

COUNCIL MINUTES

February 19, 2020

Council Members **Present:** Jim Armstrong, Rick Breitenbecher, Mick Davey, Erin Gangloff, John Kron, Sharon Murphy, Virgil Musil, Becky Worford, Denise Wylde, Ken DeHate also attended, substituting for Bill Warren. **Staff present:** Anne Scalfaro, Senior Pastor, and Alice Horner Nelson, Pastor

Call to Order and Review of Agenda: Sharon Murphy, Co-Moderator called the meeting to order at 6:32 p.m. Sharon asked Council Members to introduce themselves and how they are affiliated at Calvary.

Christ Candle and Prayer List Senior Pastor Anne Scalfaro lit the Christ Candle and gave an update about illnesses and celebrations within the church family.

Gathering Norms: The Gathering Norms were read.

Approval of January Council Minutes The minutes from the January 15 Council Meeting and the January 29 Congregational Meeting were approved as distributed.

Organizational matters: Council notebooks, leadership role of Council members, etc Sharon mentioned that a council retreat or similar event may be held in the summer of 2020.

Church Framework: The congregation sets mission, vision and focus of the church. Routine daily matters are handled by the Staff. The Church Council consists of 8 at-large members, 4 officers, and 4 committee chairs.

Council notebooks: helpful with contact list, schedule of meetings, minutes, leadership ballot, (this tells who is on what committees), bylaws, Mission Partners, and Council Member Expectations.

It is often beneficial for Council members to inform the groups with whom you connect as to the items we've decided by end of meeting. A note sheet was then passed around for everyone to ensure latest updates for phone numbers, email, etc.

Rick covered expectations on attendance and use of Zoom as an alternative when one cannot be physically present, confidentiality vs. transparency, listening to negative comments that may be shared with council member and how to address them, encouraging members to wear name badges, use your mailbox in the hallway and remember to check it periodically.

Financial Report: Virg prepared and distributed a treasurer guide handout, and read aloud the considerations regarding by-laws information, definitions and acronyms, general information on how accounting is performed (i.e. by Luwan Jones), and how Quickbooks is used. He went over all the definitions contained on the handout of the accounting terms, financial terms, and what they mean, etc. He then gave a detailed explanation of Calvary's monthly statements: Monthly Statement of Activity, P&L, current Statement of Activity (January 2020), and the endowment fund activity for 2019.

Church Highlights: John Kron thanked the clergy for the excellent sermons based on the very long and sometimes difficult lectionary scriptures. Denise Wylde and Debbie Honeker made it through the first week of Family Promise hosting as the new co-coordinators.

Small Groups Discussion & Prayer: Council engaged in an exercise in four small groups as guided by a short article called, "Daring to be Vulnerable" by Brene Brown. Sharing vulnerability and prayer was part of the exercise.

Committee & Ministry Team Reports:

Mick Davey, gave an update on Staff Relations. He made a statement of appreciation for the two members who completed their terms—Nancy Hoffmaster and Kristen Chase. He talked about the new members on his committee and he's happy they're there.

Ken DeHate, Resource Management, said a truck backed into our new gutters over by the east entrance. It was a truck delivering mattresses for Family Promise. Family Promise insurance will cover the repair. Water leaking on the handicapped entrance, however, turned into ice. Please assist by throwing de-icer on the walk as necessary. Gym lights are broken again; they keep breaking in spite of the guards on the ceiling lights. Scaffolding was brought in, and they were updated to LED lights. We reduced our power consumption, which fulfills the City of Denver Mandate. There's been an increased demand on our washers/dryers in the east laundry room by Bootstraps and Blessings. We're putting in three stackable washers and dryers. The electrical work on the panel is already done. The Sanctuary lighting control system is upgraded. New switches are installed which are controllable from a wireless phone even. New lighting effects are now possible and much easier to achieve. Only staff will have passwords for changing lighting schemes. All these projects cost \$11,000.(paid for by building fee funds)

A bid is being asked for to replace sanctuary lighting—probably LED with new advanced controls is the goal.

Staff Reports: Alice is primarily preparing for Lent. Anne reminded everyone about the Youth Fundraiser on Sunday, February 23. They are serving Breakfast Burritos to raise money for their summer trips which are sponsored by the Youth Ministry.

The Ash Wednesday Worship Service is February 26.

Anne and Sharon were invited by the ABCRM Ministerial Leadership Committee to meet with them on Saturday, February 22 to discuss the letter Anne and Council wrote to the MLC last fall. They will report back about that meeting in March.

Wrap-up:

Sharon asked for agenda items for next month/following months. Prayer cards can be removed from binders and turned in.

The next council meeting is scheduled for March 18, however, that is a Sabbath Supper. Council meeting needs to be moved to a different date. Anne will send a Doodle Poll to Council Members to determine the next date.

Note: The poll has been taken: **Council will meet Tuesday, March 17 6:30 p.m.**

Adjourn: The meeting was adjourned at 8:43 p.m.

Respectfully submitted,

Rick Breitenbecher for
Norma Wick