

Calvary Baptist Church of Denver  
Annual Meeting on Zoom  
January 27, 2021

Co-Moderator, Sharon Murphy, welcomed everyone to the first Annual Meeting on Zoom. She called the meeting to order at 6:31p.m.

Sharon asked Pastor Morgan Fletcher to give instructions to the participants on how to ask questions, participate in discussion, find information in the chat room and how to vote. Since the 2021 Annual Meeting was held virtually on Zoom due to COVID 19, the votes were performed by way of Zoom's polling function.

] Co-Moderator, Rick Breitenbecher, delivered the Opening Prayer.

Rick asked Pastor Morgan if we had reached a quorum and Pastor Morgan reported we had. There were a total of 93 people at the Zoom meeting and 84, who could vote.

The Annual Report and 2020 Reflections were introduced by Pastor Alice Horner Nelson. One of her comments was that "Ministry can happen anywhere!". These Reports and Reflections were pre-recorded and given by the following: Children's Ministry Coordinator Angela Leonard, Pastoral Associate & Pastor Emerita Pastor Mary Hulst, Organist Denise Lanning, Director of Music David Farwig, Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher, Pastor Alice Horner Nelson, Co-Moderators Sharon Murphy & Rick Breitenbecher, Church Treasurer Virg Musil, Mission Team Chair Daniel Schweissing, Faith Formation Ministry Chair Cory Crile, Staff Relations Chair Mick Davey, Stewardship Committee Chair John Kron, Resource Management Chair Bill Warren.

Co-Moderator, Rick Breitenbecher, presented Emmy Awards to Damon Scalfaro for his outstanding work as video editor and producer for morning worship services photographer and Reverend Matt Nelson for his video editing productions for The Gathering. He also thanked Pastor Morgan for all the work she did as the "Wizard behind the Annual Meeting Curtain tonight" and for all of her technical help on Zoom and video editing and production.

Senior Pastor Anne introduced the 2020 Volunteer Appreciation. There were over 200 people who helped in the Virtual Worship Services in 2020. She also thanked Lori Grohskopf for all her help as the Facilities and Operations Manager this past year. She acknowledged and thanked the members, who are concluding their nominated positions, the 2020 Ministry Leadership, The Congregational Care Team Members, The Columbarium Committee, which is celebrating their 15th year in 2020, and the Gardening Members, who are known as the Summertime Saints. She also thanked everyone who have worked behind the scenes for so many years. She asked that everyone join in giving finger snaps to thank these many volunteers.

Virg Musil, Church Treasurer, gave the Financial Report. He explained the following pages which were sent to everyone: The Profit and Loss Budget vs Actual, the Balance Sheet, and the 2020/2021 Budget Comparison sheet.

Virg then went through the Proposed Budget for 2021. He acknowledged the Budget Reconciliation Committee who helped prepare this Proposed Budget: Anne Scalfaro, (Senior Pastor), Sharon Murphy( Co-Moderator), Rick Breitenbecher (Co-Moderator), Tom Waymire (Finance Committee representative), Bill Warren ( Resource Management), Mick Davey ( Chair of Staff Relations), John Kron (Chair of Stewardship Committee), and himself (Church Treasurer). When he finished, he moved that the Proposed Budget for 2021 be approved. There was no need for a second since it came from the Church Council. There was one question about when was the last time the staff received a cost of living raise. (Anne Scalfaro answered that some of the staff received a COLA raise from 2019 into 2020, but not all of the

staff.) There was one question about the line item “Non-pledged tithes and offerings” and how the figure of  
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\$115,000. was determined. Virg Musil answered explaining the rationale behind that figure, including more people moving from pledged giving to non-pledged giving as well as 2020 actuals for that figure. Co Moderator, Sharon, called for a vote. **The motion to approve the Proposed Budget for 2021 passed.**

Walter Rowell discussed the 2021 Leadership Ballot from the Nominating Committee. He thanked Pastor Morgan for getting the ballot into a user-friendly format. Walter then moved that the 2021 Leadership Ballot be accepted. There was no need for a second since it came from Church Council. Co-Moderator Rick called for a vote. **The motion passed to accept the Leadership Ballot for 2021.**

Staff Appreciation for the Congregation, which was pre-recorded by staff was given by Pastor Alice Horner Nelson, Children’s Ministry Coordinator Angela Leonard, Organist Denise Lanning, Pastoral Associate & Pastor Emerita Mary Hulst, Pastor Morgan Fletcher, Director of Music David Farwig and Senior Pastor Anne Scalfaro.

The Hope of Calvary was given live and pre-recorded by Senior Pastor Anne Scalfaro, Pastor Morgan Fletcher, and Pastor Alice Horner Nelson. Pastor Anne mentioned three important things that the pastors have learned this year pastoring in a pandemic and which they hope may continue as we journey 2021 as a church. Calvary has become WILLING LEARNERS, cultivated RESILIENCY, and incorporated EXPANSIVE WELCOME and ENGAGEMENT.

Pastor Morgan Fletcher Willing Learners congratulated and thanked the members of Calvary for being such willing learners—learning the technology of doing Zoom, being able to watch the Virtual Services online, and using the internet to connect and engage with pastors, members and non-members.

Senior Pastor Anne Scalfaro Resiliency discussed the Importance of Resiliency which will need to continue in 2021. Here are 5 ways Calvary can continue to cultivate Resiliency or 5 things that Resiliency requires:

1. Resiliency requires intentional attention to our collective spiritual health.
2. Resiliency requires all our membership engaged
3. Resiliency requires resources
4. Resiliency requires letting go and making space
5. Resiliency requires community

As Calvary moves into 2021 to maintain the resiliency we’ve cultivated in 2020, we want to prioritize:

1. Our collective spiritual health
2. Engage all of the membership onsite, offsite, and online
3. Explore ways of giving and diversifying resources
4. Letting go and making space for a life giving pace of ministry and
5. Working alongside with the community

Pastor Alice Horner Nelson Expansive Welcome and Engagement explained we have expanded our welcome and have engaged members and non-members in our ministry through our Virtual Worship Services Sunday morning and Virtual Services of The Gathering on Sunday evenings.

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Because the meeting was over time, Pastor Anne Scalfaro in consultation with the other pastors, postponed the Faith Formation Discussion and announced this would be the subject of upcoming Midweek Zoom discussions.

The meeting was recorded and will be on Calvary's YouTube channel.  
She then closed the meeting with a Blessing.

Dr. David Farwig sang and played the Benediction, "Blest Be the Tie that Binds".

People were invited to stay online and view various clips of the Virtual Worship Services, the Gatherings and Buster's adventures during our journey through 2020.

Respectfully submitted,  
Norma Wick, Council Secretary