



Annual

Report

2021

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Calvary Baptist Church Annual Report 2021

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TABLE OF CONTENTS

Senior Pastor Anne J. Scalfaro	4
Notable Letters from Pastor Anne in the E-News	8
Some 2021 Ministry Stats	12
Annual Enrollment Report	15
Dr. David Farwig - Director of Music	17
Dr. David Farwig- Office & Admin	18
Rev. Alice Horner Nelson - Pastor	19
Communications & Website Statistics	20
Report from Staff Relations	22
Regional Affiliation	23
OurBuilding	23
Report from the Co-Moderators of Council	26
Rev. Morgan C. Fletcher - Pastor	28
Youth	29
Faith Formation - Church School Classes	30
Report- Angela Leonard	32
Staff Report - Rev. Mary Hulst	34
Foot of the Cross Courtyard Report	35
Small Groups Reports	36
Report from Stewardship Committee	41
Over and Above Budgeted Missions Giving in 2021	43
Bootstraps & Blessings Report	44
Family Promise Report	45
Habitat Helpers Report	45
Missions Committee Report	45
2022 Leadership Ballot	46
Mascot Buster Scalfaro	49
Calvary Staff Page	50
Calvary 2021 Crossword	51



From Senior Pastor Rev. Anne J. Scalfaro

“Whatever may be the tensions and the stresses of a particular day, there is always lurking close at hand the trailing beauty of forgotten joy or unremembered peace.” – Howard Thurman

At Calvary, 2021 has held long days of pandemic isolation, joyful moments of re-gathering (and singing!), adaptations to long-held routines and ways of ministry (and adaptations to those adaptations), grief over unthinkable loss, moments of simple yet significant connection, collective discernment around big decisions, newer and nicer ways to say, “you’re muted,” and gratitude for the generosity and abundance we share.

In some ways 2021 was just like any other year – full of ups and downs. In other ways – since it was the second year of an already seemingly-never-ending-pandemic – the ups and downs began to show their wear on our relationships, our schedules, our schools and workplaces, our politics and social systems, and yes, our souls. And yet through it all, we have helped one another find the trails of beauty that are still winding their way through our daily lives – remembering that

joy and peace can be experienced and celebrated, even in the midst of stress and sorrow.

The love of God is present in our midst – especially in and through you, Calvary. We have allowed the Spirit of God to move within us and among us – even as we are spread across metro-Denver and the United States and beyond. Here are a few examples of our continued adaptability and creativity as the pandemic moved into new phases:

- We moved from **pre-recorded worship services (Jan. – April)** to **livestreaming without the congregation present (May)** to **hybrid worship that has some people in the pews and some online (June – Dec.)**. We had unique worship experiences, like the Imposition of Ashes in the parking lot on Ash Wednesday and “Flowering the Easter Cross” in the parking lot on Easter morning.



- Many of our small groups have remained on Zoom, while others have moved to an in person/zoom hybrid experience.
- We hosted vaccination clinics and booster clinics to promote public health.



- Pastors began to be able to back into homes and hospitals on a limited basis to visit people, while continuing Facetime visits and text message ministry. We were able to have memorial services again in the sanctuary, and celebrated the lives of many beloved members we lost over the last 18-24 months.

- We continued to support our mission partners and missionaries through generous financial donations, and we re-opened our Bootstraps and Blessings ministry to include shower and laundry services again.



- First as Council, then as a congregation, we discerned a change was needed in our regional affiliation and voted to join the Evergreen Association of ABC-USA.
- We enjoyed a holiday season with some hybrid ministry events (ex: Advent worship, the Christ-

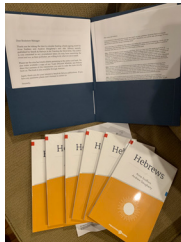
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mas Concert & Cookie & Craft reception) and some virtual events (ex: Virtual Christmas Card, Virtual Christmas Pageant).

The innovative and creative leadership of staff, Council, and all of our lay volunteers and ministry teams allowed ministry at Calvary to thrive in 2021. Thank you, thank you. Last year in my annual report I wrote, "If a pastor can be proud of her congregation, then Calvary, I could not be prouder of you and of our staff than I was this year." The same statement is true today. After thirteen years, I am so grateful that I continue to grow and learn with you; thank you for that privilege.



Dr. Eugene Downing and Nichelle Downing congregational leadership, finances and stewardship (including applying for the 2nd Draw Payroll Protection Program loan), missions, pastoral care, and nurturing the partnership Calvary has with New Hope Baptist (primarily through my connection with Rev. Dr. Eugene Downing, Jr. since both of our congregations are being cautious about COVID-19). Oh – and **Hebrews**, the preaching commentary book that Rev. Andrew Daugherty and I co-authored was finally published!



Hebrews, the book published by Anne Scalfaro and Andrew Daugherty

Key dates/events/themes in my ministry from 2021 include:

- Jan. 3 – Continuing with our second year using the Narrative Lectionary in worship for our scriptures for preaching; this second half of the year focused on the Gospel of Luke and Paul's Letters (Jan – May); worship services continued to be pre-recorded and produced for YouTube premiere
- Jan. 8 – Letter & Video Message to the Congregation re: the insurrection on the Capitol on Jan. 6
- Jan. 9 – Began Facing Racism Cohort with Soul 2 Soul Sisters with 15 other members from Calvary
- Jan. 12 – Began study of **Sermon on the Mount: A Beginner's Guide to the Kingdom of**



Pastors Pondering!

Heaven by Amy Jill Levine with Tuesday Prayer & Study Group

- Jan. 23 – Memorial Service for Russ McManemon (chapel)
- Jan. 27 – Annual Meeting (held virtually on Zoom)
- Feb. 1-2 – Attended Virtual Pastoral Resident Reunion for Wilshire Baptist Church (Dallas, TX) on Zoom
- Feb. 9 – "Pastors' Pondering" with Anne, Alice, & Morgan for Midweek Gathering on Zoom
- Feb. 11 – Keynote Speaker with Rev. Dr. Eugene Downing, Jr. for American Baptist Home Mission Societies Multi-Region Event on the theme, Catalyst--Building Uncommon Connections (virtual)
- Feb. 17 – Ash Wednesday – Imposition of Ashes in the Parking Lot of Calvary from 11:30 a.m. – 1:00 p.m. and 4:30 p.m. – 6:00 p.m.
- Feb. 21 – First Sunday in Lent, beginning the theme Learning to the Live in the Desert, including desert spiritual formation moments in the "desert recording studio" created at Calvary



Our Lent Desert recording studio

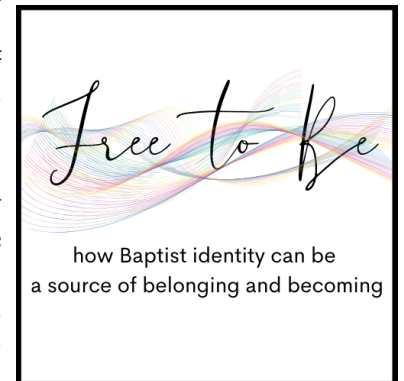
- Mar. 4 – Lent Healing & Wholeness Service on Zoom
- Mar. 9 – Began study of **Beyond Belief: The Secret Gospel of Thomas** by Elaine Pagels with Tuesday Prayer & Study Group
- Mar. 11 – Recorded Hyphenated Life Podcast: Rev. Dr. George Mason interviewed Rev. Andrew Daugherty and me on our newly published book, a preaching commentary on the book of Hebrews

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- Mar. 15 – Dr. David Farwig and I were panelist speakers for an event hosted by the Church Music Institute and the American Guild of Organists called Musicians and Clergy Working Collaboratively (virtual)
- Mar. 18 – Interment service for Bob Hoffmaster (Olinger Crown Hill Mortuary & Cemetery)
- Mar. 23 – Special midweek forum on Zoom with author Marlena Fiol on the topic of Forgiveness
- Mar. 27 – Worship Service in the Parking Lot (including recording the waving of palms for the Virtual Palm Sunday parade the next day)
- Mar. 29, 30, 31 & April 3 – Holy Week Video Reflections released
- Mar. 30 – Memorial Service & Grave-side Service for Earlie Delley (Caldwell Kirk Mortuary, Fairmount Cemetery)
- April 1 – Maundy Thursday Worship (virtual)
- April 2 – Good Friday “Seven Last Words of Christ” Worship with New Hope Baptist Church (virtual)
- April 4 – Easter Sunday Worship in Parking Lots (Flowering the Cross & Communion) & Easter Sunday worship (virtual)
- April 4 – 9News Interview about churches & COVID precautions
- April 9 – Panelist speaker along with Rev. Dr. Eugene Downing, Jr. for the Generosity Project of ABC-USA on the topic of “Creative Partnership & Stewardship” (virtual)
- April 16 – Memorial Service for Olga Ashworth (Horan & McConaty on County Line Road)
- April 19 – Calvary COVID-19 Vaccine Clinic #1
- April 19 – Presentation for Pub on the Vision, Direction of the Church during COVID times (virtual)
- April 24 – Memorial Service for Bob Hoffmaster (on Zoom)
- April 25 – “Two Shots for Budget Immunity” Mini-Stewardship Campaign (Shot #1)
- April 26 -29 – Attended MMBB Women Pastors’ Colloquium (on Zoom)
- May 9 – Began Livestreaming Worship from Sanctuary with no congregation
- May 9 – 13 – Pastoral Planning Retreat
- May 12 – Memorial Service for Frances Bozeman (Sanctuary)



- May 15 – Outdoor Worship Service in the Parking Lot (including Baby Shower for Morgan & Ian’s daughter)
- May 16 – Interment for Olga Ashworth & her parents (the Foot of the Cross Courtyard)
- May 16 – “Two Shots for Budget Immunity” Mini-Stewardship Campaign (Shot #2)
- May 17 – Calvary COVID-19 Vaccine Clinic #2
- May 29 – Interment Service for Dean Foust (the Foot of the Cross Courtyard)
- June – August – Rev. Morgan C. Fletcher on parental leave following the birth of her daughter, Mavis Dawn Fletcher
- June 5 – Celebration of Life Service for John Pipe (Fellowship Hall)
- June 6 – First Day back of in-person / hybrid worship! (people in the pews!!)
- June 6 – The summer series, “Free to Be: exploring Baptist identity & belonging” begins
- June 7-18 – Dr. David Farwig & I take our second course in Church Music & Congregational Song History through Brite Divinity School as part of the Lilly Scholars Grant with the Church Music Institute (Zoom)
- June 8 – First Summer Forum event for “Free to Be” (Midweek zoom meetings with special speakers runs through the summer)
- June 12 – Memorial Service for Mary Ellen Henderson (chapel)
- June 17 – Record Memorial Service for Jane Lehmann (chapel, sanctuary, & Foot of the Cross Courtyard)
- June 19 – Memorial Service for Lyle Baumgartner (sanctuary)



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- June 24-26 – Attend ABC-USA Biennial (virtually)
- June 25 – Memorial Service for Don Worford (sanctuary)
- July – September – Congregational Discernment Process for our Regional Affiliation with ABC-USA
- July 26 – Healing & Wholeness Service (Chapel)
- July 29 – Record interview with Rev. Dr. Eugene Downing, Jr. re: the Anti-Racism Task Force of ABC-USA for Aug. 8 worship service
- Aug. 8 – Baby Shower for Rev. Alice Horner Nelson & Matt Nelson
- Aug. 21 – South x Southeast Festival at Bible Park (Calvary Booth)
- Sept. 12 – Gathering Sunday, introducing the theme, A Place at the Table, including a hymn that I wrote the words for and distribution of Table Talk boxes; Beginning our third year with the Narrative Lectionary (Sept – May); this year is focused on the Old Testament, prophets, and beginning the Gospel of John as we enter 2022



Some of our wonderful Table Talk boxes volunteers

- Sept. 14 – Began **Freeing Jesus: Rediscovering Jesus as Friend, Teacher, Savior, Lord, Way, and Presence** by Diana Butler Bass with Tuesday Prayer & Study Group
- Sept. 16 – Memorial Service for Mike Burck (sanctuary)
- Sept. 23-25 – Attended the American Baptist Churches of the Rocky Mountains Annual Regional Gathering (New Hope Baptist Church in Denver, CO); led in worship Friday evening
- Sept. 26 – Congregational Vote on Changing

Regions from American Baptist Churches of the Rocky Mountains to Evergreen Association of ABC-USA (vote passed by 91%) – hybrid meeting (in person & Zoom)

- Oct – Dec – Pastor Alice Horner Nelson on parental leave following the birth of her daughter Felicity Susan Nelson
- Oct. 10, 17, 24 – Connections Class for Guests & New Members
- Oct. 14 – Interment & Memorial Service for Jack Phillips, Sr. (the Foot of the Cross Courtyard)
- Oct. 17 – Speaker at the Rev. Dr. Eugene Downing, Jr.'s 10th Anniversary Reception at New Hope Baptist Church in Denver, CO
- Oct. 17 – Stewardship Season/Campaign begins on the theme, Table of Abundance
- Oct. 23 – Trunk or Treat in Calvary's Parking Lot – over 260+ people attended!
- Oct. 24 – Calvary's Facing Racism Cohort takes a Field Trip to Downtown Denver to look at historical sites related to racism
- Oct. 25 – Rev. Andrew Daugherty and I are the speakers at Pub as we discuss our book, **Hebrews**



Facing Racism cohort

- Nov. 7 – All Saints' Worship Service
- Nov. 14 – Commitment Sunday
- Nov. 16 – Begin the **The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together** by Heather McGhee with the Tuesday Prayer & Study Group
- Nov. 28 – Hanging of the Greens and First Sunday of Advent, beginning the theme, Setting the Table
- Dec. 1 – COVID-19 Vaccine Booster Clinic at Calvary
- Dec. 7 – Advent Healing & Wholeness Service (hybrid – chapel & Zoom)
- Dec. 8 – My Senior Pastor performance review, conducted by Staff Relations and the Co-Moderators
- Dec. 19 – Christmas Concert (narrator), followed by Cookies & Craft Reception
- Dec. 21 – Virtual Christmas Card premieres on YouTube
- Dec. 24 – Christmas Eve Services, 4pm & 11pm (hybrid)
- Dec. 25 – Virtual Christmas Pageant Premieres on YouTube

Calvary, as we end 2021, I am encouraged by the ministry we are doing in Denver, and by who we are be-



Calvary's Christmas Concert

coming as a church community throughout the past two years of pivots and changes. It has been a hard year – full of grief and loss and exhaustion and stress. Certainly from my standpoint, it has been one of the most demanding years in terms of workload and time and energy in creating worship services and opportunities to connect, learn, and serve together while also providing meaningful pastoral care. Through it all, I have been so impressed by our congregation's

adaptability and flexibility and support. And I am so grateful to our lay leadership during this time, for all the support and wisdom you have given me and our staff. Your flexibility and encouragement has been a gift to us as staff.

And of course – to Calvary's amazing staff: you have shown such resilience and adaptability and creativity and such an unwavering commitment to showing up and meeting the demands of this difficult time with humor, creativity, wisdom, and grace. I truly feel that Calvary has had the right staff with the right set of gifts for such a time as this. In so many ways, I have seen the movement of God's spirit and presence with our staff and church family each and every day.

I am, as always, grateful for the privilege of being your Senior Pastor. I do not take this responsibility lightly, and the joys and challenges of this ministry are enriched by the relationships and love that Damon and I feel from you, the Calvary congregation.

In the midst of such a time of this, a season of great difficulty and stress, thank you for helping me find the trailing beauty of forgotten joys and unremembered peace...we are all in this together, and our God is guiding us all the way.

~Pastor Anne

A Notable 2021 E-News Letter from Pastor Anne

E-News - Friday, April 30, 2021

Dear Calvary family & friends,

On March 12, 2020 I wrote a letter to you that I never in my wildest dreams imagined writing as a pastor – our ministry would be moving completely online and our building would be closed due to the global COVID-19 pandemic. Citing information from CDC, WHO, and local/national leadership, I shared that there could be no gatherings over 50 people (which soon changed to 10) and I tried to explain the term "social distancing" and how that would help us "flatten the curve." We learned how to properly wash our hands, googled the pros and cons of wiping down our groceries, and began making masks out of old t-shirts. Naïvely hopeful and completely ignorant of what was to come, I suggested that we might be able to re-open the building and gather three weeks later

on Palm Sunday, but that we would keep watching the science as we made decisions.

What a trip down memory lane, right?! It's incredible to think how much we know now that we didn't know then, even as there are still so many mysteries to COVID-19. How grateful we are to the medical researchers and scientists who so quickly developed a vaccine. And how grateful I am to you, Calvary, for being so resilient, adaptable, and supportive during this pandemic year. And how incredibly grateful I am to our staff and volunteers for creating ways to keep us all connected.

Almost 14 months later, I'm finally able to write you the letter I've been wanting to write for many months. Per our Council vote on April 21, we will begin worshipping in-person in June! On Sunday, June 6 we invite you to join us in the sanctuary for morning wor-

ship at 10:30 a.m. (MDT) or in the chapel for The Gathering at 5:00 p.m. (MDT). Both of those services will be livestreamed and accessible on our YouTube Channel for those who live outside of metro-Denver, are unable to come to worship, or who are not yet ready to gather with others in-person.

Our staff is already making preparations for in-person worship, and in mid-to-late May we'll communicate what you can expect in terms of safety measures and guidelines. What I can tell you is that Denver is expected to be in the Clear Zone, which means we would be able to gather without distancing or restrictions on activities such as singing/coffee hour. If we have a city/county mask mandate, masks will be required; if there is no mask mandate, they will not be required. As we have done all year, we will follow the recommendations of our local officials; we appreciate your flexibility if those guidelines change. Also, several have asked about a vaccination requirement. Please note: Vaccination is not required to enter Calvary's building nor can we ask people if they are vaccinated because of HIPAA. We are grateful that many in our Calvary community are vaccinated and if anyone needs help scheduling a vaccine appointment – you may contact Ian Fletcher (i.fletcher17@gmail.com).

We will be taking a gradual approach to re-opening the building and continue with a hybrid form of ministry this summer as we still want to exercise caution and do our part to reduce the risk of spreading COVID-19. Here are the key items you need to know:

- You may attend Sunday worship at 10:30 a.m. or 5:00 p.m. (MT) in-person or via livestream; information about nursery care will be forthcoming.
- We will not have church school or forums this summer, however we will host a coffee hour/time of connection before worship (10:00 a.m.) for all ages.
- Tuesday Midweek Gatherings will continue on Zoom (which will be the equivalent of our Sunday forum time).
- Youth and adult small groups or classes may meet offsite, online, or onsite. Every group needs to contact Lori Grohkopf (cbc@calvarydenver.org) if you want to meet in the building – even if you used to have a standing time/day/location pre-pandemic. The calendar was cleared last year, so all groups need to reserve space for their groups, whether one time or recurring.
- Some special events are in the works, including Vacation Bible School, which will happen in August.
- The Church Office will be open two days a week this summer, staffed by three volunteer shifts.

Stay tuned for more information about this in mid-to-late May.

- While there is so much hope to be able to gather in person together inside, we are still in the midst of a pandemic. As a community that is Open to All, Closed to None, we will do everything we can to create an environment where all who choose to worship in-person are easily able communicate their comfort level to others – perhaps through a color code indicator on nametags (Ex: GREEN = okay with standing close and hugging/handshakes, YELLOW = okay with standing close, but no hugging/handshakes, RED = please keep 6 ft+ distance and no hugs/handshakes).



I want to thank you again, Calvary, for prioritizing “love of neighbor” throughout this year. As I wrote over a year ago:

When the religious leaders of his day asked Jesus what the greatest commandment was, he told them it was to “love the Lord your God with all your heart, soul, mind and strength.” He then added that the second greatest commandment is like the first: to “love your neighbor as yourself.” As a community of faith whose mission is to “be a Christ-like community that experiences and shares God’s love”, we frame our actions and decisions by these two commandments.

We are so glad that we can gather in person to “love God” as we worship, and we will continue to “love our neighbor” by doing our part to protect our community as so many are still suffering from the devastating effects of this pandemic.

Looking forward to the “sweet, sweet Spirit” and the “sweet expressions on each face” as we gather in June,

~Pastor Anne

Key Congregational Letter- January 8, 2021

Preface: This letter was met with mixed response from the congregation; some greatly appreciated the sentiments behind it and found it helpful in their own processing, others felt it was biased, out of line, not pastoral, and harmful. My intent in writing it was to speak what I felt stirring in my heart as I processed the events of January 6, 2021 alongside everyone else – and as I grieved the actions of people who do not operate in isolation. In writing it, I was also realizing the role I play in contributing to the ills of our society and lamenting that reality. It is not always easy as a leader to find words to speak in such moments. I take the responsibility seriously.

I am including this letter in the Annual Report as a record of a significant event in our country's history – with ramifications that we are still experiencing today. I'm also including it because it provoked some really important discussions between myself and members of the congregation about our beliefs about our country, our understanding of history, and the role of the church in our society...conversations that I still reflect on today and am grateful for, for I always learn a great deal from you and your perspective. It is my hope as a church that we can always discuss topics openly and with grace.

Some of us may disagree on the events of that day or how to speak to them or interpret them, but we all follow a God who calls us to love at all costs and to protect those most vulnerable in our society. May we seek the way of love each day, and ask for forgiveness when we fall short. And may we continue to pray for our country and our leaders – for the times we are living in have challenges that are beyond our own human understanding. We need wisdom, discernment, moral courage, and humility. I am with you on the journey as we learn and grow together. And for where I have failed you as a pastoral leader in these areas, I apologize and seek your forgiveness.

- Pastor Anne

January 8, 2021

Calvary,

On January 6th, the day in the Christian year when we celebrate Epiphany and recall the story of the magi following a shining star to find and worship the Christ Child – the Light of the World, we in the United States of America witnessed a celebration not of Light, but of White: white privilege, white supremacy culture, white Christian nationalism. We saw, not wise ones discerningly following the guidance of a Star leading to the birthplace of humility, love, and grace, but conspiracy theorists and white nationalists following the rally cries and lies of the President as they stormed the Capitol, the birthplace of white supremacy culture. These are not foreign terrorists; they are Americans. It was not the epiphany we were hoping for, was it? For it did not reveal something of the divine, but revealed what we no longer even try to conceal: the fact that we are not united...as states, as political parties, or even as Christians. We are broken and divided, and continue to collectively choose harm over healing.

I want to acknowledge all the emotions you might be feeling about the events of this week. From the senate election in Georgia to the attack on democracy at the Capitol to the counting of electoral votes on Wednesday night to the pandemic to whatever else is going on in your own life – it's a lot. And it is so hard not to see your faces and be together right now. Since I cannot sit with you in this moment, but I'll say this: no feeling is off limits in our faith. Do your best to care for yourself in the midst of this continual trauma. Celebrate historic victories. Mourn historic tragedies. And for those in our Calvary family who are hurting in a way that we who are white cannot understand – I remind you of these truths: you are beloved, you are worthy, God delights in you, God detests every single time you are marginalized and dehumanized and discriminated against. And even when your country fails you and even when we your church family fail you, God does not fail you. Contrary to what many espouse to be true, God did not reveal God's presence to the world through whiteness, God was born into the world wrapped in brown skin. And while the hues of God's image are infinite and we are all beloved children, as one who only knows what it is like to live in a country that privileges both my white skin and my Christian faith,

I trust that where my words fail, God's grace prevails.

The attack on the Capitol was horrific and surreal, and yet, I was not surprised. Of all the emotions I've been processing – it's this feeling of not being surprised – that is most disturbing to me. What does it mean that I am not surprised that some extremist supporters of President Trump would storm the Capitol promoting fake claims of a stolen election and not be met with the same resistance as Black Lives Matter protestors, who were actually protesting the loss of real, flesh and blood lives? And I am not questioning individuals who put their lives on the line to protect people at the Capitol, this is so much bigger than what happened Wednesday. Many are asking this question and it haunts me: Why are black lives gasping for literal life and breath met with tear gas, riot gear, bullets, and knees while supporters claiming Trump's name, who are grasping for power and control, are allowed to break windows, scale walls, show off their KKK tattoos, carry confederate flags, and stop for a selfie? No amount of propaganda or backpedaling or reframing can cover the truth of what the photos from Wednesday reveal: people were zealous to dismantle and desecrate our democracy, and many were doing so in the name of Christ and in the name of freedom. As ones who also claim the name of Christ, and as Baptists who espouse religious freedom for all, we must ask ourselves: where is our zeal for dismantling white supremacy and Christian nationalism in the name of the Prince of Peace?

Sometimes our faith calls for uncommon courage, but sometimes it just calls for commonsense. In what world, in whose world, is it okay to heed the words and leadership of a ruler who not only repeatedly fails to denounce hate groups, extremists, and insurrectionists but actively provokes them? In what world would we ever follow someone who deliberately lies and manipulates the truth? Certainly not in the kingdom of God... not in the world that Jesus entered into as the "Word made flesh, dwelling among us, full of grace and truth," (John 1:14).

When the wise ones were on their way to seek Jesus, King Herod was so full of fear that he was plotting a way to get rid of this baby who was born to a poor couple with no power or prestige to their name. In the moment when the wise ones choose to go home by another way and not feed Herod's insecurities, fear, pride, or power – they are using commonsense; they simply do not want to commit harm or conspire

with violence. They are warned in a dream not to go back the way they came, not to return to Herod, and they heed the warning. No justifying or second-guessing. They go home by another way (Matthew 2:12). They are wise enough to know right from wrong and that going back the way they came was wrong. It was not up for debate; it was not an ethically grey situation. They knew Herod's track record: he was so afraid of losing power, of not being the guy in charge, that he killed two of his own sons! So it is not a surprise that when the wise ones go home by another way and don't tell Herod where Jesus is, Herod does the unthinkable to protect his power – he orders all boys age 2 and under killed. We read this story now and think what a sick man Herod was, how insecure, how power hungry, how violent and vengeful. We assure ourselves that we would never return back to Herod either, that we would be wiser too, that we would never go back to a leader who would want to hurt anyone, let alone the most vulnerable in our midst!

Yet I fear that we have gotten so accustomed to the Herods in our world, even in our own country, that we just keep returning to them because it's the only way we know. We sigh and lament, but we give away our power and voice when we resign ourselves and say "it's just the way things are." We must stop the gravitational pull of being on autopilot in how we live out the conviction of our faith in this country. It is privilege; and it is deadly. We can no longer keep going back the way we came...the way our country has come. Using courage and commonsense, we must make our way home by another way – even if that way feels unknown to us or even uncomfortable and unwelcome. How much faith did you think it took for Mary and Joseph to leave their home and flee to Egypt – the very country that enslaved their ancestors? And yet they did. Because they trusted that the past does not have to be the present or the future. That sounds a lot like the Way of Jesus, the Way of Grace, the Way of Liberation...that the land that enslaved the ancestors of the Savior of the world can become the land that saves the very life of that Savior who would then, of course, save all of us. Our country is lost right now yes, but all is not lost.

We celebrate the magi for their trust in a star as they wander their way in wonder to the manger, but we don't celebrate them enough for the courage and commonsense it took for them – after they met Jesus – to look not just up at the stars, but to look down at their feet to ensure the way upon which they were walking was the Way of Jesus – the Way

away from Herod's way of Pride, Power, Ego, and Violence and the Way to something unknown yet inexplicably better – the Way of Hope and Liberation and Saved Lives. The Savior of the World's life was spared because of the way they chose. What may have seemed like a small decision in the moment, changed the course of history. Our lives are full of these moments. We must be like the wise ones after they met Jesus. We, too, must go home by another way, because the Way of Herod will just lead us to more days like Wednesday. As someone said this week, "words shape worlds." The Way of Christ, the Word made Flesh – does not let anyone go by the wayside but nor does it turn a blind eye from those who harm others – including us. The Way of Christ is a Way of Accountability and Action, as much as it is a Way of Prayer and Processing. We cannot walk toward Power and Privilege and toward Peace and Presence at the same time. It is impossible. Which Way will we walk?

As people of faith, sometimes our call comes in a crystallizing moment as clear as a star in the sky or a voice that points us in a different direction. Unfortunately, unlike the magi, our warning this week came not in a dream but in a nightmare of a reality. Let's

not miss this warning. We've missed so many before. By God's grace and goodness, Epiphany is a season not a day. We have not missed our chance.

Calvary, I'm praying for you, for our country, for our leaders, for those in harms way, for those causing harm. Lord have mercy – on all of us. And may the liberating Spirit of God be revealed in and through us. It is with humility that we must become the wise ones; leading our country home by another way, beginning with ourselves but not stopping until we honor the wisdom of those we have silenced for so long. We don't reach Liberation without walking this way together. Will you commit to take one action step – big or small – that denounces and derails the way of Herod? Will you commit to take one action step – individually or communally – that allows you to follow more fully in the Way of Christ? If you do not know what those steps look like, talk to another Calvary member or a trusted friend or talk to your pastors – we are learning to walk in this way too. And we need companions.

There is another way. And we make that way by walking it...together,
~Pastor Anne

Some 2021 Ministry Stats

Note: These were calculated through October 2021 for the Table of Abundance Stewardship Flyer. Many of these numbers are even higher for 2021 total.

Worship

- 282 Worship Volunteers & Leaders
- Healing & Wholeness Services: 45 participants
- 23 Memorial or Committal Services
- Outdoor Worship: 121 participants (March & May)
- 116 Livestreamed or Pre-recorded Worship Services

YouTube Channel:

- 23,095 views (a view often represents several in a household)
- 99 new subscribers
- Highest viewed videos: Calvary/New Hope Good Friday Service, Message from Pastor Anne in Jan., Easter Sunday Worship, Christmas Eve Worship

Morning Worship:

- 2,212 views since June (110 average views/service)
- 8,428 views of pre-recorded services (248 average views)

The Gathering Contemporary Worship:

- 943 views since June (47 average views/service)
- 2,216 views of pre-recorded services (69 average views)

- Virtual Christmas Pageant: 25 participants, 223 views
- Virtual Christmas Card: 19 submissions (28 people), 223 views
- 31 Christmas Eve Candles Handed Out
- 22 people received imposition of ashes "on the go" on Ash Wed.
- Holy Week Reflections & Services: 1,980

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views

- Easter Gathering with Flowering Cross: 75+ people attending

Music Ministry

- 29 Calvary Choir Members
- 9 Jubellation Handbell Ringers
- Additional 35 lay musicians who led in worship
- 4 Lilly Grant Choral Assistants (to continue funding these singers, Calvary must match the Lilly Grant with \$5,000 for 2022)

Faith Formation

- 5 New Baby Bags, 2 Child Dedications, 5 First Grade Bibles
- 22 Easter Baskets Picked up at the Outdoor Easter Gathering
- Vacation Bible School: 25+ children & volunteers
- Weekly Virtual Sunday School Videos for Children
- 10 Youth Gatherings (online & offsite)
- 5 Graduating Seniors
- 6 laptops and 2 tablets provided to students and adults for accessibility for online school or virtual small groups
- 16 adult church school classes and small groups (9 of which met online when the building was closed)
- Monthly Faith Formation segments at Council
- 52 Volunteers Covered Pastor Morgan's faith formation responsibilities while she was on parental leave

Missions & Advocacy Support

- Bootstraps & Blessings – serving our community- 21 Volunteers
- 100+ sleeping bags & coats collected at drive in Jan.
- Re-opened shower & laundry services for Bootstraps in June, serving 100+ clients through 200+ visits
- 341 King Soopers



JFS Pet Food Pantry

- Cards and 280 RTD passes given out
- 102 showers and 56 loads of laundry
- Added 2 washer & dryer sets (thanks to a grant from the Pueblo Legacy)
- Hundreds of donations of peanut butter, tuna packets, crackers, granola bars, and more!
- With New Hope, provided 107 books and bookmarks to students at Stedman Elementary and gift cards to two teachers
- 18 members completed Facing Racism Cohort with Soul 2 Soul Sisters
- Began build on a new Habitat House
- Supported Family Promise with quarters, gift cards, and extra financial donations
- Pastor Anne attended Pastor Eugene Downing's 10th anniversary celebration at New Hope Baptist Church, bringing greetings on behalf of Calvary
- Supported six Calvary families in need/crisis
- Financially supported IM Global Servants Joyce & David Reed, Dwight & Barb Bolick, and Lauran Bethell; connected with the Reeds as they led in worship and hosted the Bolicks when they were in town for a visit
- Financially supported advocacy organizations: New Baptist Covenant, Baptist Joint Committee, Association of Welcoming & Affirming Baptists, The Interfaith Alliance of Colorado, and Welcome Home
- Financially supported organizations that work with people experiencing homelessness and affordable housing: Family Promise of Greater Denver, Jewish Family Service, Kentucky Circle Village, and Habitat Helpers
- Financially supported the ministries of American Baptist Churches USA

Community Events & Outreach

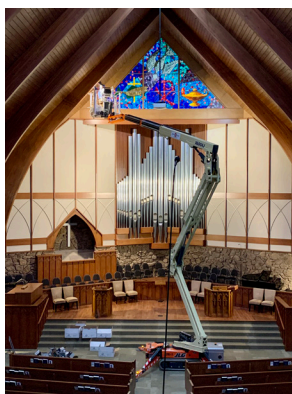
- Hosted booth at South by Southeast Festival at Bible Park, met 100+ neighbors
- Hosted Trunk or Treat in parking lot:
 - 21 cars & 4 games
 - 36 volunteers
 - Served 260+ children and families
- Hosted 2 COVID-19 vaccination clinics, vaccinating 180+ people
- JFS uses Calvary's parking lot for monthly pet food drive

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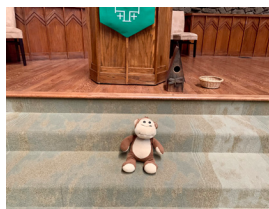
- Three elections hosted in our Fellowship Hall
- 9News feature at Calvary on worship during the pandemic

Building & Property

- New Roof
- Renovated West End Restrooms
- Upgraded Livestream Equipment in Sanctuary & Chapel
- Installed 2 new Stackable Washers/Dryers for Bootstraps Guests
- New Catalytic Converter on Van
- East Wing Renovation in progress, including ADA accessible restroom entries
- Multiple carpet areas cleaned
- 100+ new lightbulbs throughout building
- Parking Lot:
 - Potholes filled
 - Sealed
 - New Striping
- New Sanctuary Lighting over Chancel
- 2 New Zoom Carts plus additional Zoom Kits (for hybrid classrooms)
- New Chairs for Chapel
- Tech upgrades throughout building, including new computer for Senior Pastor
- New Church Custodian: Charles Hillig
- Quarterly HVAC maintenance and piano/organ tunings
- 4 more security cameras installed
- New landscaping items
- Gardening upkeep around Welcome Sign and other flower beds
- Continual upkeep and gardening in the Foot of the Cross Courtyard
- Complete Clean Up of Youth Courtyard Area



- by 12+ volunteers
- 33 individuals/families created storytelling squares for the 2020 paper quilt
- 93 people attended Annual Meeting
- 22 people on Usher/Greeter Teams
- 28 Buster the Stuffed Monkey mini-movies
 - Monthly Men's group gatherings
 - 2 Staff Baby Showers
 - 83 People attending Thanksgiving Breakfast Program on Zoom



Member Care

- 15 Congregational Care Team leads reached out to membership every other month
- Provided five technology tutorials for members
- 40+ pastoral care & hospital visits in person or via Zoom/Facetime
- Hundreds of text message check-ins and phone calls
- 500+ in person or telephone contacts with 41 VIPs (Very Inspiring Persons – Calvary's members who are home bound and/or have unique needs)
- 750+ hand addressed envelopes (with a personal note) sending the Pastoral Letter to VIPs, plus special mailings to all VIPs on special holidays, often with a homemade treat like trail mix!
- 68 Ornaments Added to Tree of Hope & Remembrance and Named During Advent Prayers



Leadership

- 16 Council Members
- 54 members on Committees & Ministry Team
- 15 office volunteers
- 110 members participated in the ABC regional affiliation discernment process

Congregational Life

- 300+ Home for the Holidays masks gifted at Christmas
- 250+ bags & Table talk boxes gifted on Gathering Sunday
- 180 questions in Table Talk boxes, cut out

Census

ANNUAL ENROLLMENT REPORT 2021

IN MEMORIAM

Frances Bozeman
 Myron Chartier
 Dave Crane
 Earlie Delley
 Jack Fredericks
 Bob Hoffmaster
 Lynette Pahs
 James R. McClements, Jr.
 Donald Miller
 Lewis Calvin Moore

CALVARY 2021 POPULATION

Births 4
 Baptisms 0
 Christian Experience 4
 By Letter 1
 Total 9

Deaths 10
 Letter of Transfer 1
 Requests 2
 Placed on Inactive 3
 Total 16

Resident members 392
 Non-Resident members 45
Total members 437



WORSHIP

&

WELCOME

Questions
People of all identities
All cultural backgrounds
Folx from all economic journeys
Families of all kinds
People of all abilities
Church
One Baptists and
Ham

2021 Music & Worship

From Director of Music Dr. David Farwig



This year was a busy one! Here is a summation of tasks and accomplishments completed in 2021.

- Worked in a cohesive team with the pastoral staff to plan for all Sunday and special services
- Set up and led bi-weekly Zoom sessions (with special activities) for Calvary Choir to maintain relationships and connection (prior to re-opening)
- Brought in and trained new music librarian (Amy Kehew) to fill Carm Hammon's role after 35 years of service
- Supervised all aspects of music and sound including coordinating with organist, sound techs, video tech, staff, music librarian, and congregation
- Refurbished/repared Calvary handbell set, after researching cost and best options; project was funded by a Calvary donor
- Programmed and rehearsed choral anthems and other music with the Calvary Choir, JuBellation Bell Choir, professional guest musicians, and volunteer congregational member musicians
- Consistently worked to improve the Calvary Choir's overall musicianship and vocal quality, including continuing annual choir breakfast retreat for the purpose of rehearsing, and building group morale while also preparing Christmas concert
- Completed the Lilly Scholars program and hired four new Choral Assistants as part of the program's project, which included an award of \$5000 used to fund the project
- In charge of the Music Budget, to include responsible purchasing of new music, supplies, etc. and making timely payment to guest musicians; also supervises use of Memorial Funds used to pur-

chase new music

- Brought a high level of diverse/versatile musical and vocal performance skill to all virtual and live-streamed services, including solo work and playing guitar and other instruments
- Assisted Livestream techs by creating weekly PowerPoint presentations for Sunday morning service
- Assisted Pastor Anne by taking over weekly correspondence with worship leaders, including creating and sending out Sunday morning tech guide, Order of Worship, chancel seating chart and other important aspects of the worship service
- Continuing Ed: Participated in two professional concert series in Tucson, AZ, offering a wide range of opportunities for personal musical growth and enrichment
- Prepared and presented Christmas concert with guest musicians and narrator



The Calvary Choir



Recognition of Carm Hammon's service as Music Librarian

2021 Administration

From Office & Administrative Coordinator Dr. David Farwig



Annual Report –
David Farwig,
Office and
Administrative
Coordinator
(Sep-Dec 2021)

- Hired as Office and Administrative Coordinator after restructuring Lori Grohskopf's job duties; participated in intensive training beginning in September, including maintenance of church database (ServantKeeper) and reviewing main annual events and administrative processes
- Coordinated all Gathering Sunday activities with pastors, staff, and congregational volunteers
- Supervised and worked closely with office volunteers, continuing, and building congenial and effective relationships with all volunteers
- Supervised aspects of office management and worship resources, including ordering of supplies, maintaining organized workspace and being the point of contact for all outside visi-

- tors and vendors
- Worked closely with senior pastor, assisting with scheduling/calendar as well as sending out missions letters and new visitor letters
- Coordinated first memorial service (Calvin Moore) including being POC with mortuary, Hospitality Coordinator (Nadou), Bereavement Assistants, and ushers; also corresponded with family to handle financial and other matters relevant to service
- Coordinated Connections/New Members classes including correspondence with new visitors/members, scheduling of classes, and preparation and ordering of meals & beverages
- Coordinated two Baby Dedications including creating certificates and reaching out to families and clergy
- Coordinated stewardship campaign with Senior Pastor, including ordering and printing of materials and mailings
- Set up new Messaging/Texting service for churchwide communication
- Handled all incoming messages on phone service, including resetting a malfunctioning system to field new messages

From Pastor Rev. Alice Horner Nelson



The Gathering

2021 was an up-and-down year for The Gathering. We started “The

Gathering Live” on March 28, where we livestreamed worship from the recently remodeled chapel (as opposed to pre-recording during the week).

Then in June, we

invited congregation members to join us for worship in person. Overall, attendance didn’t grow as it did pre-pandemic. Church attendance habits have changed during the pandemic, as most people prefer to stay home rather than worship in person. We noticed a continuing trend of low attendance in-person, but our YouTube views growing higher throughout the week.

In attempts to grow our service, I signed up to be a vendor at two different festivals/outreach events. First was South by Southeast Festival at Bible Park. The second was Fall Fest on the Auraria Campus, which hosts University of Colorado Denver, Community College of Denver, and Metropolitan State University of Denver. It was a challenging assignment to drag a tent, chairs, and marketing materials downtown in the hot September heat while eight months pregnant, but Pastor Morgan was a saint and came to help carry and set up.

An exciting shift was hiring Holly Holverson as our pianist. I was our very mediocre piano player for over a year, but then we decided to search for someone fantastic, and we got it with

Holly! She has a Bachelors in Music, a Masters in Piano Performance, and a certificate in Jazz/Commercial Music, plus performing in the Denver area since 1991. She started with us on September 12, 2021 and adds absolutely delightful jazzy tones to our music.

As we go into 2022, I am discerning what the needs of the Calvary congregation are in terms of contemporary worship. It is exciting yet daunting to wonder where God will take us in this next year.

Communications

One of my favorite things about working in communications is the variety of things I get to do. I draft emails, create logos, edit our website, edit orders of worship, keep a good library of photos to use, and much more. This past year, the wonderful Dave Crane asked me to order cardboard cutouts

of Damon and Anne Scalfaro for a photo booth at a coat and sleeping bag drive for Bootstraps and Blessings! I’d never ordered cardboard cutouts before, but I gave it my best shot.

In 2021, my continuing education remained as a member of Caffeinated Church, a church communications hub from the Episcopal Church in Colorado, which is hands down my most valuable communications education tool. I’ve watched expert workshops with subjects such as: “Creating Content That Emotionally Connects,” “Designing Logos,” “Crisis Communications During COVID-19,” and “Creative Storytelling Through Video and Livestreaming.” My peer mentor group with Caffeinated Church continues to be a meaningful place for me as we all share similar burdens of learning new levels of communication in a



Getting that perfect shot for our “Place at the Table” logo.



Anne and I attempting to assemble the new chapel podium this past summer, mourning Morgan’s absence who is good at assembling furniture. We had to call in for backup - Bill Warren and Gordon Pelton (pictured right).



Representing Calvary at the South by Southeast Festival at Bible Park with our mascot Buster.

changing world.

Of course, 2021 was defined for me by the anticipation and planning for the arrival of my daughter, Felicity. For my parental leave, I planned out significant coverage for all my duties. Pastor Morgan, Pastor Anne, and Nita Brown did the really heavy lifting of pastor on point for The Gathering, pastoral support, and E-News compilation, respectively. I was so touched by Staff Relations' work in throwing us our baby shower, and the many, many sweet gifts and cards from Calvary members!

2021 was a hard year in many ways, but there were lots of good things too. I'm grateful to be a part of Calvary.

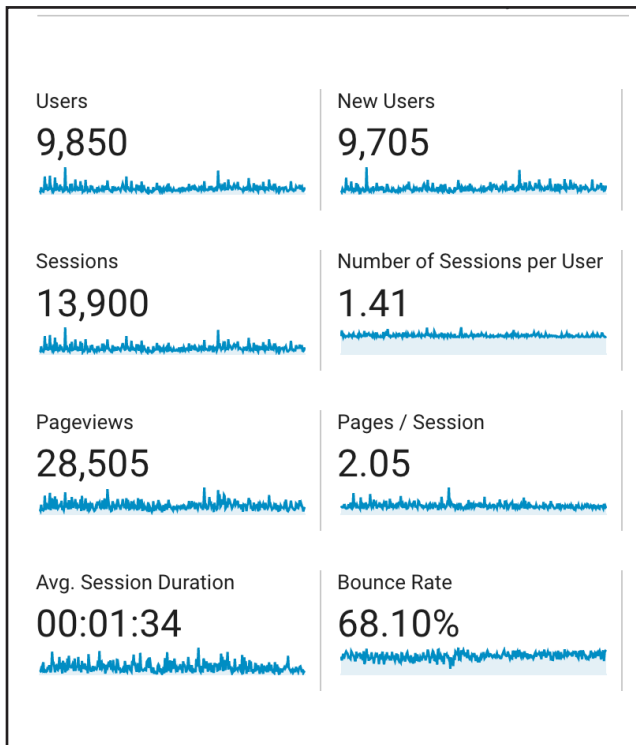


2021 Communications

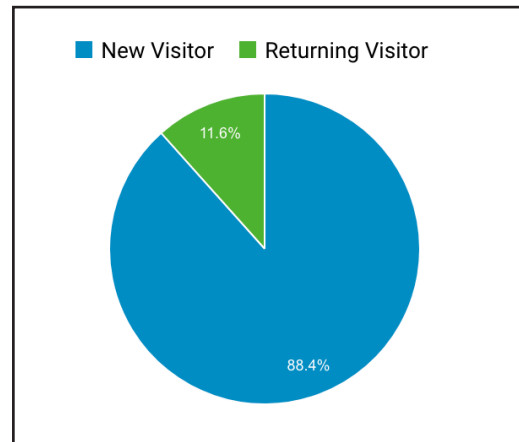
Our 2021 Website Statistics

In 2021, we had a total of 9,850 users visit our website with a total of 13,900 sessions. We have visitors from all over the world! Almost 8,000 from the United States, 900 from China, 168 from India, and 90 from Canada, just to name a few.

Country ?	Acquisition			Behavior			Conversions		
	Users ? ↓	New Users ?	Sessions ?	Bounce Rate ?	Pages / Session ?	Avg. Session Duration ?	E-News Form Submission (Goal 2) Conversion Rate ?	E-News Form Submission (Goal 2) Completions ?	E-News Form Submission (Goal 2) Value ?
	9,850 % of Total: 100.00% (9,850)	9,707 % of Total: 100.02% (9,705)	13,900 % of Total: 100.00% (13,900)	68.10% Avg for View: 68.10% (0.00%)	2.05 Avg for View: 2.05 (0.00%)	00:01:34 Avg for View: 00:01:34 (0.00%)	0.00% Avg for View: 0.00% (0.00%)	0 % of Total: 0.00% (0)	\$0
1. United States	7,968 (80.98%)	7,838 (80.75%)	11,977 (86.17%)	64.82%	2.17	00:01:45	0.00%	0 (0.00%)	\$0
2. China	909 (9.24%)	909 (9.36%)	911 (6.55%)	99.34%	1.01	<00:00:01	0.00%	0 (0.00%)	\$0
3. India	168 (1.71%)	169 (1.74%)	175 (1.26%)	85.71%	1.38	00:00:30	0.00%	0 (0.00%)	\$0
4. Canada	89 (0.90%)	89 (0.92%)	96 (0.69%)	88.54%	1.29	00:00:18	0.00%	0 (0.00%)	\$0
5. Philippines	74 (0.75%)	74 (0.76%)	84 (0.60%)	70.24%	1.64	00:01:26	0.00%	0 (0.00%)	\$0
6. United Kingdom	46 (0.47%)	46 (0.47%)	50 (0.36%)	88.00%	1.46	00:00:38	0.00%	0 (0.00%)	\$0
7. (not set)	46 (0.47%)	46 (0.47%)	46 (0.33%)	100.00%	1.00	00:00:00	0.00%	0 (0.00%)	\$0
8. Nigeria	40 (0.41%)	37 (0.38%)	46 (0.33%)	63.04%	1.83	00:01:58	0.00%	0 (0.00%)	\$0
9. Pakistan	35 (0.36%)	35 (0.36%)	36 (0.26%)	55.56%	1.72	00:02:05	0.00%	0 (0.00%)	\$0
10. South Korea	30 (0.30%)	30 (0.31%)	30 (0.22%)	90.00%	1.23	00:00:08	0.00%	0 (0.00%)	\$0



Pastor Alice's Favorite Statistic



88.4% visitors to our website are new visitors. 11.6% are returning visitors. So many new people are finding our website!

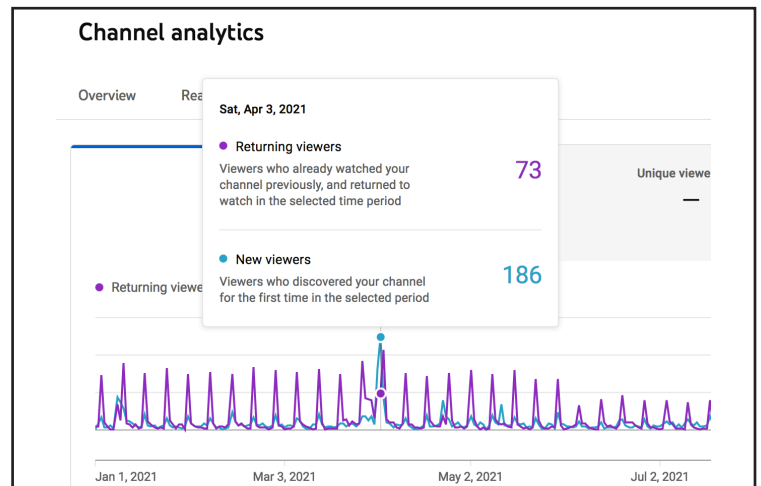
Our 2021 YouTube Statistics

Year at a Glance:

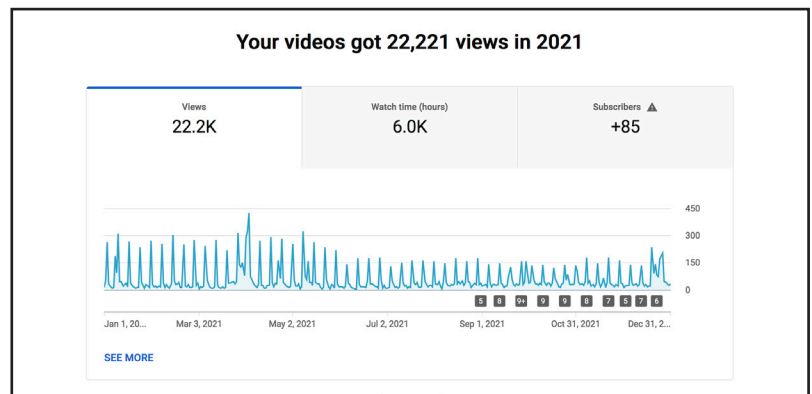
- Gained 85 subscribers
- Total of 315 subscribers
- 22,261 total views for the channel
- 6,000 hours viewed on the channel
- Most viewed service - Good Friday Service with New Hope Baptist - 632 views
- Most viewed video - "How to Make a Prayer Altar in Your Home" 3,574 views
- Live Streamed 102 Sunday worship videos
- On average, weekly Sunday morning service views range from 120-230, with around 25 viewers watching "live"
- On average, The Gathering views range from 30-75 with around 7-15 viewers watching live
- Total videos uploaded to the channel - 212 videos

Viewership demographics:

- Female 52.8%; Men 47.2%
- 62.4% of our views came from unsubscribed watchers (Please subscribe to the channel!)



Our services at Easter brought us the most new viewers: 186!



2021 Staff Relations

In 2021 the Staff Relations committee consisted of Tom Madden, Ken Pinkham, Linda Fisher, Nancy Johnson, and Chairman Mick Davey

- * Pastor Morgan rescheduled her upcoming sabbatical leave for a later date.
- * Calvary's Ministerial Handbook was revised to include 12 weeks of paid Parental Leave for full time ministerial staff.
- * Pastor Morgan's Parental Leave was scheduled and protocols were discussed to cover her responsibilities per the Calvary Ministerial Handbook.
- * Staff Relations coordinated and hosted a gift card and shower for Pastor Morgan and her family during one of the Parking Lot Worship Services and introduced a Meal Train sign-up to provide meals for the Fletcher family after their daughter's birth.



Pastor Morgan's gift card shower at Parking Lot Worship.

- Staff Relations was informed of Pastor Alice's announcement regarding her upcoming Parental Leave and discussed her responsibilities to cover during her absence.
- * Staff Relations coordinated and hosted a shower for Pastor Alice and Matt in Fellowship Hall and introduced a Meal Train sign-up to provide meals for them after their daughter's birth.
- * Staff Relations met to discuss changes for Lori Grohskopf's position as Facilities & Operations Manager (decreased from 35 hours a week to 16 hours a

week) and the addition of Dr. David Farwig's new position as Office & Administrative Coordinator (20 hours a week) as well as continuing as Director of Music (decreased from 30 hours a week to 20 hours a week). Along with these changes, Denise Lanning's hours as organist increased from 6 hours a week to 10 hours a week.

- * Staff Relations coordinated the evaluation of Pastor Anne's Yearly Review, with Co-Moderators and staff and met to discuss Anne's review, self-evaluation, and vision for Calvary, as well as goals and concepts to further Calvary's mission.

* Staff Relations met to discuss the upcoming 2022 budget and the challenges to provide quality programs amid budgetary constraints.

* Staff Relations received and responded to comments from congregation members regarding staff, addressing those with staff members when applicable.

Submitted by Mick Davey, Chair



Congregants at Pastor Alice's baby shower.

2021 Regional Affiliation

DISCERNMENT TEAM

After five years of fruitless discussion with our Regional Association concerning its position against recommending for ordination any practicing homosexuals, which is, in conflict with Calvary's "Open to All, Closed to None" policy, the Council appointed a Discernment Team to gain congregational input. Their charge was to inform the congregation about the issue and to discuss the possibility of changing our American Baptist USA regional affiliation from the American Baptist Churches of the Rocky Mountains to the Evergreen Association of American Baptist Churches.

Throughout August and September, two after-church presentations and discussions were held. They included an introduction to the Evergreen Association's organization and operations as well as opportunities for congregational feedback on the proposed change. Mid-week Zooms included presentations by, and discussions with, Regional Executives Dr. Steve Van Ostran (ABC-RM) and Rev. Doug Avilesbernal (Evergreen). The team also opened a page on Calvary's website, for questions

and comments from church members and posting of background documents, meeting notes, a comparison of the two regions' activities and policies, videos, updates, and an extensive FAQ.

The congregation was then asked to vote on whether or not Calvary should switch regional affiliations. The result of the discernment process was a strong majority vote to change Calvary's affiliation to the Evergreen Association. The transition took place January 1, 2022.

Walter Rowell, Chair
Beth Dickinson
Erin Gangloff
Brenda Goodman

2021 Our Building

Remember how we thought the COVID virus would be gone in a couple of weeks? A few months? A year? Here we are now at the beginning of 2022 and I have lost count of waves and surges.

Though there are advantages to maintaining a building that is closed, there are also challenges. Many jobs still need to be done. Some things just stop working on their own. And we have to maintain building services to keep our properties in working condition.

It's also important to remember that a closed building does little to generate building use income, and this affects our ability to take on larger projects. That said, many things have been completed or are in progress.

Following is a summary of major and minor projects

done this year.

Major Projects:

- East Wing Restoration – The February deep-freeze caused serious flooding damage to the lower east wing. A restoration company was hired and quickly began the needed cleanup and repairs. When it came time to replace the carpet, supply chain issues got in the way and the whole project ground to a halt. After many frustrating fits and starts, this is finally nearing completion.
- Stackable Washer/Dryers – Thanks to a grant from the ABCRM, we were able to purchase 3 sets of GE stackable washer/dryer pairs. Installation required moving and rewiring the 220 feeds to the area, plumbing in water feeds to each washer, and

continued on next page

an exhaust system had to be installed to allow the three units to operate simultaneously.

- Building Lighting – In the process of re-opening the building in June, we had to replace more than 100 light bulbs. Numerous fluorescent ballasts had to be replaced as well. In June, we were able to hire a contractor to replace most of the incandescent spotlights in the sanctuary with modern LED lamps, resulting in a brighter, warmer, and more electrically efficient lighting arrangement.
- Parking Lot – Fortunately, in August we were able to move forward with a portion of our plans to do parking lot repairs. Pot-holes were repaired and sealed, and the entire main lot was re-sealed and new stripping was put down.
- Landscaping Project – We were able to finish off some landscaping plans from last year, including adding additional mulch, new plantings, and a re-design of the area where we lost our spruce trees during 2020.
- Pergola in the FOTCC – Sadly, the pergola covering the interment area of the Foot of the Cross Courtyard had suffered greatly from weather damage and had to be taken down. The project of removing it is ongoing, with the pergola now removed and the patching of the stucco walls is in process.
- Bathrooms by Fellowship Hall – Last year we began the project of remodeling these and completed the lady's room. Early in 2021 we completed the men's room. The remodel included new sinks and hardware, new floor tile, new partitions, new lighting, new hand-dryers, and a coat of paint. The RM team is delighted with the results. If you haven't been in to see them, you should stop by.
- Livestream Technology – Most of the hardware was installed in the sanctuary late 2020, and the chapel early this year. During the spring we were able to fully implement the system and it has now been integrated into our standard worship and special services. Having this system has proven beneficial in attracting building rentals. We are currently training additional volunteers to make sure we have plenty of folks in the church who know how to operate these systems.
- Technology Improvements – In June Microsoft issued a critical security alert due to the vulnerability of older computer operating systems to the PrintNightmare virus. This necessitated replacing several computers which were not capable of being upgraded to Windows 10. We also built 2 "Zoom Carts" to facilitate having in-person meetings along with Zoom attendees.
- Building Re-opening – In May and June, readying

the building once again for use required a lot of attention from the Resource Management team, mostly smaller items that could have been easily overlooked.

- ACE Preparations – The gain of a new rental client (the ACE program of Jewish Family Services) led us to make several changes in the lower east wing. We removed a toilet and stall in each restroom and re-aligned partitions to accommodate needs of disabled individuals. We also patched the drain plumbing, installed flap-handled faucets, added grab bars, widened doorways, added numerous ethernet network cables. We also removed several tree limbs to allow the RTD Access-a-Ride access vehicles to pass through the east end of the parking lot.

Minor Projects:

Some of the less involved items completed this year included:

- Replaced touchless faucets in main lady's room.
- Replaced faulty ethernet run to music library. Added ethernet run to library to move from wi-fi.
- Repaired broken tile by Fellowship Hall entrance.
- Prepared apartment for new custodian, including fixing HVAC and plumbing problems.
- Sprinkler System – Every year this system is in need of TLC. This year someone broke the protective cover and tried to saw off our north-side backflow valve (worth \$2,700) but apparently got scared away before they could make off with it. We have now installed unions that will allow us to remove the unit during non-use seasons.
- A handful of security camera were installed, including the music room, board room, and fire-place room.
- In September we held an all-church work day, with a great turn-out of about 30 people.
- Many damaged ceiling tiles in east wing were replaced, mostly in the Youth Lounge.
- Circular bench in the Youth Courtyard was refinished.
- The Youth Lounge was repainted.
- An area of sunken damaged decking in Youth Courtyard was repaired and strengthened.
- Anti-pick plates were installed on the remaining exterior doors that did not have one.
- Several building door closers and hardware items were replaced.
- Late in 2020, the church van was vandalized and the catalytic converted was stolen. The converter was replaced this year; other repairs are still pending.
- Several dead stumps were removed, mostly on the

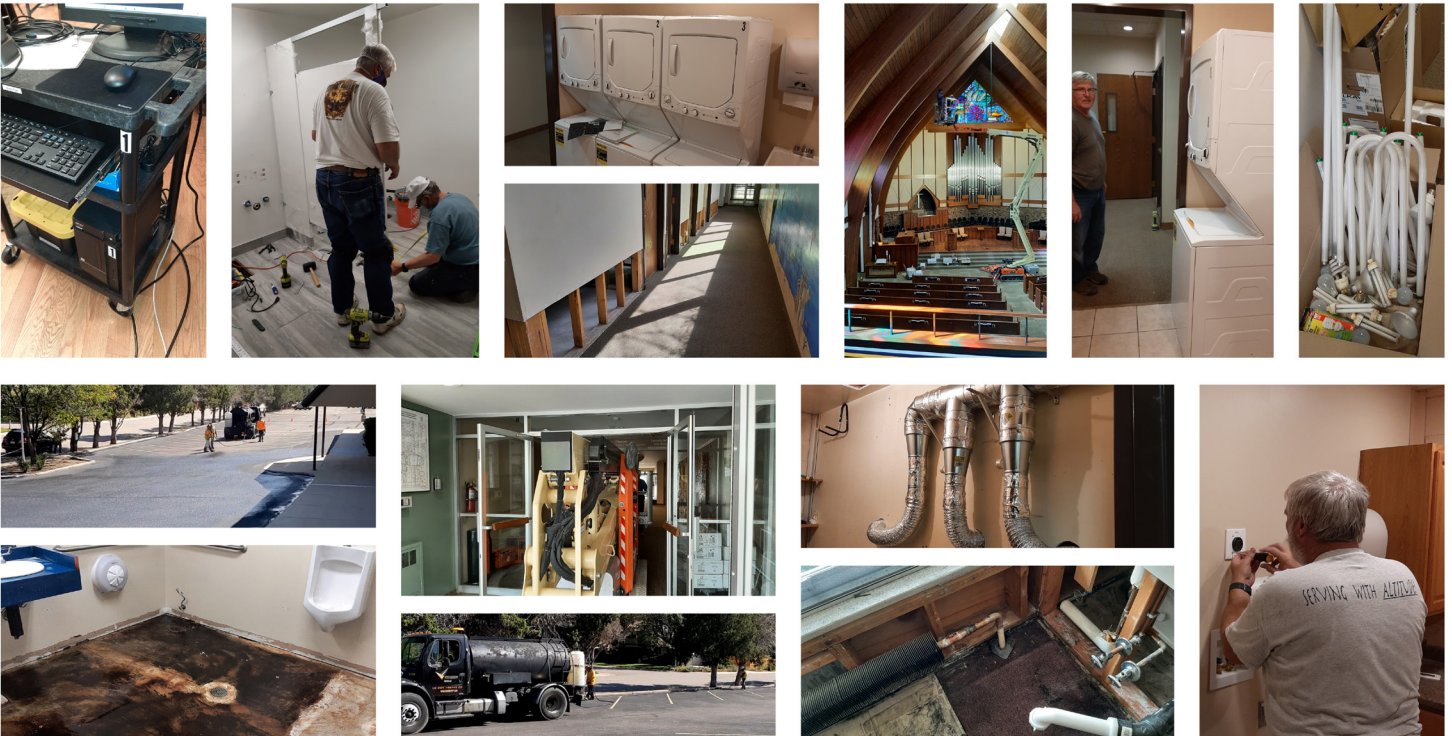
north side.

It is important to recognize that a major portion of these tasks was accomplished through the efforts of volunteers who work out of a sense of dedication to Calvary. Anyone who works in Resource Management knows that many tasks and repairs are completed that never make this list. Many thanks to all of them: **Ken DeHate, Beth Dickinson, Ian Fletcher, Bill Leonard, Carl Ramay**, and particularly to **Gordon Pelton, Calvary's Property Coordinator**, whose tireless sense of dedication has resulted so many of these tasks being

accomplished. Also, a shout-out is due to **Tom Madden** for his help on many of the technology tasks, and **Roger Dickinson**, who has been in the very thick of the project to remove the FOTCC pergola, as well as all of you who chose to give up a beautiful Saturday last September to help our efforts to make Calvary better.

William Warren
Chairman, Resource Management

Left to Right, Top Row: New Zoom Cart, Installing Partitions in Men's Room, New Stackable Washer/Dryers & Damage to Children's Wing Drywall, Light Replacements in Sanctuary, First Washer/Dryer Installed, Burned-Out Light Bulbs



Left to Right, Bottom Row: Sealing the Parking Lot & Men's Room Floor Tile Removed, Lift Entering Main Doors & Prepping the Parking Lot, New Dryer Exhaust Manifold & Frozen Pipe in Room 328, Installing 220 Power for New Washer/Dryers

2021 Church Council

REPORT OF THE CO-MODERATORS

I will lead the blind by ways they have not known, along unfamiliar paths I will guide them; I will turn the darkness into light before them and make the rough places smooth. These are the things I will do; I will not forsake them.

-Isaiah 42:16

Trust in the Lord with all your heart, and lean not on your own understanding; In all your ways acknowledge Him, and He shall direct your paths.

Proverbs 3:5-6

These Bible verses are reminders of what 2021 (and 2020) have been at Calvary, and they are encouragement for our future.

After 14 months of worshipping remotely, Calvary re-opened for in-person worship on June 6, 2021 -- and we subsequently temporarily moved back to livestreaming (only) after January 2, 2022. Even as in-person worship was available for seven months for those who desired it and could attend in person, we continued livestreaming the Sunday morning worship and The Gathering contemporary worship on Sunday evening for those who worship virtually. Two years ago, livestreaming was already available for Calvary folk, but it was an "unfamiliar path" for many of us at that time.

In similar fashion, Zoom meetings were used by a few Calvary folk from time to time prior to mid-2020, but by the beginning of 2021, many of us had become extremely familiar with Zoom meetings. In January 2021, we conducted the first (annual) Zoom meeting of the congregation, and now we are ready for the second Annual Meeting that will be conducted on Zoom. In 2021, Calvary's Council met by Zoom for regular monthly meetings, various committees met by Zoom, and Sunday School classes and other small groups enjoyed some in-person sessions supplemented by Zoom sessions as each group determined to be desirable for its specific participants. The "rough places" that many of initially encountered on Zoom in 2020 became relatively smooth in 2021.

The sixteen members of Calvary's Council and staff have contributed their specific talents and hours of

their time in various ministries of the church. We've always known that the church is more than a building. In 2021, the church continues to be believers ministering where we are, with our God-given talents, witnessing to neighbors and friends, helping and encouraging as God directs our paths.

Part of being Calvary Baptist Church of Denver is living and honoring our spiritual invitation to our community, "Open To All, Closed To None". In 2021, Calvary used discernment to guide us in evaluating our affiliation with American Baptist Churches of the Rocky Mountains, which does not recognize the ordination of members of the LGBTQ community. This led to a decision by our congregation to align as of January 1, 2022 with a different region, Evergreen Association of American Baptist Churches, which welcomes all church-ordained individuals regardless of their sexuality. We look forward to growing in fellowship with Evergreen Association in 2022.

Many of us are becoming somewhat pandemic-weary, but we can acknowledge that to each other. In 2021, we realized we can be (and need to be) real and relatively transparent with each other. Our shared experiences strengthen us in our faith and in our relationships and in our ministries. Thanks be to God!

Submitted by Rick Breitenbecher and Sharon Murphy



LEARN



Aubrey & Erin C. G. [unclear]



GROW



From Pastor Rev. Morgan C. Fletcher



Pastoral

In 2021 the need for hybrid ministry took on a new focus for our small groups. For the first half of 2021 we continued to focus on how to make ministries accessible online while the building remained closed. Thanks to our remarkable congregational leaders all of our groups Zoom became common place and a vital way of being together. Whether the groups meet weekly online, monthly, or for check-ins here and there our community found creative ways of staying connected.

When the building reopened for onsite and hybrid ministry in June I went on parental leave with my daughter's birth. While I was on leave there were a fantastic 53 people who covered my roles and responsibilities for three months.



The Fletcher Four on Easter Sunday. Ian built the cross for congregants to put flowers in.

I returned from parental leave shortly before Gathering Sunday. With my return I focused on ensuring groups who wished to be hybrid ready, and thanks to Bill Warren's initiative we had a zoom cart and a zoom kit ready for them. To begin we had two classes and church council using the cart and kit. By November we had two zoom carts, one zoom kit, and four classes

utilizing them. Our healing and wholeness services in October and December were hybrid - with the first using the zoom cart and the second using the vmix system in the Chapel. For Christmas we enjoyed the virtual Christmas Card and the virtual Christmas pageant thanks to a creative and engaging congregation who offered submissions for both. Damon Scalfaro did the video editing for the Virtual Christmas Card while I did the virtual Christmas Pageant. From October through December, I supported the teams doing the enews, prayer list, and the Gathering, as well as updating websites and YouTube page while Pastor Alice was on Parental leave. The online, onsite, off-site dynamics that staff proposed at our Annual Meeting in January looked a bit different than we thought they might but they still took on new life. These various avenues of connection allowed us to dream of new ways of doing ministry, expand how we were already doing ministry, and maintain other ways of doing ministry. It was a meaningful experience of learning how to live into the ongoing changes around safety measures for COVID-19 and how to be church together.



One of two zoom carts used many times for hybrid virtual and in-person meetings.



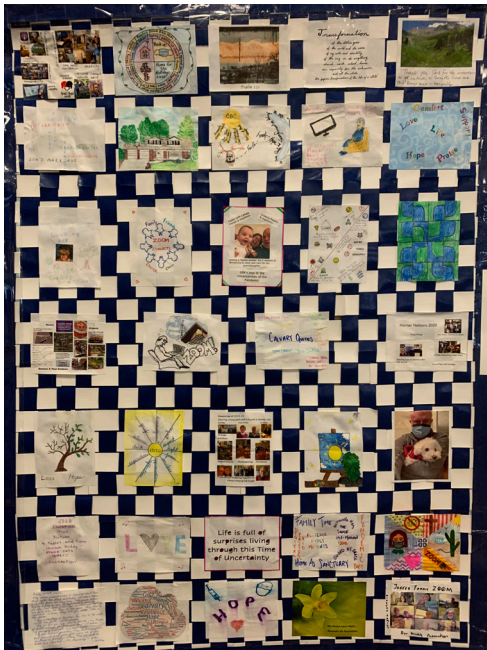
Some shots from the Virtual Christmas Card and Christmas Paegant.

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2021 Youth



The layout of the Paper Quilt - featuring cards and drawings of Calvary members that depicted their year of 2020.



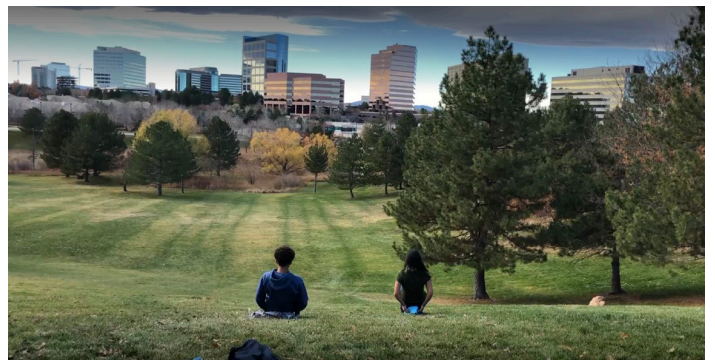
The beautiful flowered Easter cross with a special guest.

Youth Group

It was a tough year for youth group, even more so than in 2020. Students were spent on Zoom so our gatherings at the beginning of the year began to dwindle in attendance. Then once we could gather back in person, Pastor Morgan went on parental leave, summer activities that had been cancelled in 2020 were possible in 2021, and job responsibilities kept students from gathering with youth leaders over the summer. After a long season of not connecting, the Fall presented itself with a chance to focus on what students were interested in and build around that. So bi-monthly youth group gatherings were the focus. It was so great to be in person again. A chance for us to remember why we enjoy getting together and sharing laughter and check-ins with each other.



Students DJ, Alex, and Maliah doing an activity called ice blocking at an outdoor youth gathering.



Faith Formation 2021

Church School Classes

Explorers Class

We have a knowledgeable teacher in Larry Davila and willing students, but we seem to be in competition with COVID-19 plus variants. We only held 6 classes in 2021.

We are trying out a new book from Judson Bible Lessons called Journeys. We made a donation to Bootstraps and to the Bob Hoffmaster Memorial Fund.

We are all hoping to get back to class this year.

Submitted by Judy Goldman, Treasurer



Above: Explorers Class.

Right: Caritas class.

Caritas

This was another COVID year, but we were fortunate to continue meeting as a Hybrid Class because of our teacher Rev Daniel Schweissing and Diana McGahan as Zoom tech.

In the Spring we completed study on the Book of Acts. Then we had a 12-week book study on Philip Yancey's **Vanishing Grace**.

In the Fall we had two mini-series, first on the Gospels and then on Generational Wisdom. We also included introduction of spiritual formation and community building tools from Church 101, including SASHET and CO2.

Our class enjoyed a Christmas Party in our classroom with table decorations, lots of goodies to eat and drink, and joyful fellowship.

Our Caritas leadership team this year: President Karen Pinkham; Sunshine person, Sara Sieker; and Treasurer, Ken Pinkham.

Submitted by Karen Pinkham, President



Below: some photos of the Caritas Christmas party!



continued on next page

Ribbons

Another year of pandemic, and we continued our efforts to stay connected by Zoom and in person. We agreed we don't want to meet before a church service again, because we enjoy the 90 minutes of discussion when we meet after church. Our practice this year was to meet by zoom for a catch-up chat on the first Saturday of the month, and to meet in person and zoom to those out of town on the third Sunday of the month after worship for book discussion and sack lunch. We completed Matthew Fox's book on Julian of Norwich. We appreciated her life and faith, which endured during Europe's Bubonic plague pandemic in the 1400s. One hot summer day, we had an in-person picnic in Nancy and Gary Johnson's beautiful backyard, celebrating the impending life moves of Becky Worford to Fort Collins and Carol Willard to Shenandoah, Iowa.

We've decided to take up **Falling Upward: A Spirituality for the Two Halves of Life** by Richard Rohr in 2022. Special thanks to Margie Jonell and Linda Fischer for keeping us connected by zoom. We are thrilled we can continue to be connected via zoom with Becky and Carol, and with Bobslyn and Jody Kidd-Spence in Texas and Rhonda Magee in Kansas.

Remembering our genesis as a group that prioritizes the heart-centered approach to church school

- We seek to learn the contemplative practices of silence, song and meditation. Learning the practices means becoming comfortable with them.
- We want to learn to be vulnerable and able to take risks sharing in a safe space.
- We aren't so interested in study per se as in a topic, question, song or hymn that generates conversation to get to know each other better.

Submitted by Charlotte Million.



Voyagers Class

In early 2020 our class was still meeting. That was a long time ago. We studied Job and followed that with Harold Kushner's classic book, *When Bad Things Happen to Good People*. After that our pastors had put together a Churchwide Study of the Sabbath. We followed and discussed each of those lessons as well.

During the summer break, in June, we had a social distance gathering in Rick's back yard. But the most significant event was Rick and Pam Chapman moving to Montrose in December! They now live on a golf course, so Rick's love of golf will be satiated.

Submitted by Tom Waymire

Koinonia

We were very happy to be back with each other in person in Koinonia in September, after having our class via Zoom during the spring. Our teachers are John Kron and Libby Johnson and our study this fall has been **The Bible's Uniqueness: An Introduction to Scripture**. We have enjoyed a class potluck breakfast and two guest teachers. Ron Johnson taught a class on Eternity and Mary Hulst taught *Visio Divina*. We look forward to more guest teachers. David Peterson will teach a class on the Golden Age of Gospel Music in January. We will also elect new officers and enjoy another potluck breakfast. Our offerings have helped support youth mission trips and Bootstraps and Blessings.

Respectfully Submitted,
Libby Johnson



Nursery & Children

Easter Sunday: Children came to the outdoor Gathering before Virtual Worship Service. Children were able to grab a basket filled with all sorts of goodies to take home with them in replacement of the typical egg hunt and craft reception.

Vacation Bible School: 7 children (ages 3-11) joined us for a week of fun at Calvary learning about Compassion Camp: Changing the World with Loving Kindness. Each morning they joined us for worship, a skit, small group/Bible Study, Games, Craft, Snack, Yoga, and Games. Thank you to everyone who helped setup/takedown, crafts, teaching, and snacks- You made it possible! Keep an eye out for Vacation Bible School 2022!

On Saturday, October 23rd, we hosted Trunk or Treat, which was a huge success! We handed out flyers around the neighborhood, posted them in local stores, and advertised on Facebook, and over 200 people came! We had popcorn, hot apple cider, a cupcake walk hosted by Pastor Anne, over 25 trunks decorated, and lots of games to play. Thank you to everyone who helped make this event so much fun! Do you think we can get 30 cars this year?

Submitted by Angela Leonard,
Children's Ministry Coordinator



Clockwise starting from bottom: Blessing of the Students & Educators; Becky Whitaker gives a Word for God's Children; Amelie Haas and Katherine Pound at Trunk or Treat; Cindy DeHate, Dean Grohskopf, Lori Grohskopf, and Ken DeHate with their trunk; Becky Whitaker with her reading trunk; Carol Howe and the Fletcher Four; Kathy and John Kron serving up pirate fashion; Cake Walk at Trunk or Treat; Diana McGahan and Emily Killian at their spooky trunk.





CARE

&



CONNECT



From Pastor Emerita & Pastoral Associate Rev. Mary Hulst

To write this Annual Report, I have taken a break in the process of putting away Christmas decorations. One thing remains. Many years ago our granddaughter, Allie, who was then probably 11, drew a picture of her role as Angel in the musical, Behold Noel, that Nanci Campbell and the Choristers Choir presented to Calvary. The picture shows Angelic Allie, saying her line in the script. "BEHOLD NOEL". Shouting is perhaps the more accurate delivery. I love the message of the angel. The word NOEL is an Old English contraction of the phrase, NOW ALL IS WELL.

I like having that message declared multiple times each day as I walk by. Even in a time of Covid restrictions re-emerging, NOW ALL IS WELL, is still true. The

God who loves us enough to come into our lives in the Christ Child is with us in the midst of whatever each day brings. When things are not OK we can still be OK or believe, ALL IS WELL.

I am in awe of that kind of faith in the lives of Calvary's VIPs. (Very Inspiring People) With the aging or health issue faced by so many, I hear testimonies of that truth in the way they face life. It is my joy to call and visit the 38 VIPs currently on my ever changing list. The list is created by those who have turned 90, those who have a chronic or health or aging issue, or those living in a long term care center. Ranging in age from 57 to 99, they cover a multitude of differing kinds of life work, from banking to ball player, from medicine to missionary, from homemaking to educator, from musician to minister, from information technology to insurance, from Executive board room to Executive Assistant, from oil man to oil and gas man and all kinds of talents unmentioned.

What is especially inspiring is the resilience they demonstrate. In the midst of the pandemic until today when we are not quite sure where we are, they keep on keeping on with courage, faith, hope, and a tenacious hold on life. In many ways they teach me and inspire me and enrich my life.

During this past year I have made 383 personal

contacts. By far the great majority of those are in residence visits, though some are phone calls. I have traveled 2,781 miles. Three times during the year I have made some kind of food treat to deliver to all VIPs. On those occasions I have managed to get to all VIPs within a three day period and almost always managing a brief visit at the same time. Great thanks to the driver, my husband Jack, who keeps me good company and saves my having to hunt for a parking space. In addition a mailing goes from me to each VIP almost every week of the year with a copy of the "Message from the Pastor or staff" from Friday's ENews and most often a note and/ or some enclosure from me.

I so often go away from visits carrying the feeling, "NOW ALL IS WELL." How inspiring they all are.



Pastor Mary flowering the Easter Cross.

Stephen Ministry

Stephen Ministry continues on a limited basis with approximately 4 care givers. We continue to visit some shut-ins and more in particular those who are grieving. Stephen Ministry makes available books on the grief process which are given in a timely fashion. For any further information please contact Karen Pinkham or Gordon Kieft.

Submitted by Karen Pinkham and Gordon Kieft

Foot of the Cross Courtyard

The Pergola

Since the 2005 dedication of the Foot of the Cross Courtyard, year-to-year changes have not been particularly noticeable. A replacement shrub, different flowers in the pots, more engraved names. Early in 2021 the deterioration of the wooden pergola from 16 years in the Colorado environment became obvious. Various approaches were considered:

- Refinishing with donated Benjamin Moore products
- Replacing rotten boards with new wood and connecting them with custom metal plates
- Add support posts or steel rods going into the side of church or prayer room

Larry Jenks, the architect who designed the FO-TCC including the pergola, engaged Carl Mangone, structural engineer, to evaluate the pergola. On June 15, Larry Jenks, Carl Mangone, Lori Grohskopf, Corry Doty, Roger Dickinson, Bill Warren and Gordon Pelton met in the Courtyard. Larry explained the purpose of the pergola – to define the space with yet a feeling of openness. Carl explained the technical risks of the remediation proposals. The group reached the conclusion that dismantling, removing the current pergola was the safest course of action. **Bill, Gordon and Roger** took the responsibility and at end of 2021 they have completely removed the pergola with minimal detailed finishing remaining.

Repair and painting the walls of the FOTCC, which are exterior church walls, is necessary. The stucco on the Columbarium Unit will be repaired. Projected completion: Memorial Day 2022! The design and cost of a new pergola is a project for 2022.

The Common Urn

Fabric draping has been used to funnel cremains into the Common Urn and soften the appearance of the opening. Carmelita Hammon created a funnel-type prototype and Larry Jenks worked with her to find a suitable product. In the end, Larry sent his design and specifications to a company in China. In a short time, and for \$104 USD, we received a stainless steel funnel that is perfect for the Common Urn.

The Nana Wall

The 3-section glass wall that separates the Prayer Room from the Courtyard folds against the inside wall of the Prayer Room. The combined space is useful for interments and other occasions. **HOWEVER**, the

Nana Wall is sensitive, easily broken and expensive to repair. A large laminated diagram of how to properly use the Nana Wall is on the shelf of the bookcase beneath the Book of Remembrance. Please use that guide to even open and close Nana Wall door. For assistance, contact Corry.

2021 by the numbers

1. 7 interments in Columbarium Niches: total # of people interred in niches is now 45.
2. 1 niche purchased in the Columbarium. To date, 65 of the total 153 niches have been purchased – 88 remain available for purchase.
3. A total of 8 people have been interred in the Common Urn and, in the fullness of time, 4 more will be committed to the Common Urn.
4. As of December 31, 2021, 128 people have been or will be interred in the Foot of the Cross Courtyard.

2021 Interments in Columbarium Niches

- Olga Ferhmin Ashworth
- Olga's parents Natalie and George Ferhmin
- Carl Dean Foust
- Samuel Edward Baldrige
- C. Lynette Bruckner Pahs
- Jack Newkirk Phillips, Sr.



Pastor Anne presides over the interment of Olga Ashworth and her two parents. Their three urns were sheltered by her favorite jacket and the hat her father always wore.

The cremains of these loved ones are being held, either by their families or by the Committee, until their committal services in the Columbarium can be scheduled:

- Sally Ann Finney Beckett
- Mary Ann Harder
- Myron R. Chartier
- David L. Crane

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Additions to the Wall of Remembrance

- Lyle E. Baumgartner 1944 – 2020
- At the passing of Earlie Delley, her years of birth and death 1934 – 2021 were added to her inscription

Donations and memorial gifts help make possible annual professional maintenance, replacement of plants, and repairs. Gifts also help build a reserve to provide for the Columbarium in decades to come. This year gifts were given by Jane Lehrmann Charitable Fund, Terri Davis, Judy Griswold, Corry and Phil Doty, the family of Lynette Pahs, Sue and Brent Siler. Professional Support. John Paul Malik, Landscape Horticulturist, Bonsai Nursery, provides spring, autumn and as needed service to the Courtyard: all plants, irrigation system, water feature, lighting.

Committee Service

We mourn the death of beloved Dave Crane, a Founding Member of the Columbarium Committee. Dave helped establish financial and other guidelines from the beginning. Over the years, Dave responded

to every request for his help, including participating in decisions on prices. Dave cannot be replaced, but his legacy includes financial stability and fairness to Calvary, to the Columbarium entity and to all who have become or wish to be part of it.

Committee members are active participants in all of the tasks needed to maintain Courtyard excellence and the professionalism of operation. Thanks go to Anne Michel, Carmelita Hammon, Corry and Phil Doty, Judy Griswold and John Mikesell, Karen and Ken Pinkham, Larry Jenks, Lorri Burck, Marie and Jim Dykes, Susan and Kent Oakes, Mary and Jack Hulst, and Walter Rowell. Dave Peterson joined the team this year and has received training to take an active role summer 2022.

Special thanks to **Bill Warren, Roger Dickinson, and Gordon Pelton – Pergola removal.**

For more information, contact Corry Doty
303.590.5878

Columbarium Fund Financial Report for 2021 is available from Carm Hammon or Corry Doty.

Submitted by Corry Doty

2021 Small Groups

Calvary Book Group

The group meets monthly on the third Monday of each month. We are currently in our 36th year. The group is open to all and currently consists of around 8 to 12 regularly. A book list is available at Calvary on the Welcome Kiosk. We read a variety of titles, from novels to biographies to historical fiction. Currently we are reading historical fiction and next month will read **The Vanishing Half** by Brit Bennett. We are currently meeting on Zoom, making it more convenient for all to attend in the evening. For more information, contact Gordon Kieft.

Submitted by Gordon Kieft

Men's Group

The Men's Group had a great start in 2021 with its successful Drive to Benefit Bootstraps & Blessings on January 23rd. More than 50 masked men and women showed up either to work or donate items. We collected at least **100 coats, 30 sleeping bags, and sev-**

eral dozen backpacks – at least three times as much as we anticipated in our wildest hopes. We were also able to forward **\$1175** donated by individuals and another **\$275** donated by 2 adult church school classes directly to Bootstraps & Blessings to use as needed.

Several of our monthly programs were presented to the group via Zoom before we were able to meet in person, including:

- Kermit Shields of from Dinosaur Ridge on what Colorado was like millions of years ago
- Mike Nelson of Channel 7 on weather in Colorado and climate change
- John Kron's Celebrating the Western on the Big and Small Screen
- Tom Waymire's presentation on the Highline Canal

Our first in-person event was our annual Picnic and Cornhole Tournament at DeKoevend Park. Other live

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events and meetings included:

- a cards, dominoes and board game lunch
- a lunch benefiting the Alzheimer Association of Colorado through which \$350 was donated to their cause. Several members also participated in and donated several hundred dollars to the Alzheimer Association's annual walkathon.
- Cliff Creswell's presentation on Model Trains.

Members of the Men's Group have long recognized Dave Crane as the wizard behind the curtains guiding the group, and his death in fall of 2021 as well as some Covid precautions had us put off programs until we re-group. We are looking forward to resuming the Men's Group very soon.

Monday Night Pub-

Calvary's Pub group had another year of learning and growing together. We had meetings on Zoom the first part of the year, and starting meeting at New York Deli News in September after the loss of our old space at Piccolo's.

Pub meets regularly with a variety of topics, such as **Hebrews**, gratitude, Family Feud, the book **Holy Envy**, and more. You are welcome to become a part of this fun group. Email Leigh Bessey (lbessey@msn.com) if you're interested!

Scrapbooking

The Scrapbooking group met virtually and in person in 2021. Becky moved but continues to join us virtually as she can. Several of us did a day trip to Fort Collins this fall for a mini reunion. We hope to do another trip in 2022 and, God willing, meet together in person as none of us gets any scrapbooking done between our meetings.

The Scrapbooking Field trip to Fort Collins - pictured in front of Becky's new house.



Tuesday Bible Study

Another great year of a group of 8-12 gathering on any given Tuesday to discuss their prayer requests and explore aspects of Scripture. The studies we engaged in were:

Online Only:

- Song of Songs
- Stations of the Cross
- Mary Magdalene - Led by Christine Zeiler

Hybrid:

- The Difficult Words of Jesus
- The Chronological Order and Canonization

Tuesday Prayer & Study

A combination of Zoom and in-person, in the Board Room, have kept our group connected and continuing to dig deeper into a variety of topics, while centering ourselves around prayer. Throughout the year the group decided which books/topics they'd like to dig into through reading and discussion. Pastor Anne thoughtfully continued to lead our prayer life and discussions.

The books that focused our discussions and learning during 2021 included:

- * Sermon on the Mount: A Beginner's Guide to the Kingdom of Heaven, by Amy Jill Levine
- * Beyond Belief: The Secret Gospel of Thomas, by Elaine Pagels
- * Freeing Jesus: Rediscovering Jesus as Friend, Teacher, Savior, Lord, Way and Presence, by Diana Butler Bass
- * Currently we're reading The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together, by Heather McGhee

Contact Judy Griswold, jgandjm@aol.com, if you'd like more information about joining the group.

Submitted by Judy Griswold

Quilters

Over the past few years, Calvary Quilters have been busy.

In 2019 we made:

- 370 heart pillows
- 45 dolls
- 23 lap quilts

They were donated mostly to The Children's Hospital as

well as Sable Nursing Home and First Baptist Church for their overnight women's ministry.

When COVID hit at the beginning of 2020, we were unable to meet at church for 16 months. But it didn't stop us from working on personal projects.

Finally in June of 2021, we started meetings once



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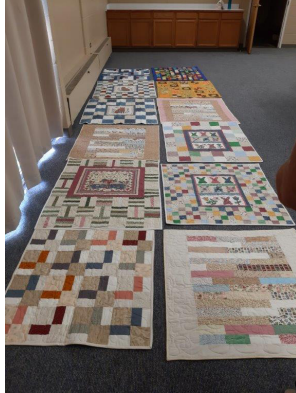
again. You would not believe the wonderful show-and-tell that members brought to share. We have some very talented ladies in our small group.

We gathered all of our finished items and made a few trips to Children's Hospital in the fall. They were overwhelmed with our gifts and so appreciative.

As of the end of 2021 we have donated:

- another 300 heart pillows
- 65 dolls
- 50 lap quilts and fleece blankets

Submitted by
Robyn Warren



Facing Racism Cohort

Current Facing Racism CBC Cohort members

Anne Scalfaro	Natalie Ralston
Morgan Fletcher	Christine Zeiler
Alice Nelson	Becky Whitaker
Anne Comstock	Diana McGahan
Brenda Goodman	Emily Crile
Susan Wirt	Gay Stanley
Sandra Shreve	Karen Chapman
Linda Fischer	
Margie Jonell	

Specific Topics included:

- White Fragility: Why It Is So Hard for White People to Talk About Racism (Susan Wirt)
- Facing Racism...Showing up white within education and law (Anne Comstock)
- Welcome Home S2S Sister's program; parenting resources (Morgan)
- CO Monuments and the Zinn Education Project (Field Trip – Becky W lead)
- Personal sharing and reflections

As we seek to engage in the on-going work of anti-racism as a congregation, you are invited to deepen your understanding and engagement in this work by enrolling in the Fall Soul 2 Soul Sisters Facing Racism Cohort: "The only program of its kind, Soul 2 Soul Sisters hosts Facing

Racism cohorts comprised of mostly white people from various religious traditions in centering Black Womxn, Black experiences and Black liberation. The Facing Racism facilitators are four inter-racial, inter-religious, racial justice experts who are Womxn. Through seven sessions - that include poetry, music, articles, books and videos on theological and sociological topics - and follow-up support, participants enter the intellectual, emotional and spiritual process of engaging in anti-racist self-liberation work, educating and eliminating racism within personal circles, and leading racial justice work in congregations/organizations toward cultivating hospitable and just communities." [Learn more here.](#)

Seventeen Calvary members have completed a cohort; here are a few testimonies of their experiences:

"Prior to attending the Facing Racism cohort, I felt I had some knowledge of systemic racism. However, I soon realized from the outset of the sessions that there was so much more to learn and to be made aware of, starting with acknowledging my own very white privileged self-identity. The facilitators were extremely knowledgeable, giving, and gracious, and provided us with in-depth discussion and an abundance of resources. I am grateful for this experience and for the Calvary folk who participated in this journey with me." - Katherine Pound

"Going through the Facing Racism Cohort was an intense experience that spoke to my intellect, my emotions, and my desire to act. I am so grateful that I was given the opportunity to delve into the issues of racism on such a personal level with other women from Calvary. I have grown in my understanding of racial injustice and want to be able to do my part in bringing awareness to my friends and family." - Margie Jonell

"Facing racism was a life-changing experience. S2S Sisters' staff guided me with love, challenge, joy, pain and learning to open my mind and heart and call me to action. Join us on this journey!" - Anne Comstock

"The Facing Racism Cohort was an eye-, mind-,
continued on next page

and heart-opening experience for me. Knowing I had spent too little time thinking about race previously, the Cohort vastly expanded my limited, white-centered worldview and challenged many of my assumptions.” – Susan Wirt

“I wanted a more in depth understanding of the extent of the racial divide in our country and any new positive strategies to counter systemic racism and white supremacy thinking. The cohort provided a wealth of materials, resources and small group experiences that I have found to be very beneficial as I continue to work on these goals.” – Sandra Shreve

“I encourage you to choose to participate in the Soul 2 Soul Sisters Facing Racism Cohort, because it just might be one of the most profound experiences you’ve ever been a part of. It is filled with richness in community through ritual, healing, joy, and reverence, with eye and heart opening, transformative moments, expanding one’s understanding of white supremacy, and gifting you with an abundance of resources, wise and kind teachers, with blessing and inspiration to continue the sacred and necessary work of self reflection and anti-racism.” – Brenda Goodman

The 2021 Fall Cohort dates are Aug 1 (Sun), Aug 14 (Sat), Aug 29 (Sun), Sep 11 (Sat), Sep 26 (Sun), Oct 9 (Sat), Oct 24 (Sun). Each session meets from 5:00 – 7:30 p.m. Mountain Time via Zoom and attendance at all seven sessions is required. The cost is \$300; in order to encourage as many Calvary members to participate as possible, scholarships (full or partial) are available. To register or to ask about a scholarship, contact Pastor Anne and she will direct you in next steps. If you would like to learn more or have questions, contact Pastor Anne and she will connect you with a Calvary member who has completed the cohort. (And in case you are wondering, yes, men are welcome to participate!)





2021 Stewardship

Our committee members were: John Kron, chair; Chuck Goertz, Amy Kehew, Mimi Leonard, and Natalie Ralston.

We met via Zoom early in the year to 1) review the Hold On! Stewardship Campaign in 2020, and 2) begin planning for an uncertain 2021, as the COVID pandemic continued to disrupt the normal functioning of church life.

We continued to meet via Zoom to plan three separate campaigns:

1. First, the Better Homes Through Gardens gave congregants the chance, once again, to contribute to a virtual Easter Garden in lieu of Easter lilies in the sanctuary. Pictures of members' flowers and gardens, given in honor or memory of friends or family members. Contributions were divided between our house (the church budget), the needs of those between houses (Bootstraps and Blessings), and the building of new houses (Habitat for Humanity)

2. Building on our week-long IN RESPONSE! Campaign in April 2020, we focused attention on the COVID vaccination push with two giving days, two weeks apart, called Two Shots (for Budget Immunity). Our goal was to close the gap between projected and actual giving to date in 2021.

3. Finally, our fall Stewardship Pledge Campaign was built on the church year theme of A Place at the Table with Table of Abundance. Our focus was the abundance of opportunities Calvary provides for missions, ministries, and service,



Commitment Sunday 2021

and thereby encourage new and continued support of those efforts.

Table of Abundance

PROVIDING
FOR 2022
& BEYOND



Those campaigns were generally successful, with nearly \$1500 given for the Better Homes campaign, and 38 giving units contributing to the Two Shots campaign with over \$7600. The Table of Abundance campaign resulted in many new pledges, increased average pledged amount, and increased total number of pledges.

In addition, we ran a series of articles in the E-News entitled Supporting Calvary, which enumerated ways to give financially. We added "Gratitude Gourds" to the Pledge packet (thanks Natalie!) for members to express, and color, their celebration of Calvary and all it means. And we scheduled over 26 Mo-

continued on next page



Gratitude Gourds

ments of Gratitude as part of our Worship Services, both virtually and in-person!

As always, the Stewardship Committee strives to inspire an attitude of gratitude among our congregation, and thereby encourage personal and material support for this church's ministries and missions, now and into the future.

Submitted by John Kron

Pastor Anne's Stewardship Letter

October 31, 2021

Dear Calvary,

After being apart for so long, it is a gift to gather together with the people who mean the most to us—including our church family. As we gather around dinner tables and game tables, worktables and the Lord's Table, we see that the Table of God's abundance is overflowing. God set the Table at creation and provides for us daily, Christ expanded the Table of welcome through his love, and the Spirit continues to gather us around the Table today.

We see evidence of God's "Table of Abundance" in myriad ways at Calvary:

- We have An Abundant Faith. Spiritual growth and faith formation opportunities abound—Vacation Bible School, Christmas Pageants, Lenten Holy Week devo-

tions, Midweek Gatherings, Bible Studies and classes, and worship experiences full of inspiring music, meaningful ritual, and thought-provoking sermons.

- We are committed to Offering our Abundance through missions. We fund missionaries around the world and support affordable housing through Habitat and Kentucky Circle Village. We also provide hospitality to those experiencing homelessness through Family Promise and Bootstraps, and provide emergency financial assistance to our own members.

- We are Building on our Abundance through our property. In 2021, modern and flexible upgrades were made to the chapel, restrooms were renovated, livestream equipment was enhanced, Zoom carts were created so classes may be hybrid, the parking lot was repaved, and East Wing renovations are underway.

- The Abundance we Treasure, past, present, and future, is all around us through our children, youth, and adults—near and far. Through gifted teachers, friendly ushers and greeters, handy property volunteers, wise pastors, talented musicians, compassionate listeners and Lifelines, and social groups like Pub and Men's Group—Calvary members reflect the image of Christ's belovedness. We share our expertise in committees and ministry teams and we show up for each other with casseroles and cards, prayers and presence.

- Sharing our Abundance is at the heart of who we are as Christ followers. We partner with New Hope Baptist to support students and teachers at Stedman Elementary, aid organizations focused on racial justice, religious liberty, and LGBTQ+ inclusion, and check-in on our own members.

- And through it all, we give thanks and worship God with An Abundance of Gratitude for all the blessings we experience through this church. As you consider your giving for 2022, reflect on the enclosed hand-out of ministry highlights from 2021; God is at work through the people and ministries of Calvary. Envision the "Table of Abundance" that God is calling us to provide for our church, community, and world.

I invite you to join Damon and me in making a bold commitment to Calvary for 2022 by being part of Calvary's 2022 Giving Challenge (see insert) and increasing your commitment as you are able. Calvary is a congregation-supported church. No gift is too large or too small. Please fill out the enclosed Commitment Card and bring it to worship on Commitment Sunday,

November 14th—along with your “Gratitude Gourd!” You may also mail it to the church or drop it by the office. In order to plan responsibly for our 2022 ministry budget, your Commitment Card is needed by Tuesday, December 7th.

Calvary, your resiliency and support have sustained us through the difficult years of 2020 and 2021 as we’ve adapted to new realities of hybrid ministry. Thank you. For 140 years our church has celebrated the abundance of God’s grace and blessings in our lives through faithful financial giving. The sacrifices of

those who have come before us have created “A Place at the Table” for each one of us, and I have full faith that you and I will continue that legacy to provide a “Table of Abundance” in 2022 and beyond.

With Abundant Gratitude,

Rev. Anne J. Scalfaro,
Senior Pastor

“Over and Above” Budgeted Missions Giving in 2021

Denominational Offerings

America for Christ Offering:	\$1,960
One Great Hour of Sharing Offering:	\$4,124
World Mission Offering:	\$4,062
Retired Ministers & Missionaries Offering:	\$2,695

Sub-TOTAL \$12,841

Local Mission

Family Promise:	\$1,753
Habitat for Humanity:	\$2,602
Bootstraps and Blessings:	\$6,440
Local Missions Temporarily Restricted Fund (Non-Specified):	\$175.93

Sub-TOTAL \$10,970.93

Internal Mission

Calvary Family Emergency Fund: \$12,125.85

Sub-TOTAL \$12,275.85

GRAND TOTAL \$36,087.78

Notes:

These totals are in addition to what we give in operating to these mission partners, when applicable. So for example, we gave Family Promise \$4,000 in budget and then the total above for Family Promise was received above that.

These totals also do not include the total

number of quarters or gift cards given to Family Promise (around \$600 worth) and all the in-kind donations to Bootstraps, Jewish Family Service, Kentucky Circle Village, and Family Promise. These totals do not include extra giving to memorial funds or other special designations like FOTCC or youth or VIP ministry or webcast fund or the pastor’s fund...of which we got extra giving too. This is just missions.

Missions Giving Supported in 2021 Operating Budget:

- Missionaries: Joyce & David Reed, Dwight & Barbara Bolick, Luran Bethell
- National Missions Support: American Baptist Churches USA, American Baptist Women Love Gift
- Local Missions Support: Family Promise of Greater Denver, Jewish Family Service, Kentucky Circle Village, Habitat Helpers
- National Justice & Advocacy Support: New Baptist Covenant, Baptist Joint Committee, Association of Welcoming & Affirming Baptists
- Local Justice & Advocacy Support: Interfaith Alliance of Colorado, Calvary/New Hope Partnership – Racial Justice, Pridefest
- Mission Response: Welcome Home

(See the 2021 Financial Plan for descriptions of these organizations)

Bootstraps & Blessings

For the first 5 months of 2021, Bootstraps and Blessings was operated outside of the east side door of Calvary from 10am-1pm where we offered King Soopers cards, RTD passes, and food and hygiene items on the rolling cart. Each volunteer interacted with guests as they felt comfortable. We gave out cards and passes weekly and did not keep track of who received what.

In June, we reopened inside offering showers and laundry with the caveat that our guests understand that our facilities were not professionally cleaned and using them meant they did at their own risk. Self cleaning before and after showers was encouraged. Effective in October, we reverted back to giving out King Sooper cards and RTD passes quarterly. Also in October, the three thin twin washer and dryers funded by the Pueblo Legacy grant we applied for, were installed thanks to Bill, Gordon and Ken and are greatly appreciated. During this time, David Peterson stepped up to co-head Bootstraps and provide assistance in training. We also recruited 4 new volunteers.

In December, we served a light lunch of soup, bread and treats to our guests which they enjoyed. Thanks to all those who brought food and served.

From June 2021 on, we served:

- 139 guests & 368 total visits
- Guests took 143 showers and did 78 loads of laundry.
- 554 King Soopers Cards and 467 RTD passes were given out.
- Food bags, not tallied, are given out every two weeks now and are the lifeblood of the program
- Of those 139 guests, 13 were veterans, 69 said they were homeless and 5 said they were working.
- We spent \$3500 on King Soopers Cards and \$2500 on RTD passes in 2021.

Generous monetary donations from our members and continued in-kind food donations have kept us going. Bootstraps ended 2020 with a balance of \$15,896.41 and activity throughout 2021 created a net balance of \$2,834.22. We currently have a total of \$18,730.63 in our account.

We plan on continuing to operate with one shift each Monday unless the number of guests increase.

Submitted by Pat Hagen, B&B Coordinator



(Above) Donations for Bootstraps & Blessings from the Giving Tree, and donations for Family Promise (below).



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Family Promise

Calvary showed wonderful generosity for our families. \$4,000 was budgeted for Family Promise of Greater Denver, and then \$1,753 was given in over and above giving.

Calvary's Giving Tree in December included items for Family Promise families. We are so grateful for your donations!

Habitat Helpers

In 2021 Habitat for Humanity of Metro Denver has been going through a changeover following the COVID pandemic of 2020 when they laid off many of their workforce employees and greatly reduced starting new home buildings. The biggest problem is the cost of land in Denver area has skyrocketed, and the cost of sponsoring a new house increased from \$85,000 to \$150,000. Going forward, Habitat's new model will be building 4-plexes (townhomes).

Habitat Helpers Coalition will no longer sponsor a single family house for a specific family. We will go to the work site and work on any of the 4-plex townhomes under construction.

On September 25, 2021 Calvary volunteers provided a work crew to the Aria site (54th and Federal) to work on building new townhomes. Calvary also contributed \$4,000 toward the Habitat Helpers sponsorship. We are very grateful to these faithful volunteers.

Calvary, we are proud of our mission accomplishments over the last 29 years. We have sponsored and helped build 16 family houses in Metro Denver for 25 adults, 44 children and a total of 69 family members. There is no discrimination of any kind including race or religion. These families are multiracial from African, Asian, European, and Hispanic backgrounds. One family is Jewish and one is Muslim. Also, Denver Habitat tithes 10% of income to sponsor a house in developing countries. So we can say we also helped build 16 houses overseas.

These 44 children are the ones I think about the most. Since they now have a safe, stable home and quiet bedroom to study in, they now will graduate from high school and go on to advanced education. Their future is bright! YOU have helped break the cycle of poverty for generations for these families.

Thank you Calvary for your continued financial and volunteer support and partnering with Habitat for Humanity of Metro Denver to build homes for the hard working people of Denver.

Submitted by Karen Pinkham, Habitat Volunteer Coordinator

Missions Committee

During 2021, Calvary continued its monthly financial support for David and Joyce Reed (global consultants

for spiritual formation), Lauren Bethell (global consultant for human trafficking), and Dwight and Barb Bolick (Latin America regional consultants for economic development and ministries to at-risk women and children).



Joyce & David Reed

In addition to line-item monthly financial support, the Missions Committee designated the 2021 World Missionary Offering to the Reeds' and the Bolicks' ministries (dividing it 50/50 between each missionary unit) in order to help them both meet their fundraising goals for this year.



Dwight & Barb Bolick

We enjoyed a visit from this past summer from Dwight and Barb Bolick who joined us for worship at Calvary on Sunday morning and, then, gave a brief, personalized update of their ministry at a luncheon hosted by Beth and Gordon Kieft.

For 2022, the Missions Committee looks forward to organizing missionary visits—either virtual or in-person—from one or more of our missionaries.

Respectfully Submitted,

Rev. Daniel M. Schweissing
Missions Chair

2022 Leadership Listed by Term

(Continuing) Second Term Ends January 2023

At-Large Council Members

Becky Worford
Jim Armstrong

Nominating Committee

Walter Rowell, Chair
Sara Sieker

Stewardship Committee

John Kron, Chair
Amy Kehew

Council Officers

Virgil Musil, Treasurer

Finance Committee

Beth Kieft, Memorials Coor.

Resource Management

Gordon Pelton, Property Coor.
Beth Dickinson
Carl Ramay

First Term Ends January 2023

At-Large Council Members

David Ferguson
Christine Zeiler

Stewardship Committee

Mimi Leonard
Chuck Goertz

Resource Management

Ken DeHate
Ian Fletcher

Finance Committee

Del Walker
Nancy Chick

Continuing Term Ends January 2024

Council/Church Officers

Rick Breitenbecher,
Co-Moderator

The term for the position of Co-Moderator is four years, whereas the term for all other positions is two years.

Term Ends January 2024 (Ballot for New Position or Person) Voted on at Annual Meeting 1/30/2022

First Term

At-Large Council Members

Bill Ponikvar
Steven Wang

Nominating

Margie Jonell

Stewardship Committee

Estela Schweissing

Council/Church Officers

Judy Griswold, Secretary

Staff Relations

Larry Dávila
Beth Dickinson, Chair
Jacob Goertz

Resource Management

Tom Madden

Finance Committee

Steve Brooks

Second Term

At-Large Council Members

Allie Hulst
David Peterson

Resource Management

Bill Warren, Chair
Bill Leonard

Staff Relations

Linda Fischer
Nancy Johnson

Finance Committee

Kevin Jonell

Term Ends January 2026

Council/Church Officers

Erin Gangloff,
Co-Moderator

The term for the position of Co-Moderator is four years, whereas the term for all other positions is two years.

2022 Elected Leadership Listed by Council and Committee

Council List

At-Large Council Members

Jim Armstrong
 Allie Hulst
 David Ferguson
 David Peterson
 Bill Ponikvar
 Steven Wang
 Becky Worford
 Christine Zeiler

Specified Council Members

Beth Dickinson, Chair Staff Relations
 John Kron, Chair Stewardship
 Walter Rowell, Chair Nominating
 Bill Warren, Chair Resource Management

Council/Church Officers

Rick Breitenbecher, Co-Moderator
 Erin Gangloff, Co-Moderator
 Judy Griswold, Church Secretary
 Virgil Musil, Church Treasurer

Committees List

Nominating

Walter Rowell, Chair
 Margie Jonell
 Sara Sieker

Finance

Virgil Musil, Chair/Church Treasurer
 Steve Brooks
 Nancy Chick
 Kevin Jonell
 Beth Kieft, Memorials Coor.
 Del Walker

Stewardship

John Kron, Chair
 Chuck Goertz
 Amy Kehew
 Mimi Leonard
 Estela Schweissing

Resource Management

Bill Warren, Chair
 Ken DeHate
 Ian Fletcher
 Bill Leonard
 Tom Madden
 Gordon Pelton, Property Coor.
 Carl Ramay

Staff Relations

Beth Dickinson, Chair
 Larry Dávila
 Linda Fischer
 Jacob Goertz
 Nancy Johnson

From Mascot Buster Scalfaro

The first half of 2021 was spent building upon the stardom Calvary helped me create in 2020. My weeks were spent with my creative team dreaming up the concept of the Buster mini-movie that would follow worship each Sunday morning. Then we'd film for a day and edit the next day and have a day off before the whole cycle would start again. Thank you Calvary for supporting me by watching my movies each week. I would not be where I am today without you. I do have a mega-video of all my videos put together that I hope will premiere some day. If you are interested in viewing this, please talk with my agents.

Also in those months I helped with some donation drives at the church and I was always present at parking lot worship with my mask on. I also supervised the lighting project in the sanctuary.

Once in-person worship resumed in June, I went on sabbatical for a few weeks and just rested. I laid on the floor for 3-4 weeks with no outfit changes or production schedule. It was glorious. Then in July and August, I began to take pictures around the church for a fun segment for the announcement videos called "Where in the Calvary World is Buster the Stuffed Monkey?" Many Sundays you guessed correctly where I was! You know your church building very well. I also helped host a booth at the South by Southeast festival in Bible Park (pictured right). I attracted many children and families to the booth (more than the golden retriever Deacon did) and I enjoyed spreading Calvary's message of love.

Then in the fall of 2021 I hosted a car trunk at Calvary's Trunk or Treat (pictured upper right) with some of my stuffed animal friends. We were all super heroes. I also created a mini-movie for Calvary's virtual Christ-

mas Card (based on the movie Christmas Vacation) and I starred as the donkey in the Virtual Christmas Pageant. I'm pretty sure if it were not for me, Mary and Joseph would have not made it to Bethlehem.

It was an eventful year. Thank you for your support! You can follow my adventures on Instagram @buster_the_stuffed_monkey. I am so grateful for such a generous congregation that gifts me lots of outfits and opportunities. I love being part of Calvary. May 2022 be full of lots of bananas and blessings.

Submitted by Buster the Stuffed Monkey



2021 Staff

Pastors



Rev. Anne J. Scalfaro
Senior Pastor



Rev. Morgan C. Fletcher
Pastor



Rev. Alice Horner Nelson
Pastor



Rev. Mary A. Hulst
Pastoral Associate &
Pastor Emerita

Music Ministry



Dr. David Farwig
Director of Music



Denise Lanning
Organist



Rev. Matt Nelson
Worship Leader at
The Gathering

Children's Ministry



Angela Leonard
Children's Ministry Coordinator

Operations



Dr. David Farwig
Office &
Administrative
Coordinator



Lori Grohskopf
Facilities &
Operations Manager

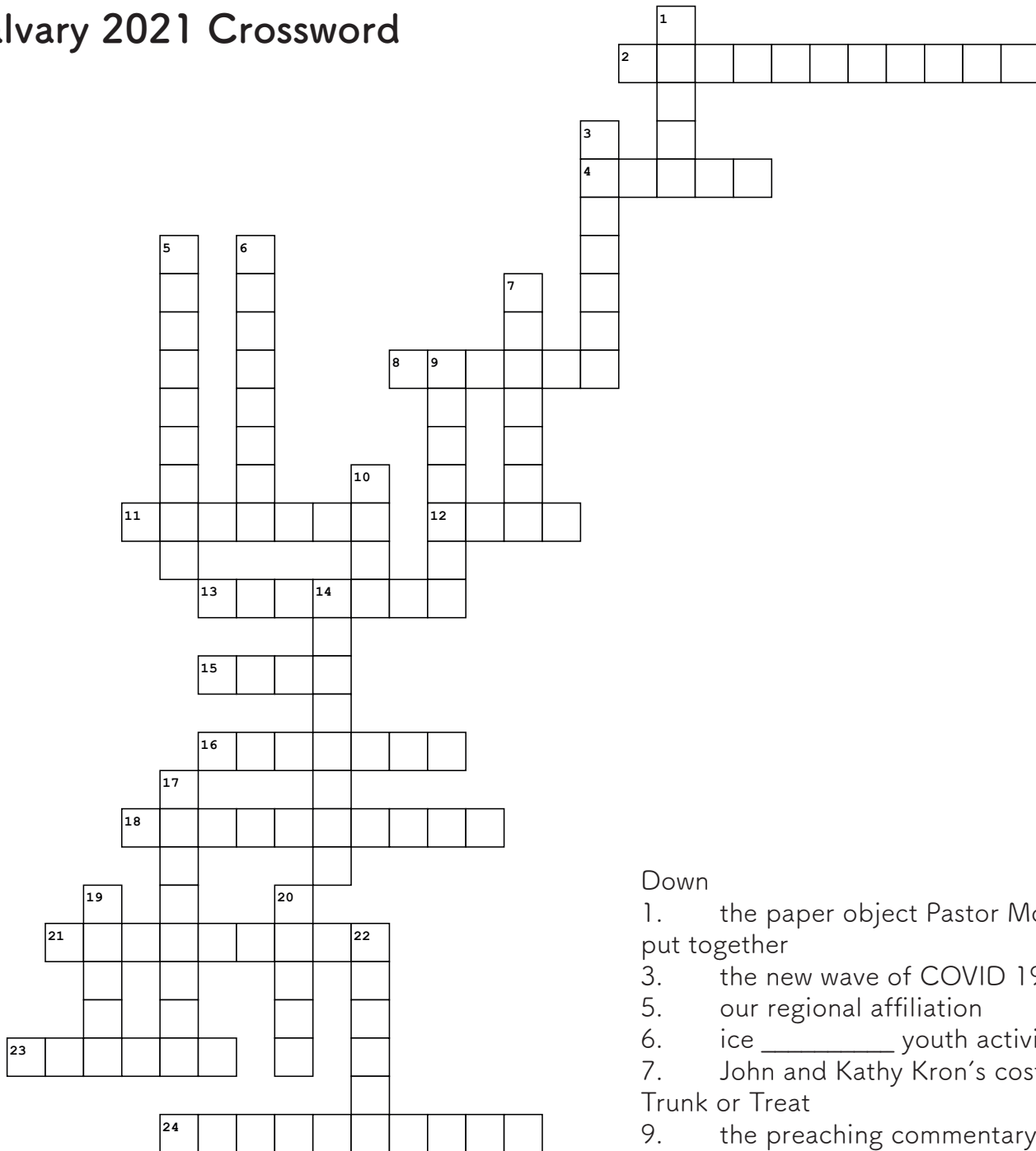


Luwan Jones
Accountant



Charles Hillig
Set-up & Security

Calvary 2021 Crossword



Across

2. We have 315 _____ on YouTube
4. "You're ____." the most used phrase in 2021
8. the Co-Moderator who's rolling off
11. the structure in the FOTTC that had to be removed
12. the wing that got a lot of restoration
13. the church school class that studied Vanishing Grace
15. the most used computer application
16. Calvary's board of directors
18. Monday ministry
21. The _____ contemporary worship
23. Calvary's mascot
24. the type of camp at VBS this year

Down

1. the paper object Pastor Morgan put together
3. the new wave of COVID 19
5. our regional affiliation
6. ice _____ youth activity
7. John and Kathy Kron's costume at Trunk or Treat
9. the preaching commentary published by Pastor Anne and Andrew Daugherty
10. the Zoom _____ that helps with hybrid meetings
14. Two Shots for Budget _____
17. The Men's Group tournament
19. one of the new Calvary 2021 additions
20. the name of the scholars program completed by Anne and David
22. Gratitude _____



Artwork by Alex Jonell