: Mr. Rogers, the Apostle Paul's missionary



cont'd on next page

Faith Formation

cont'd from page 17

journeys, the spiritual journey of a Chaplain, and numerous other Adam Hamilton choices. Class discussion is encouraged as well as understanding scripture from different points of view.

Voyagers Class Time: Sundays at 9:00 a.m. Contact: Rick Chapman: rrchap@comcast.net, Tom Waymire: trwaymire@aol.com, or Gordon Kieft: gordonkieft@msn.com for more information.

The **Koinonia class** had a successful year led by teachers John Kron and Libby Johnson. Officers include co-presidents Janet Kerlin and Jim Dykes and treasurer Jack Hulst. With an average attendance of 15



-20 members, we have done various Bible studies along with following the Lectionary this past Spring and the Narrative Lectionary this fall. We look forward to studying the new Sabbath curriculum. It has been our tradition to take an offering each Sunday, which we use to support Bootstraps and Blessings, Calvary's youth, our own members when needed and our social gatherings. We are a warm and welcoming group if you're looking for small group study and interaction with people ranging in age from the 30s to the 70s.

Respectfully submitted,
Janet Kerlin & Jim Dykes

Morning Blend

Morning Blend utilized *Work of the People* as a curriculum base for the year. The rotation of leaders included Pastors Alice, Anne, Mary, and Morgan. Each week it was a different group and it provides a unique space for different generations to come together sharing their theology, asking tough questions, and find space to express their doubts or frustrations with faith. It's an excellent class for visitors and guests to attend.

-Submitted by Pastor Morgan C. Fletcher

Tuesday Bible Study

Our studies throughout the year covered the early church by studying the book of Acts; Entering the Passion of Jesus: A Beginner's Guide to Holy Week by Amy-Jill Levine; a brief study of women of the Bible through studying Sarah's, Mary Magdalene's, and Deborah's stories; a series on the Jewish scholar Josephus; a study on the full book of Revelation; and a study on the understanding of the Messiah as seen in the Old Testament. We meet on Tuesday mornings at 9:30 a.m. in the Youth Lounge.

-Submitted by Pastor Morgan C. Fletcher

Tuesday Prayer & Study

We have gained several new members this year. We invite others who have a flexible morning schedule on Tuesdays and who desire to be involved in the prayer life of Calvary for its members, staff and volunteers as well as to be involved in the study of topics/books chosen by the group to question and expand our Christian knowledge and growth, to join us from 9-10:00 a.m., on Tuesdays, in the CBC Board Room. Pastor Anne led the discussion of 2 books this year:

- *Welcoming the Stranger: Justice, Compassion, & Truth in the Immigration Debate*, by Matthew Soerens & Jenny Yang.
- *Convictions*, by Marcus Borg. On the occasion of his 70th birthday, Borg shares how he formed his bedrock religious beliefs, contending that Christians in America are at their best when they focus on hope and transformation and he shows how we can return to what really matters most.

-Submitted by Judy Griswold

Nursery & Children

Easter Sunday: One of our largest gatherings of children was on Easter Sunday. Children participated in crafts, a pinata, and finished with an Easter Egg Hunt on the grass by the playground. This year we will have donations for candy again, and I'm hoping to have a day to fill eggs in the near future (mainly because filling 1000 eggs is a lot!).

Vacation Bible School: 25 children (ages 2-11) joined us for a week of fun at Calvary learning about different Encounters with Jesus in the wild! Thank you to everyone who helped setup/takedown, crafts, teaching, and snacks- You made it possible! Get ready for **VBS 2020: June 8th-12th!**



On Saturday, October 26th, we hosted **Trunk or Treat**, which was a huge success! We handed out flyers around the neighborhood, posted them in local stores, advertised on Facebook, and over 200 people came! We had a bouncy house, a cake walk hosted by Pastor Anne, 20 decorated trunks, games hosted by our high school students, face painting by Carol Willard, and Jen Jonell handed out visitor bags to every family. Thank you to everyone who helped make this event so much fun! Do you think we can get 30 cars this year? Look forward to **Trunk or Treat 2020 on Saturday, October 24th.**



-Angela Leonard, Children's Ministry Coordinator



2019 Libraries

Library Mission Statement:

Calvary's library provides books and other materials to its members and friends for three primary purposes:

1. To support the church's mission and its programs.
2. To nurture, encourage, and comfort people in their faith development and daily living.
3. To promote wholesome literature and other materials for various activities (e.g. teaching, parenting, recreational reading, etc.).

Accomplishments during 2019:

- 138 items were added to the collection to bring our total to 2668 items. (43 items lost)
- 136 Books
- 2 DVDs
- 32 items were paid for by the budget.
- 104 items were donations from various sources including individuals and prayer groups. Several of these chose to give anonymously.
- 125 titles were borrowed through the system as recorded by the computer.
- 122 books
- 3 DVDs
- An unknown number of titles continued to be borrowed without using the checkout system. This is proven by all the items found in the book return but not checked out. The best estimate is at least as many items were "informally" borrowed as those using the system.
- The library has a large number of patrons borrowing items without checking them out. Many of these items get returned. However, many items never find their way back to the library.
- The catalog database is currently being edited and "cleaned up". Errors and duplicates are being removed. Inconsistencies are being corrected.

- Tasks left from the 2018 inventory were completed when the 43 missing items were moved to the "inactive" category within the computer. This prevents our patrons from searching for items that are no longer in our collection.
- A reading list for Lent was published. The Advent bibliography is soon to be published and distributed.
- Displays featuring authors and topics of interest were created and changed with regularity.
- Story time for children's Sunday School classes was conducted in cooperation with Angela Leonard.

Goals for 2020:

- Make contact with our many patrons who have long over-due materials checked out. If the items have been lost, move them to the "inactive" category to keep our database current.
- Post a listing of our materials catalog on the church website.
- Search once again for the missing items presently in the "inactive" category. If these titles have not re-appeared, they will be permanently removed from the database.
- Continue story times for our children during Sunday School.
- Update the binders that provide a printed copy of the library's collection.
- Continue to advertise new acquisitions.
- Seek additional ways to increase usage of our collection.
- Encourage our "informal" borrowers to use the system so that our record keeping more accurately reflects actual usage.

Respectfully submitted by Gay Stanley, Librarian.

Calvary Little Free Library Annual Report 2019

We held a 3-year Anniversary Celebration for Calvary's Little Free Library after service on July 28, 2019. The event featured welcome speeches by Pastor Anne and Linnea Nigro, raffle drawings, refreshments, and other giveaways. Even better, the event cost Calvary nothing, since it was sponsored by Linnea's employer, Pearson Education, as part of their social impact focus (<https://in.pearson.com/about-us/social-impact.html>). In preparation for the cele-

bration, the library also received a facelift, with new finish, repaired plexiglass, and a new lock; Linnea Nigro and Karen Folgate donated the repair cost, and Grandma's Handyman (<https://www.grandmashandyman.com/>) donated the cost of the materials. The Little Library continues to thrive in its fourth year, receiving steady use and support from Calvary, the neighborhood, and the Academy of Lifelong Learning. Thank you, Calvary, for your ongoing support!

– Linnea Nigro, Calvary's Little Library Librarian



Care

&

Connect

From Pastor Emerita & Pastoral Associate Rev. Mary Hulst



A few words of scripture that are favorites of mine are found in the 90th Psalm. The Psalmist writes, "So teach us to count our days that we may gain a wise heart." I love the idea of a wise heart and so want to have one. I believe it takes a lifetime of living to nurture and gain that. The heart can ever expand. I am blessed to have as my privilege these days, visits and calls to folks we

call our VIP's (Very Inspiring People) They are that and they do indeed have wise hearts. They have hearts that are filled with strength, courage, love, resilience, compassion and wisdom.

Our VIPs are defined as those who are home bound, in hospice care, in extended care centers, or those who have experienced some special needs. Also included - our super seniors, those that are in their 90's. What a joy to share time

Stephen Ministry

The Stephen Ministry continues to provide pastoral care to a number of Calvary members. We meet monthly for check in, discussion of issues, and on-going education. Karen Pinkham and Gordon Kieft continue on the Leader Team. Their responsibility is to contact referrals from our Pastoral Staff and assign the Care Giver. We have added Jennifer Jonell to our Leader Team as she has just completed the Stephen Ministry Leader one-week training. An additional training series is being considered due to the need to add to our current list of seven active Stephen Ministers. Past Stephen Ministers who have been trained but are not currently active are also being encouraged to become active again. Anyone interested in being considered for active Stephen Ministry is invited to contact Karen, Gordon, or Jennifer.
-Gordon J. Kieft

Bread Ministry

The Calvary Bread Ministry provides a homemade loaf of bread to first time visitors at the Sunday morning worship

and life with them all.

During this past year I made 314 visits to homes, hospitals, senior living centers, rehab centers and nursing homes. The miles covered in my Honda Civic were 2,660.8. My calling list numbers 42 VIPs at the moment. In addition to the primary task of calling, I count the following as significant moments in this ministry. On Pentecost in June we recognized our VIP's in worship and followed worship with a luncheon and musical program with Edith Rowell and Charlotte Million at the keyboard. Another such event was held November 22 and David Farwig's musical gifts were added to Edith's and Charlotte's. All three musicians are amazing.

Early in 2019, I discovered the large number of women in our congregation who are full time care-givers for a loved one. A support group for those care-givers was established with Jennifer Jonell as facilitator. They continue to meet regularly.

During the summer months I gathered a small group around a lunch table to give thought to the big picture of Seniors Ministry at Calvary. Are there needs not currently being met that we can and should address? More to come on that.

While not a part of the ministry to VIP's, I have sought to help out with hospital visits when it is helpful as well as being in the Pastor on Call rotation. I have also participated in 6 funerals, helped in more limited ways with VBS, Morning Blend and Common Table Common Life.

I am deeply grateful for the privilege of continued ministry at Calvary. It is also a joy to serve with and give support to our uniquely gifted and talented pastoral staff.

service. Our faithful bread bakers are Barbara Carter, Pam Chapman, Cindy DeHate, Marie Dykes, Margene Hamilton, Angela Leonard, Vonda Liming and Cindy Ponikvar. Nadou Lawson plays a key role helping put bread in and taking bread out of the freezer most weeks. During 2019 our ministry provided 106 loaves of bread.

-Pam Chapman, Bread Ministry Coordinator

Foot of the Cross Courtyard

2019 by the numbers

- 1 interment in columbarium niches, bringing the total number of people interred in niches to 34.
- 1 niche purchased in columbarium. To date, 60 of the total 153 niches have been purchased, providing for the future interment of 69 people. 61% of all niches remain available for purchase.
- A total of 5 people have been interred in the common urn and 5 more will be interred in the common urn, in the fullness of time.
- At December 31, 2019, 112 people are or will be in-

continued on next page

terred in the Foot of the Cross Courtyard.

- 3 names were added to the Wall of Remembrance; total names, with dates, on the Wall are now 64.

2019 interment

In a Columbarium Niche: Claire “Bettie” Loughhead



Additions to the Wall of Remembrance, those who have passed away:

Nelson Cox, Betty Rae and Scott Marshall

Book of Remembrance:

Maintained by Carmelita Hammon, the Book of Remembrance provides two pages for every person interred in the Foot of the Cross Courtyard or remembered on the Wall of Remembrance. Containing photos, life stories and other documents, this significant book reminds us – with smiles and tears – of the saints who served God, Calvary, and their families and friends. The Book of Remembrance is in the Prayer Room and where everyone may peruse it. A number of pages were filled by family members in 2019.

For each interment, a number of tasks and procedures are followed:

Members of the Columbarium Committee (listed below) engage in various tasks to ensure an orderly and aesthetically pleasing committal in the FOTCC. From confirming the choice of interment in the columbarium, executing contracts, coordinating with the Senior Pastor and meeting with the family, Committee volunteers accomplish myriad tasks. Responsibilities include: watering and maintaining plants; cleaning/sweeping the courtyard; delivering the faceplate and inscription details to our designated vendor; scheduling the service in consultation with the family, mortuary and Senior Pastor; and helping, as needed, with the committal service, including seating for family members and their guests.

Memorial Day Observance

Observed on Sunday, May 26, with American flag flying. Committee members welcomed those involved in the FOTCC and the congregation to a reception of coffee, pastries, fruit and a time of greeting and remembrance. Commemorative brochures were prepared by Marie Dykes. Susan Oakes mailed copies of the brochure to family members and others unable to visit the FOTCC.

2019 Courtyard Maintenance

For 14 years our Courtyard has held up well in Colorado weather, providing for services, visitors, and occasional

meetings. Refurbishing and repairs have been needed in the past few years; more are expected as aging continues.

Work done in 2019:

- **Repair of Nana Wall.** The Nana Wall is the 3 section glass wall that separates the Prayer Room and the outdoor Courtyard. It is designed to fold back against the Prayer Room wall making the Prayer Room part of the space for interment services. The intricate mechanism that allows the door to open and also close securely broke. Larry Jenks identified a company capable of making this repair and was in charge of this project. Instructions on how the door must be opened and closed are provided to prevent future damage.
- **Replacement of Courtyard faucet.** Cost split with Resource Management.
- **Replacement of water feature pump.** This pump wears out and is replaced every few years by John Paul Malik.

Donations

Direct donations and gifts via the Calvary Memorial Fund help make possible the annual professional maintenance, replacement of plants, repairs and upkeep. Gifts also help build a reserve to provide for the columbarium in the decades to come.

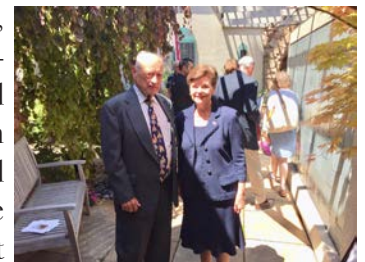
- **2019 gifts** were given by Judy Griswold and Jon Mike-sell and Corry and Phil Doty.
- **Memorial gifts** were given for Glenn Fisher, Zella Asher, Bettie Loughhead, and Nelson Cox.

Professional Support

John Paul Malik, Landscape Horticulturist, Bonsai Nursery, provides spring, autumn and as-needed service to the Courtyard: all plants, irrigation system, water feature and lighting.

Committee Service

Columbarium Committee members are active participants in all of the tasks needed to maintain Courtyard excellence and the professionalism of operation. Thanks go to Suzanne Allexan, Lorri Burck, Marie Dykes, Carmelita Hammon, Mary Hulst, Larry Jenks, Judy Griswold and Jon Mike-sell, Anne Michel, Susan and Kent Oakes, Karen and Ken Pinkham, Walter Rowell, and Corry Doty, Chair. For more information, contact Corry at 303.798.1707.



Columbarium Fund Financial Report for 2019 is available from Carm Hammon or Corry Doty.

2019 Small Groups

Calvary Book Club - The Book Group, officially called Christianity and Culture in Contemporary Literature is in its 38th year. We meet the third Monday of the month from September through May, skipping December. All are welcome. The group averages about 12 to 15 in attendance but more belong and come as they can. For further information contact Gordon Kieft or Judy Griswold.

Books for the rest of 2019-2020 are as follows: *The Rent Collector*; *Educated*; *The Newcomers*; *The Underground Railroad*.

Men's Group - Through our fellowship and through our works, the Calvary Men's Group strives to be a positive outlet for men of varied backgrounds and skill sets to offer their experience and their shared American Baptist heritage to benefit each other and create value in our community. We are currently lead by an 8 person steering committee that meets prior to monthly meetings to coordinate our activities.

We focus our efforts in three major areas: fellowship, education, missions.

- Fellowship – Monthly meetings that provide an opportunity to share a program, a meal and connect with each other socially on topics of interest to us as men at Calvary.
- Education – Offer programs that can be of interest intellectually to our membership.
- Missions – Although we do not see ourselves as a ready labor force, we recognize that opportunities will exist for our some of membership to participate in, that will benefit the church, local missions, and possibly even destinations outside Denver.

Here's our year in review:

-January – Lunch with Dr. David Farwig. We learned an anthem and presented it during Sunday worship

-February – All church 'Dinner and a Movie' night.

-March Madness –Lunch with Basketball bloopers, brackets and a Pop-a-Shot tournament

-April - "A Man's Guide to Attending a Musical" with John Kron

-May – Lunch and "Fly fish-

ing with Todd Clough." Later a group went fly fishing with Todd.

-June – Lunch and Board Games

-July – 2nd Annual Corn Hole Tournament and Picnic at deKoevend Park, Littleton

-August – All Church Ice Cream Social with Anusha Roy from Channel 9

-September - "Football, what Vic Fangio needs to do to save the Broncos" –

(Sept continued)

Presentation by Jim Comstock

Charity Golf Tournament hosted by New Hope Baptist Church

Mission Trip to Ironwood

-Submitted by Rick Chapman

Springs Christian Camp in Stewartville, MN

-October – "2nd Annual Gong Show" featuring the tap dancing of Dave Crane

-November – All Church Thanksgiving breakfast with

Women's Group - The newly formed women's group exists to unite all women for fellowship, service and self-development. We are open to all women high school age and above inside and outside the church. Our planning committee consists of Leigh Bessey, Lorene Walker, Nancy Chick, Janet Kerlin, Susan Wirt and Pam Chapman. We held three events in 2019:

September - Genealogy / Ancestry - "Rooted in Family" with a presentation by Kelly Glenn, President of The Colorado Genealogical Society and a potato bar dinner. 39 women attended.

November – "De-stressing for the Holidays" presented by Leigh Bessey. We also enjoyed brunch and Thanksgiving / Christmas crafts. 50 women attended.

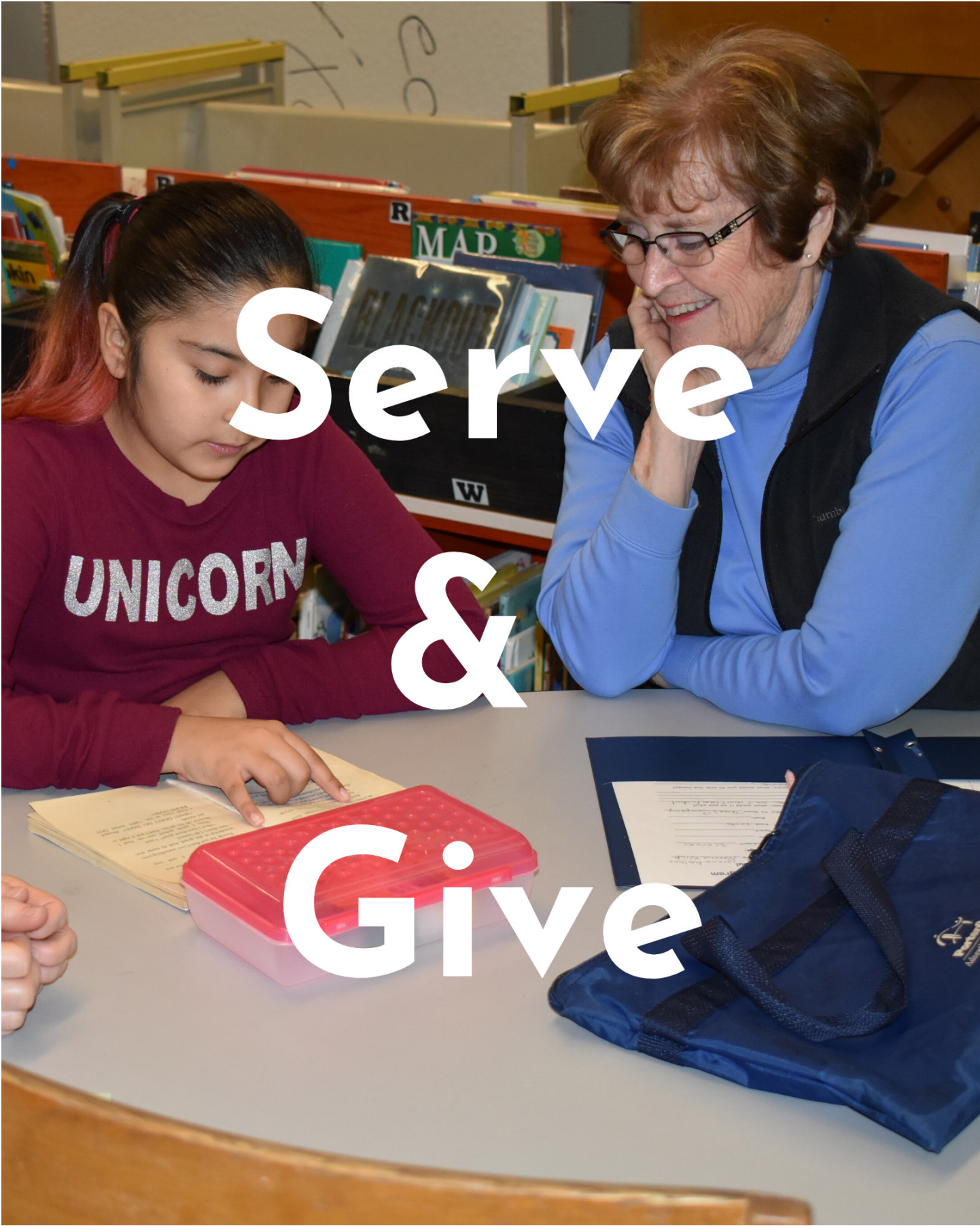
November – "All Church Thanksgiving Breakfast" with the Calvary Men's Group

We look forward to more great events in 2020!

-Pam Chapman

Monday Night Pub- The Pub group meets for food, fellowship and conversation at Piccolo's most Monday evenings during the school year. Our group runs from 14 to 30 Pubbers. Programs in 2019 ranged from an evening of discussing and writing poetry, though historical, theological and scientific topics, on to discussions on life matters like how laughter helps our health and mindfulness, to programs by led by a rabbi and college professors. One highlight was presentation by two Turkish women associated with the Community College of Aurora on how their Islamic faith has been a part of their lives both growing up in their homeland and as adults in the US. Another was a discussion on atonement led by the newly ordained Jacob Goertz, and yet another was Margi Jonell telling us about her family's life as Swedish Baptist missionaries in China in the early 20th century. We are lining up more great programs for the first half of 2020.

-David Peterson



Serve & Give

Bootstraps & Blessings

2019 Stats: Bootstraps and Blessings served 460 clients (355 served in 2018) in 2019 with 22 committed volunteers. We are seeing more single women, families, and those living in their cars. The number of visits in 2019 totaled 2,219 while we had 1,470 in 2018. There were 541 showers and 388 loads of laundry done in 2019. The number of estimated bags given out is 1,125 in 2019.

We spent \$12,700 on King Soopers Cards, RTD passes and supplies in 2019 with \$12,280 coming in from King Soopers cards usage by congregation and donations. Since King Soopers changed their community rewards program, our checks from them have gone from about \$700 monthly to \$1,300 quarterly which is a 30% drop in revenue. This combined with our number of client visits increasing has stretched our resources.

New in 2019- Information is now kept on our computer which is used to determine what our clients qualify for, thanks to Nancy Hoffmaster. In November, we changed our policy to offer food bags every other week instead of weekly. We added a holiday soup meal three weeks in December for our clients which was well received. The demand for warm clothing, shoes and sleeping bags has increased and our congregation has been very generous in giving. We now have enough peanut butter for a few months-thank you Men's Group. We also trained 4 new volunteers.

Bootstraps has grown into a much needed and welcomed program by those experiencing homelessness in our neighborhood.

-Pat Hagen, B&B Coordinator

Family Promise

In 2019, Calvary hosted 20 families (61 individuals) over the course of 5 separate weeks.

The Family Promise ministry hosted in our building is supported by three congregations: Calvary Baptist Church, First Plymouth, and Living Hope, as well as some community volunteers. Many people from Calvary and First Plymouth provided food and supplies for our host weeks. In total, 54 Calvaryites volunteered for Family Promise in some capacity.

As you can see, it takes many volunteers to make our host weeks successful. With our Calvary volunteers, and our support congregations, we are able to make this a successful and rewarding ministry! Thank you!!

-Cindy DeHate, Family Promise Coordinator

Many thanks to Cindy DeHate and Robyn Warren who finished their terms in 2019 as Coordinator and Supply Coor-

inator. We thank Debbie Honeker and Denise Wylde for agreeing to take on their positions in 2020!

Habitat Helpers

In 2019 our Habitat Helpers Coalition built our 14th house for Donna and Christopher and their two sons and one daughter, ages 15, 12 and 9. Their family came to Calvary on September 15th and spoke during our worship service. They were accompanied by Rita Mohler, Faith Relations Coordinator of Metro Denver Habitat.

Donna works as a para-educator for Jefferson County Public School District while Christopher is a full time maintenance tech at a local real estate company. They were stuck in an overcrowded apartment due to skyrocketing rental rates in Denver. Their neighborhood was unsafe and they worried about their children's safety.

They look forward to purchasing their own home with affordable mortgage payments. Donna said she looks forward to her family having stability and a safe neighborhood to live in. Also, she can have clean clothes for her children because she will have her own washer and dryer instead of the unreliable community one. They will have a backyard where they can plant a garden.

Habitat Helpers started building on October 2nd and the dedication is expected after the start of the new year. It is a single family 2-story, 4 bedroom house with 1300 sq. ft. in the College View area at 2770 S Decatur St, Denver, 80219. It is located near Evans and Federal. (This is the same area as our 2016 build for Andrew Thang family.)

Thank you Calvary friends for your hard work and generosity in partnering with Habitat since 1992. This has resulted in providing a home for a total of 16 families and shelter for 68 family members including 45 children.

Calvary pledged \$5,000 this year as part of the \$85,000 total cost of sponsorship we share with 6 other churches in our Habitat Helpers Coalition.

Millard Fuller in his book *The Theology of the Hammer* said: "Helping the poor is the most authentic service to God."

-Karen Pinkham, Habitat Volunteer Coordinator

American Baptist Women Ministries

Three Calvary circles of American Baptist Women's Ministries (ABWM) continued to meet through May 2019, and then ceased meeting in order to encourage participation in the Calvary Women's Group that began meeting in the fall of 2019.

Several women from Calvary continue to participate in activities and projects of the state organization, ABWM of Colorado. Any American Baptist woman is welcome to

participate in activities of the state organization, even if her church does not have an active ABWM group. ABWM of Colorado is sponsoring a mission trip to Rainbow Acres in March 2020; furthermore, American Baptist women from all corners of Colorado will meet in southeast Denver for the annual summer conference in early June 2020. At the present time, if you'd like information about activities of ABWM of Colorado, contact Margene Hamilton, Becky Worford, or Sharon Murphy; Cindy DeHate, Vonda Liming, and Norma Wick would also be pleased to discuss ABWM connections and activities with interested women.

For several years, each Calvary circle has been named for a missionary. Reed Circle supported the work of Joyce and David Reed who recently visited Calvary. Bethell Circle supported the work of Luran Bethell who will be partially retiring later in 2020. Myers Circle supported the work of Terry and Tom Myers, Colorado natives who transitioned to a missionary support position in the Pennsylvania office of International Ministries in mid-2019.

-Becky Worford and Sharon Murphy

Partnership with New Hope Baptist Church (Racial Reconciliation, Relationship Building, and Partnering Together for Change in Denver)

Report by Rev. Anne J. Scalfaro

Mission & Vision

As two congregations that share Baptist heritage, New Hope (NHBC) and Calvary (CBC) partner together:

- to build relationships as we seek to be a part of the work of racial reconciliation in Denver
- to engage in our community around an area of shared social justice concern
- to learn from one another through meal fellowships, panel discussions, educational/artistic events, and shared worship experiences

Both congregations are committed to this partnership for the long-haul. We understand that racial reconciliation is hard work and requires trusting relationships that develop over time. Through this partnership, our vision is to help break the silence about racial justice in our country, be a faith-based model of justice for communities within our city, and transform individual lives within our own congregations as we recognize and understand our implicit and explicit biases. Learn more about New Hope:

<http://www.newhopechurchdenver.org/>.

2019 Timeline:

- Pastor Eugene Downing (from New Hope) and Pastor

Anne Scalfaro (from Calvary) continued their monthly coffee meetings and weekly prayer support of one another

- January - Calvary and New Hope volunteers began reading with 3rd graders every other week at Stedman Elementary School (continued throughout all of 2019)
- 2019 Spring Stedman Volunteers from Calvary included: Leigh Bessey, Norma Briola, Margie Jonell, Amy Kehew, Beth Kieft, John Kron, Kathy Kron, Cindy Ponikvar, Anne Scalfaro, Damon Scalfaro, Lorene Walker, Norma Wick, Susan Wirt
- 2019 Fall Stedman Volunteers from Calvary included: Jim Comstock, Alice Horner-Nelson, Amy Kehew, Beth Kieft, Walter Rowell, Anne Scalfaro, Damon Scalfaro, Raquel Walker, Lorene Walker, Becky Whitaker, Norma Wick, Susan Wirt
- Pastors Scalfaro & Downing met with Principal Michael Atkins of Stedman Elementary a couple of times to see how we could further the partnership; in the fall the reading group began meeting monthly in classroom 201 to get to know one another better
- In December of 2019, both churches had a GIVING TREE with a list of culturally diverse books that Stedman Elementary requested; those books were presented in Dec and more will be presented in January 2020
- March 9, 2019 - Women's Day Brunch at New Hope. The Women of New Hope Baptist Church invited the Women of Calvary to join them at their 67th Annual Women's Day Brunch. The brunch, which was open to the larger community, featured a panel discussion on the topic of *Women Working in Traditionally Male-Dominated Roles*. Calvary had 20-25 women attend, including Pastors Anne Scalfaro, Alice Horner-Nelson, and Mary Hulst.
- March 10, 2019 - Calvary joined New Hope for Worship. This was an exciting day as our congregations



joined together for the first time for a shared worship experience. As part of New Hope's Women's Day Weekend focusing on Deborah's story in the book of Judges, Rev. Dr. Zina Jacque (a friend/colleague of Pastor Anne) preached. Pastor Anne Scalfaro brought a greeting from Calvary and Pastors Alice Horner-Nelson and Morgan Fletcher sat in the pulpit. An estimated 80-100 Calvary members attended.

- March 2019 – Article published in the first issue for 2019 of the Nonprofit Colorado Magazine: “Calvary Baptist, New Hope Baptist: Partnership Rooted in Relationships and Reconciliation” by Sarah Hogan. Read article here.
- Friday, April 19, 2019 – Joint Good Friday Worship Service at Calvary - “Seven Last Words of Christ” with six short reflections from Calvary preachers Rev. Anne Scalfaro, Rev. Morgan Fletcher, and Rev. Alice Horner-Nelson and New Hope preachers, Rev. Eugene Downing, Rev. Rev Jerry Ochsner, and Rev Quincy Shannon. And a seventh reflection given by a combined Calvary/New Hope choir under the direction of Dr. David Farwig singing, “He Never Said a Mumblin’ Word.”
- Becky Whitaker led a group of bread bakers (Norma Briola, Barb Carter, Margie Jonell, Lynda Pelton, Tom Waymire, Pam Chapman) in making “hot cross buns” to give out to all who attended the service as an act of hospitality.
- May 5, 2019 - Introduced meaning of new logo at the Signing of our New Baptist Covenant on May 5. Learn more here: <http://newbaptistcovenant.org/>



We covenant before God and with each other “to announce that this is God’s year to act” (Luke 4:19) in metro-Denver:

- by building relationships as we seek to be a part of the work of racial reconciliation,
- by engaging in our community around an area of shared social justice concern (education, generally; Stedman Elementary School, specifically), and
- by learning from one another through meal fellowships, honest conversations, panel discussions, educational/artistic events, and shared worship experiences.

Meaning of Logo:

- West African Adinkra* symbols represent proverbs or aphorisms and can appear in architecture, as well as on clothing and items used for rituals. This symbol – Mpatapo – represents the “knot of reconciliation,” and as such it is the symbol for reconciliation and peacemaking, especially after strife. The bond or knot binds separate parties to a peaceful, harmonious reconciliation.
- *Ashanti is one of many languages spoken by the people of Ghana. It is from this language that Adinkra symbols are derived.
- The purple color combines elements from the logos of the respective churches (Calvary – Blue; New Hope – Dark Red).
- The logo is designed by Minister Javon Bracy of New Hope and Rev. Alice Horner-Nelson of Calvary.
- Saturday, June 22, 2019 - Pastors Eugene Downing and Anne Scalfaro were keynote speakers at the American Baptist Home Mission Societies Luncheon at the American Baptist Mission Summit in June 2019 in Virginia Beach, VA. They presented about their partnership and work together. (Pastor Downing had a funeral and could not attend; Pastor Scalfaro presented for both of them in his absence)
- Thursday, Oct. 17, 2019 - Pastors Eugene Downing and Anne Scalfaro were keynote speakers for a “Fireside Chat” for Colorado’s Civic DNA Fellows Leadership Program
- Summer/Fall 2019 - Calvary member Charlotte Million and New Hope Member Traci Jones work on article for the Baptist Peacemaker magazine (published in Jan. 2020)
- Spring/Summer/Fall - Pastors Scalfaro & Downing began recording a podcast on race (not yet released)



Calvary 2020 Leadership Ballot

First Term Ends * Second Term Ends**

(N) designates new term or person

Council/Church Officers



Rick Breitenbecher (N)
Co-Moderator, 2021 *



Sharon Murphy
Co-Moderator, 2021 *



Norma Wick (N)
Church Secretary, 2021 *



Virg Musil
Church Treasurer, 2020 *

At-Large Council Members



Jim Armstrong
2020 *



Allie Hulst (N)
2021 *



Jim Dykes
2020 *



David Peterson (N)
2021 *



Erin Gangloff (N)
2021 *



Lorene Walker (N)
2021 **



Becky Worford
2020 *



Denise Wylde
2020 **

Specified Council Members



Mick Davey (N)
Chair of Staff Relations
2021 **



Bill Warren (N)
Chair of Resource
Management, 2021 *



John Kron
Chair of Stewardship
2020 *



Walter Rowell
Chair of Nominating
Committee, 2020 *

Nominating Committee



Walter Rowell
Chair of Nominating
Committee, 2020 *



Bill Ponikvar
At-Large
2021 **



Sara Sicker
At-Large
2020 *

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Finance Committee



Virg Musil
Chair, Church Treasurer
2020*



Kevin Jonell (N)
At-Large
2021*



Lynda Pelton
At-Large
2020**



Mike Burck
At-Large
2020*



Tom Waymire (N)
At-Large
2021**



Beth Kieft
Memorials Coordinator
2020*

Stewardship Committee



John Kron
Chair
2020*



Natalie Ralston (N)
At-Large
2021*



Amy Kehew
At-Large
2020*



Rachel Chang
At-Large
2020*



Susan Wirt
At-Large
2020*

First Term Ends * Second Term Ends**

(N) designates new term or person

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Resource Management Committee



Bill Warren (N)
Chair
2021 *



Gordon Pelton
Property Coordinator
2020 *



Gary Diffendaffer
At-Large
2020 **



Gregg Blew (N)
At-Large
2021 *



Dave Crane
At-Large
2020 **



Beth Dickinson
At-Large
2020 *



Carl Ramay
At-Large
2020 *

Staff Relations Committee



Mick Davey (N)
Chair
2021 **



Linda Fischer (N)
At-Large
2021 *



Nancy Johnson (N)
At-Large
2021 *



Tom Madden (N)
At-Large
2021 **



Ken Pinkham (N)
At-Large
2021 **

First Term Ends * Second Term Ends **

(N) designates new term or person

Calvary 2019 Staff

Pastors



Rev. Anne J. Scalfaro
Senior Pastor



Rev. Morgan C. Fletcher
Pastor



Rev. Alice Horner Nelson
Pastor



Rev. Mary A. Hulst
Pastoral Associate &
Pastor Emerita

Music Ministry



Dr. David Farwig
Director of Music



Denise Lanning
Organist



Rev. Matt Nelson
Worship Leader at *The Gathering*

Children's Ministry



Angela Leonard
Children's Ministry Coordinator



Becky Porter
Nursery Coordinator

Operations



Lori Grohskopf
Administrative & Operations
Coordinator



Luwan Jones
Accountant



Owen Honeycutt
Set-up & Security