Minutes are unapproved until the next Council meeting

COUNCIL MINUTES

June 20, 2018

List of attendees is attached. Guests: Beth Dickinson, Lori Grohskopf

**Call to Order – Review of Agenda:** Sharon Murphy, Co-Moderator, called the meeting to order at 6:34 PM.

**Gathering Norms:** The Calvary Council Gathering Norms were read.

**Church Family Concerns and Celebrations, Prayer, Distribution of this month’s prayer cards:** Senior Pastor, Anne Scalfaro, reported about illnesses, concerns, and celebrations within the church family and led in prayer.

**Approval of May Council Minutes**: The Minutes from the Council Meeting held on May 16, 2018, were approved as written.

**Church Highlights:**  Council members mentioned several church highlights including the meaningful Summer Forums and Calvary’s participation in the Pride Fest last weekend.

**Financial Report:** Cindy Ponikvar, Finance Chairperson, went over the Statement of Activity by Month. Cindy mentioned that, besides a good finance report, other positive aspects of Calvary should be noted: Calvary’s involvement in the community through Bootstraps and Blessings and Family Promise, good attendance at a rugby game, participation in Pride Fest, increased sign-ups for upcoming Rockies game, continued work of the membership committee, and many volunteers working on the church property.

**Building Safety and Security:** Ken DeHate, Resource Management Chair, and Lori Grohskopf, Operations and Administrative Coordinator, gave a report on building safety and security. Of 40 incidents in the past two and a half years, the police has been called only three times. Pastor Anne contacted Pastor Brian Henderson, First Baptist Church, about trespassing signage. At First Baptist signs read “No trespassing, soliciting, or loitering, Violators will be prosecuted.” Incidents of people sleeping on church property and loitering have escalated to the point that the police may need to be called more frequently. Larry Dávila made a motion “that Council authorize staff, in cooperation with Resource Management, may place or remove no trespassing signs as they deem appropriate.” Seconded by Mick Davey. The motion was carried unanimously.

Pastor Morgan Fletcher reported that Alix Midgley of the Denver Public Library will offer training around issues of safety and security. Staff and church members who work with programs such as Bootstraps and Family Promise would benefit from learning ways of dealing with aggression and mental health concerns. Nathan Hunt, Cole Chandler, and Alex Midgley will begin a training program for leadership and persons working with these programs beginning in August.

**Committee Reports and Staff Reports:**

**Staff Relations:** Mick Davey, Chairperson of Staff Relations reported that they are working on computer issues with Bill Warren; finalizing job descriptions; hiring an organist/ accompanist who can possibly begin when new choir director, David Farwig, begins in August. Plans are also being made for Pastor Anne’s 10th anniversary celebration.

**Membership:** Garland Thurman reports that a few more persons are needed for their committee. The response of some people who are not currently attending Calvary is that they still think they are members.

**EUT Action Plan:** Gordon Kieft and SandraShreve will report on EUTover the next months. Council members are encouraged to read the document handed out in April.

**Resource Management:** Ken DeHate reported that three new TV’s have been installed by Bill Warren and Ken at a cost of $3,500. The Academy for Lifelong Learning paid $500 towards the cost.

**Calvary Landscape Renewal:** Beth Dickinson gave a power point report for the landscape committee, made up of Tim Bessey. Diane Newcom, Corry Doty, and Larry Jenks. The Bonsai Nursery has been enlisted for this project. The purpose is to improve curb appeal, promote safety, reduce water usage and reduce maintenance. In the Fire Department walk-through it was deemed necessary to remove weeds, plants, dried bark close to the building. Phase I of the project will encompass the south side of the building to Monaco. Work will begin on September 1 and will be completed in three weeks. The cost is $34,000. Resource Management will cover $13,000 from building usage fees, $17,000 from gifts, and a bequest allocation of $4,000.

Pastor Anne Scalfaro presented a Martha J. Morgan bequest proposal. Cindy Ponikvar moved that $3,809.56 of the Martha J. Morgan bequest be used to help fund the landscaping project that has been developed by the Landscaping Committee of Resource Management. Seconded by Mick Davey. Motion passed unanimously.

**New Hope/Calvary:** Pastor Anne reported that the New Hope/Calvary joint leadership team met. Christine Flug of CBC is Calvary’s representative. Various opportunities for tutoring and other support will begin this fall. A combined worship service at New Hope is planned for 2019 and a Good Friday service is planned at Calvary. Reverend Downing and Pastor Anne will attend a training with New Baptist Covenant where other churches will be implementing some of the ideas that New Hope and Calvary have already begun.

**Youth and Mission Team:** Pastor Morgan reported about three youth mission trips: 1) June 24 – 30 -- Washington, DC, with 9th and 10th graders to learn about Baptist roots and food scarcity. 2) July 6 – 14 –Civil Rights road trip with 11th and 12th graders to learn about racial justice, 3) July 16 – 21 –Palisade peach orchards with junior high students to learn about child migrant services at Talbot Farms.

The Missions Team met and will be shifting their focus to International Ministries and local missions on each fifth Sunday of the month. On July 29 the Bolick’s from Chile will be at Calvary. Gordon Kieft will head up international missions and Katherine Pound will head up local missions.

**Sacred Space and other duties:** Pastor Alice Horner-Nelson will meet with the Sacred Space leadership team on July 10. The first service will be on August 25. Pastor Alice is working on the website and redoing the prayer list. She also wants to make the kiosk more visitor friendly and is considering a new quarterly publication with church news.

**Worship Schedule Update:** Pastor Anne presented a worship schedule update. (See handout) An online survey will be sent out on Thursday, June 21. Opportunities to vote by ballot will be through July 2. Council will accept the results of the vote.

**Policies and Procedures Manual Status:** Larry Dávila informed Council that the Policies and Procedures document will be presented at the August Council meeting.

**Southmoor Development update:** Gordon Kieft and Norma Wick will present information about the Southmoor Development project at a later time.

**What are you hearing? Unity of Message**: Sharon Murphy encouraged Council members to provide accurate information to members who may express concerns regarding building security, worship schedules and other topics that may come up.

The meeting was adjourned at 8:35 PM.

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Next Council meeting will be on July 18, 2018

Respectfully submitted,

Margareta Jonell

Church Secretary