Minutes are unapproved until the next Council meeting

COUNCIL MINUTES

February 21, 2018

List of attendees is attached. Visitor: Bill Ponikvar

**Call to Order – Review of Agenda:** Sharon Murphy, Co-Moderator, called the meeting to order at 6:33 P.M.

**Church Family Concerns and Celebrations, Prayer:** Senior Pastor, Anne Scalfaro, reported about illnesses, deaths and celebrations within the church family and led in prayer.

**Gathering Norms:** Sharon Murphy, Co-Moderator, led in the reading of Calvary Council Gathering Norms.

**Approval of January Council** **Minutes**: The minutes from the January 17, 2018, Council Meeting were approved as written.

**Approval of Minutes of the Congregational Meeting:** The minutes from the January 24, 2018, Congregational meeting were approved as written.

**Church Highlights:** Highlights mentioned by Council were: the youth speeches given at the fund raiser; valuable discussions in Koinonia church school class; Anne’s inspirational sermons; a number of people who are showing an interest in joining Calvary; participation at Council retreat.

**Financial Reports:** Cindy Ponikvar, Finance Committee Chair, reported that cash flow in January and February has been good. The financial reports are now in the cloud, and new software is used to prepare the reports

A bequest of $2,000 from Nancy Mitchell’s estate has been received. Half of the bequest will go to building needs; Council will decide how to use the other half.

**Council Retreat Follow-up:** The Council member expectations form and the Gathering Norms are reminders of our responsibilities as Council members. The 2018 Council is making no changes to these documents*.* The 2018 Council Member Connections will be completed by the March Council meeting.Prayer cards were handed out as a reminder to pray for each other and church ministries.The EUT document has been placed in each Council binder. Sandra Shreve and Gordon Kieft will review this document periodically to see what activities have been accomplished and which are in process. Council has ten at-large members who are available to take on tasks as they become needed. Council members are asked to wear the Council name tags to identify us as Council members who are available to answer questions from the membership.Council meetings will be held the third Wednesday of each month, with the exception of November, which will be on November 14 due to Thanksgiving.

**Committee Reports and Other Reports:** Mick Davey, Staff Relations chair, has a new committee made up of Nancy Hoffmaster, Kristin Kron, Ken Pinkham, and Tom Madden. A farewell reception was held on Sunday for accompanist Danni Snyder. A new Director of Music will be hired after the music auditions on March 3. An accompanist will be hired after the Director of Music is in place. A third pastor will also be added to the pastoral staff this spring. Mick stated that our staff has worked very hard because of all staff changes in the last year. We need to help pastors so that they don’t experience burnout.

Ken DeHate, Resource Management chair, reported that a Safety and Security Taskforce, made up of Gary Diffendaffer, Dave Crane, David Ferguson, John Kron, and Corry Doty, has been formed to work on building security issues.

The following projects have been completed: new chairs for the choir room; HVAC in the sanctuary is completed. Ongoing projects: air conditioning in Koinonia room is broken and getting bids for replacement costs; checking on upgrading HVAC controls throughout the building. Asbestos update: still working with insurance company and an independent asbestos abatement company. No agreement has been reached.

Technology updates continue. The accounting program is the last thing to go to the cloud. The system is working but there is a learning curve. The next technology project will be a data base program for the church.

Major landscaping changes are needed as a result of the recent fire. Bark and bushes on the south side of the building need to be removed. The Men’s Group and Youth will be asked to volunteer to work on this project.

Pastor Anne reported for Pastor Morgan that $3,409 was raised at the Dinner Dance for youth mission trips. The Youth will be working at Denver ReStore on Sunday. Creator Mundi is interested in doing another sale at Calvary around Easter or graduation.

Pastor Anne reported about the New Hope Calvary Leadership Team. Chris Flug of Calvary will be co-leader with a New Hope member. Rev. Eugene Downing, Jr. has applied for a $5,000 Pueblo grant from the Region to use for the Denver Public Schools project; Calvary will contribute $450 and New Hope will contribute $4500 to match this Pueblo grant. A total of $10,000 will be available for the DPS project. A joint day with New Hope, to view the Dead Sea Scrolls at the Denver Museum of Nature and Science, is being planned. Calvary’s new pastor will be announced next week.

**Policies and Procedures Manual update:** Larry Dávila, Co-Moderator, asked for volunteers to take leadership for updating portions of the Policies and Procedures Manual of Calvary, other than those portions which Resource Management and Finance are preparing.

**What are you hearing, and how are you responding?** Bill Ponikvar is excited about the new Membership Committee that is manning the kiosk. Intentional invitations for coffee and lunch have been made with visitors and potential new members.

Council members are encouraged to let Larry or Sharon know what items they want to discuss in Council.

**Adjourn:** The meeting was adjourned at 8:39 PM.

**Next Council Meeting:** March 21, 2018

Respectfully submitted,

Margareta Jonell

Church Secretary